

Annual Report 2015



Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh

**Erectors House, 18 Kemal Ataturk Avenue (9th Floor), Banani C/A,
Dhaka-1213, Bangladesh.**

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Current Executive Body (2015-2017)



President
Mr. Md. Saiful Islam
Managing Director
Picard Bangladesh Limited
Email: president@lfmeab.org



Senior Vice President
Mr. Abdul Momen Bhuiyan
Director
Blue Ocean Footwear Limited
Email: momen@apexfootwearltd.com



Vice President (Finance)
Mr. Md. Nasir Khan
Managing Director
M/s Jennys Shoes Limited
Email: jennys@optimaxbd.net



Vice President (Admin & HR)
Mr. Md. Nazmul Hassan Sohail
Managing Director
Leatherex Footwear Industries Limited
Email: scarpe.bd@gmail.com



Director
Mr. M. Anisur Razzaque
Managing Director
Bangladesh Exports Limited
Email: bdexport@bdexport.net



Director
Mr. Ziaur Rahman
Managing Director
Bay Footwear Limited
Email: rahmanz@baygroupco.com



Director
Mr. Hedayetullah Ron
Director
Footbed Footwear Limited
Email: ron@fbfootwear.com



Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh

LFMEAB/AGM/180/16

July 21, 2016

Notice of the 12th Annual General Meeting

Notice for information of all members of the 12th Annual General Meeting of Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB), which will be held on **Saturday, 20th August, 2016 at 4:00 pm at Six Seasons Hotel; Hemonto Hall, House 19, Road 96, Gulshan 2, Dhaka 1212**

The Agenda for the Meeting are as follows:

1. To confirm the minutes of the 11th Annual Meeting held on **6th June, 2015**.
2. Presentation of the Annual Report of the Executive Committee and adaptation thereof.
3. Presentation of the audited accounts of the Association for the year ended 31st December, 2015 and Auditors Report thereon.
4. To appoint Auditors for the year 2016 and determine their remuneration.
6. Miscellaneous

All Members of the Association are earnestly requested to kindly attend the meeting accordingly.

By order of the Executive Committee.

Kazi Roushan Ara
Executive Director
LFMEAB

Distribution:

- All members of LFMEAB
- Admin Department, LFMEAB

N.B: The Chief Executive of the member company/Managing Director or in his /her absence or inability any other Director may attend the meeting.



Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh

Minutes of the 11th Annual General Meeting of Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB) held on Saturday, 6th June, 2015 at 4:00 pm at LFMEAB Conference Room, Banani, Dhaka-1213.

The 11th Annual General Meeting of leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB) held on Saturday, 6th June, 2015 at 4:00 pm at LFMEAB conference room, Banani, Dhaka-1213. Syed Nasim Manzur, President presided over at the AGM Session.

There being requisite quorum, the meeting commenced with recitation from the Holy Qur'an by Hafez Md. Redwan. The meeting was called to order. Kazi Roushan Ara, Executive Director of LFMEAB read out the notice of the meeting. The president welcomed all the members present at the AGM and proceeded with the meeting according to agenda.

Agenda 1: To confirm the minutes of the Annual Meeting held on 9th August, 2014

The minutes of the 10th AGM held on 9th August, 2014 at 6:00 pm at Hotel De castle, circulated earlier were taken as read. President invited comments on the said minutes. Having received no correction from anyone, on proposal of Mr. Amir Ullah, Managing Director, H.N Shoes Ltd. and seconded by Mr. Hedayetullah Ron, Director, Footbed Footwear Limited the meeting confirmed the minutes.

Agenda-2: Presentation of the Annual Report of the Executive Committee and adaptation thereof

The President then presented the Annual Report 2014 of the Executive Committee highlighting the major activities of the previous year. He briefly touched upon the global economic scenario of leather goods and footwear with special reference to export performance of various countries like Vietnam, Cambodia, India, Pakistan and Bangladesh.

He highlighted on the challenges of leather sector such as relocating tanneries, political uncertainty, and unprecedented deterioration of EURO value. He also focused on product diversification, targeted marketing and understanding export culture.

President stressed that by the next year each and every member of Association should be compliant at least to the standard of Bangladeshi laws, as per environmental laws, following building codes and fire and safety security regulation. He also mentioned that in the long run Association should go for zero-tolerance policy regarding compliance issue.

President declared that all member of Association will be included in Group Life Insurance as standard to Bangladeshi laws and regarding this a letter will be issued for the approval of Executive Committee.

President introduced two major initiatives of Association: Knowledge and Research Centre (KRC) & Common Facility Centres (CFCs) to increase the capacity of medium and small enterprises to make them export oriented. President appreciated all members for their active cooperation for successful

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completion of the first phase of Compliance for success program. He also welcomed new 11 members in the Association in previous year. President briefly discussed about the future plan of association for years to come.

Agenda-3: Presentation of the audited accounts of the association for the year ended 31st December, 2014 and Auditors Report thereon

Being requested by the president, Mr. Nasir Khan, Vice President (Finance) presented the audited accounts of the Association for the year ended 31st December 2014. There were item wise discussion on the Balance Sheet, Income Expenditure statement and etc. Member's present expressed satisfaction with the financial position of the association. The President then requested for acceptance and adoption of the Annual Audited Accounts. Audited Accounts were accepted and adopted on proposal from Mr.

Md. Nazmul Hassan Sohail; Managing Director; Leatherex Footwear Industries Limited, which was seconded by Mr. Shamim Kabir; Managing Director; Step Shoe-Last & Accessories Company Ltd.

Agenda- 4: To appoint Auditors for the year 2015 and fix up their remuneration

The President informed the meeting that Howladar Yunus & Co. rendered audit services for the year of 2014 and they submitted Express of Interest (EoI) to undertake audit and Executive Committee being satisfied has proposed the same Auditors to appoint for the year of 2015. The meeting confirmed the appointment of Howladar Yunus & Co. for auditing accounts of the Association for the year of 2015 with the same remuneration of BDT 100,000 only.

Agenda-5: Discussion about introduction and implementation of Gender Policy in the member factories, as part of social compliance

The AGM discussed in depth to implement Gender Policy in the member factories aiming to strengthen the social compliance initiatives and then unanimously decided that after review by Executive Body draft Gender Policy will be sent to the Association's member for their comment followed by the final approval of Executive Body. Remarkably, AGM highlighted to be the first of its kind to adopt Gender Policy in industry landscape of Bangladesh.

Agenda-7: Discussion about member's need and service requirement that COEL can possibly deliver

AGM reviewed COEL's ongoing skills training and left open floor to devise what kind of new services COEL could introduce for the members. Hence 3/4 specific suggestions came out:

- Leadership skills development programs for linemen, human resource officer, and compliance officer etc.
- Program on technical know-how on production procedures, quality control, supply chain etc.
- Program on controlling mid-level management of the factory.



Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh

Agenda-8: Announcement of the new Elected Board by the Election Commission:

Executive committee for 2015-17 of the Association were approved unanimously at the AGM. Election Commissioner, Mr. Chakladar M Alam announced new Executive Body. New Executive body for 2015-17 is:

- President- Mr. Md. Saiful Islam, Managing Director, Picard Bangladesh Limited
- Sr. Vice President-Mr. Abdul Momen Bhuiyan, Director, Blue Ocean Footwear Limited
- Vice President, (Finance) - Mr. Nasir Khan, Managing Director, Jennys Shoes Limited
- Vice-President (HR & Admin.)- Mr. Mohammed Nazmul Hassan, Managing Director, Leatherex Footwear Industries Limited
- Director- Mr. M. Anisur Razzaque, Managing Director, Bangladesh Exports Limited
- Director, Mr. Ziaur Rahman, Managing Director, Bay Footwear Limited
- Director, Mr. Hedayetullah Ron, Director, Footbed Footwear Limited

Agenda-9: Handing Over the responsibilities to new Executive Committee

With the presence of Election Commissioner, Mr. Chakladar M Alam responsibilities were handed over to the newly formed Executive Committee. Then, incumbent President thanked outgoing President for his wonderful services and pledged for advice to facilitate association's work in future.

Vote of Thanks:

The President thanked the members for attending the meeting which was made successful with their active participation. Members in sequence thanked the President for hosting an interactive AGM.

At the end of AGM Executive Director took opportunity to thank outgoing President, Incoming President, Outgoing Executive Members, newly formed Executive Members, Association's members and LFMEAB Team for being part of 11th AGM of LFMEAB.

There being no other business to transact the meeting ended with a vote of thanks to the chair.

Syed Nasim Manzur
President

Annual Report 2015

Dear members, ladies and gentlemen,

Good afternoon!

On behalf of my fellow members of the Board, I would like to take this opportunity to welcome you to 12th Annual General Meeting 2015. Your attendance today gives us great pleasure and expresses the trust you placed in our Association.

Before I present the detailed report, I consider it pertinent to touch upon very briefly the global macro-economic situation and the state of Bangladesh economy. This will help us take stock of the opportunities, face challenges and formulate appropriate strategies for our trade.

Economic Scenario: home and abroad

I am speaking to you at a time when the global economy continues to slow-moving. The baseline projection of *World Economic Outlook* for global growth in 2016 is a modest 3.2 percent. However, *WTO* predicts growth in the volume of world trade is expected to remain sluggish in 2016 at 2.8%, unchanged from the 2.8% increase registered in 2015, which should rise to 3.6% in 2017. Exports of developed economies lagged behind developing countries in 2015. A sharp trade slowdown affected all regions in 2015, slowing in emerging economies. Growth rates for China, India and Southeast Asia are unlikely to see significant improvement in 2016 compared to last year. Thus, risk of weaker growth scenario is becoming more tangible. Post-Brexit complexities will impact market dynamics resulting likely slow growth in the EU zone which is our biggest market.

Despite bleak global economic scenario there are some hopeful aspects too: Commodity-importing emerging markets and developing economies have been more resilient, although the benefits of lower prices for energy and other commodities have been slow to materialize. These economies are forecast to grow at a 5.8% rate in 2016, down modestly from the 5.9% rate estimated for 2015, as low energy price and the modest recovery in advanced economies support economic activity. Moreover, the world economy is projected to grow by 2.9 percent in 2016 and 3.2 percent in 2017, supported by generally less restrictive fiscal and still accommodative monetary stances worldwide. The improvement in global growth is also predicated on easing of downward pressures on commodity prices, which should encourage new investments and lift growth, particularly in commodity dependent economies.

Regarding the national economic scenario, based on data for the first three quarters (July 2015 to March 2016), Bangladesh government projects GDP will grow to 7.05 percent in 2015-16. Government also expects the per capita income to rise to \$1,466 from \$1,316 in FY2014-15. Although ADB lauded Bangladesh's progress during the ongoing 2015-16 fiscal year but projected GDP growth lower than the government. According to *ADB*, GDP growth in Bangladesh picked up to 6.6% in FY 2015 from 6.1% in FY 2014 whereas Bangladesh economy to grow 6.7% in FY 2016 on strong exports, and rising consumption.

According to the BBS provisional data for FY2015-16, the industry sector grew 10.10% from 9.67%, and manufacturing 10.30%. Overall growth trajectory of Bangladesh is praiseworthy. However, cost of doing business in Bangladesh is too high! Bangladesh has ranked 174 out of 189 countries, according to World Bank Doing Business Report 2016. On the other hand, Bangladesh stands at 117 in the ranking of 189 economies on the ease of starting a business. For example,

currently the port can move a container for USD 600, but neighboring ports can do it for USD 150-300. Likewise, maritime transport costs account for 14% of the cost of Bangladeshi exports to the U.S, compared to less than 8% for countries such as India, Thailand, China, and Taiwan. In addition, growing compliance expenditure, safety improvements cost and investment makes doing business in Bangladesh is harder.

The heinous attack in Gulshan on July 1 has brought an unusual pressure on Bangladesh export industry. Although businessmen have undoubtedly demonstrated strong resilience following the terror attacks, the manufacturing activities appear to suffer due to poor demand. In Post Gulshan attack situation, investors' confidence seems to low whereas investment in leather sector is crucial for sectorial growth. In FY14-15 local investment in leather sector was only 0.92% whereas it was 18.34%, 18.87% respectively in textile and service. As a case, 60% of Vietnam's Leather and Footwear industry are foreign enterprises (FDI) or joint ventures (JV). This being the case, Gulshan attack is a setback for the sector. On security ground, industry is facing restriction on direct cargo flights from Germany, Australia, and UK.

Countries like Cambodia, Vietnam and Indonesia are competing with Bangladesh in the same product category and foreign buyers can easily go there instead. Furthermore, there are serious doubts whether Bangladesh will continue to enjoy the same facility subsequent upon Britain's exit from EU. As such, it is clear that we are still facing very difficult trading conditions that needs effective support measures. So, we urge government in this critical context to devise complementary policies that are best suited to offset such payoff. National economic agenda and the core objective of export diversification calls for careful prioritization of support schemes for high value addition sector like leather goods and footwear export sector.

Changing trends of global leather goods industry and strategic market opportunities

Technavio's market research predicts that the leather goods industry to grow at a compound annual growth rate (CAGR) of around 4%. The global leather goods industry was valued at over USD 200 billion in 2014 and is estimated to reach close to USD 247 billion by 2019. Hence, *footwear segment*: largest product segment for leather goods industry with 59% market share; Next, by holding close to 24% of the revenue share, *the bags, wallets, and purses segment* comprise the second largest segment in the market. Then, the *luggage segment* in the global leather products comprises close to 17% of the market share.

The global leather goods industry is well diversified between the Americas, Asia-Pacific, Europe, and Middle East and Africa. In 2014, the America was the largest region for leather goods with a revenue share of more than 38%.

With the improving economies and rising purchasing power among individuals in developing countries, customers are buying more luxury leather goods in countries like China. This influx of new consumers will put pressure on product developers to meet their unfamiliar preferences and needs. This changing trends of global leather goods industry presents us challenges and strategic market opportunities. Let us take the challenge and increase industry's export positioning in global leather goods market by ripping this market opportunities.

Export performance and industry outlook

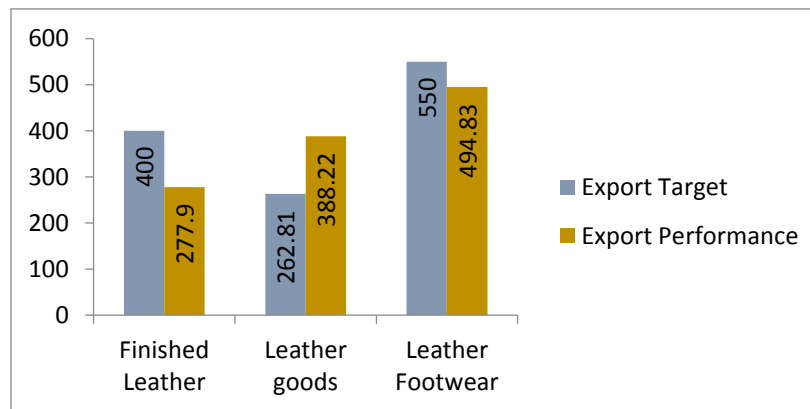
Export performance for FY 2015-16

Value in Mn. US \$

Products	Export Target for FY 2015-16	Export Performance for FY 2015-16	% Change of export Performance Over Export Target	Export Performance for FY 2014-15	% Change of export performance FY 2015-16 Over FY 2014-15
Total of Leather & Leather Products (41-43 & 6403)	1212.81	1160.95	-4.28	1130.51	2.69
Leather (Chapter 41)	400.00	277.90	-30.53	397.54	-30.10
Leather Products (42-43)	262.81	388.22	47.72	249.16	55.81
Leather Footwear (6403)	550.00	494.83	-10.03	483.81	2.28

Data Source: Export Promotion Bureau, Bangladesh

Export target VS. Export performance in leather sector FY'15-16 (in million USD)



The export target of the leather industry for fiscal year 2015-16 was 1.213 billion USD, whereas the industry's export performance was 1.161 billion USD during the period 2015-16. So total export suffered a setback and under achieved by 4.28% against the strategic target during the period. According to Export Promotion Bureau of Bangladesh (EPB), the export target of leather goods in FY15-16 was 262.81 million USD where the industry has touched a milestone of 388.22 million USD. On the other hand, Bangladesh exported leather footwear worth 494.83 million USD, which is slightly less than the set target of 550.00 million USD.

In export performance for FY 2015-16, Bangladesh exported in USA around 12% (\$ 106.22 million), around 32% (\$ 276.76 million), and in Japan around 13% (\$ 116.85 million). In 2015-

16, leather products posted 20.48 per cent growth. Whereas only in leather shoes segment growth rate of our competitive countries are Cambodia: up 258.7%, Vietnam: up 108.9%, and Indonesia: up 23.7% respectively in last 5 years period.

Particularly in 2015 in global leather shoes sales market, Bangladesh earned \$546.6 million (1%) out of totaled US\$54.4 billion positioning top 17 rank, whereas India, Indonesia, Vietnam, and Cambodia are \$1.9 billion (3.5% & ranked 9), \$2.7 billion (5% & ranked 4), \$6.1 billion (11.2% & ranked 3), \$661.7 million (1.2% & 15) respectively.

Critical look on Bangladesh export trends and comparative market analysis suggests that it needs to concentrate particularly on *footwear segments, global luxury goods, hi-fashion women's goods* in order to consolidate global market share of Bangladesh.

Compliance for successes

Being compliant is not just a matter of regulations and addressing concern for the international buyers; rather, from business point of view, it is rewarding that enhances exportability and profit margin. Keeping this in mind, LFMEAB had initiated the move to make its members compliant since June 2013. A "*Compliance for Success Program*" (CFS) was formed to make our members compliant with national environmental and labor laws. I am delighted to report that, through CFS, all eligible members came under group insurance. Meanwhile, 83 member factories have been audited.

As part of social compliance enhancement initiative, more than 20 trainings and workshop regarding work place productivity, environmental law and practices, custom and VAT Policy have been arranged. More than 900 participants from 145 member factories received trainings from these workshops. Meanwhile, we have completed first phase and 2nd Phase of audit. *Third phase CFS audit* has also begun. Apart from this, recently we have signed a cooperation agreement with *GIZ-Social Compliance Component*. GIZ will make improvement intervention among fifty selected member factories based on our 2nd phase audit reports. Under this *Factory Improvement Program* with GIZ, factories will avail technical assistance.

Major activities in 2015

Now I would like to take this opportunity to highlight key works that we have undertaken: As part of the ongoing sectorial development and making the sector more integrated in global supply chain:

- Association conducted regular *trainings of BEGP and LSBPC* for meeting up skills need of member factories. More than 60 trainings including energy efficiency workshop were organized in one year.
- Fire and electric safety programs with GIZ: Electricians of 15 member factories were trained on Safety Maturity Matrix (SMM), which now has been incorporated in compliance.
- We have launched *Investment Brochure* to unlock the potential of the leather sector by guiding prospective investors.
- We have also published first Bangla Text book- *Foot Last Footwear: Structure, Types and Defects*- which will help footwear designer to perfect their products reducing rate of rejection.

- Upgraded *Knowledge & Resource Centre (KRC)*. Along with providing up-to-date knowledge and latest fashion trend and resources, KRC has been contributing in making papers and presentations, preparing promotional reports, regional and international alliance building, and bringing intervening areas for up-gradation.
- LFMEAB partnering with Centre of Excellence for leather Skill Bangladesh Ltd (COEL) established a *Design Center*, which renders the shoe designs with new and fashionable outlines. I am delighted to report that so far, Design Center provided 15 trainings on footwear design, 6 trainings on Basic CAD-CAM Training on ShoeMaster, 19 trainings on Basic CAD-CAM Knowledge on Footwear, and made total 105 set Pattern Grading.
- As part of policy and advocacy, Association has *conducted 2 comprehensive research* jointly with renowned Policy Research Institute (PRI): One is Market research for diversified market expansion, and second is sectorial wage survey for regional competitiveness.
- I am pleased to inform you that as part of expanding higher market linkages, LFMEAB has *become member of Confederation of International Footwear Association (CIFA)*. We have also participated in 19th International Technical Footwear Congress of the International Union of Shoe Industry Technicians (*UITIC*) in India. LFMEAB also participated in Bangladesh Trade and Investment Summit 2015 in Singapore, and Bangladeshi's trade and investment expo in Thailand 2015.

Completion of Bangladesh Inspired Projects

I am delighted to say, under EU SME competitiveness grant scheme, we have completed two BANGLADESH INSPIRED Projects- *Support for the development of the value added leather products (footwear and leather goods) clusters and value chain and strengthening the capacity of Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB) to better serve its membership.*

First one established *two Common Facility Centers (CFCs)* with training facilities for selected two SME clusters in Bakshibazar and Hazaribagh, which contributed to the overall Bangladeshi leather sector competitiveness.

Second project helped export-oriented member factories become more competitive and efficient to be able to gain export market share and attract more foreign investors. After completion of projects, now we are working to attain sectorial sustainability.

Ongoing Programs

- **Skills for Employment Investment Program (SEIP) Initiative**

On 9th May 2016, LFMEAB has signed a contract for implementing *Skills for Employment Investment Program (SEIP)* for the leather sector with *Ministry of Finance* and *Asian Development Bank (ADB)*. Through this partnership, a total of 5,090 workers of LFMEAB member factories will be trained with apprenticeship & upskilling training in the next two years. LFMEAB is implementing this skill development project in collaboration with *Centre of Excellence for Leather Skill Bangladesh Limited (COEL)*.

- **ECOLEBAN Initiative**

One of ongoing initiative is implementation of environmental management systems and eco-labelling schemes in the SMEs of the leather sector in Bangladesh (ECOLEBAN). The overall objective is to enhance the resource efficiency and sustainability of the leather sector. Particularly this initiative is aimed for: Firstly, piloting 14001:2015 for 8 SME member factories; Secondly, introducing sustainable consumption and production (SCP) in leather sector; and finally, Eco-labelling 10 SME footwear firms.

New Initiative of LFMEAB

- **Introduction of gender policy for member factories**

Like RMG, majority workers of LFMEAB member factories are female. So, we have paid special attention to: Workers relations with factory owners, discrimination and harassment in workplace, and creating special sensitivity. Introduction of gender policy is a strong step towards the integration of gender equity in all works of member factories.

- **Introducing health insurance coverage**

As we all are aware, Association has already successfully implemented *group life insurance* coverage. Upon the progress of overall implementation of life insurance coverage, we planned to proactively introduce health insurance coverage to address fatal injuries, and facilitate worker motivation. Our ultimate goal is to bring all factory workers under insurance coverage to have access to medical services making it as a model sector. Association aims to contribute partially by utilizing *Workers Welfare Fund (WWF)*.

New Members

1. Iqra Footwear Industries Ltd.
2. Shoeniverse Footwear Ltd
3. Aleron Ltd.
4. Try On Shoe Material BD Ltd.
5. Zeil Wears Ltd
6. Anan Footwear & Leather Goods Ltd.
7. Pexim Leather Ltd.
8. Atlas Footwear Limited.
9. Divine Craft & Fashion Pvt. Ltd.
10. Global Shoes Ltd
11. Step Luggage & Leather Goods Ltd.
12. Best Leather Company Ltd.
13. Riyadh Trading Limited

We warmly welcome our new members and hope they have long and fruitful relations with the Association.

Financial Position

M/s Howladar Yunus & Co., Chartered Accountants audited the accounts of the Association for the year 2015. It appears from the audited accounts that during the year 2015 total income of the association was **Tk. 1,14,40,036/-** compared to last year's income of **Tk. 69,34,164/-** while the total expenditure during the year 2015 was **78,74,750/-** compared to previous years **41,92,348/-**

with a net surplus of income over expenditure **Tk. 35,65,286** as against the surplus of Tk. **8,23,470/-** in the previous year.

Challenges of the sector and moving forward

Our challenges emanate from two fronts: Local and international:

- The global leather market is worth \$215 billion where currently Bangladesh accounts for only \$1.21 billion (0.5 %). On the contrary, our competitor Vietnam exported in 2015 US\$14.88 billion and India around US\$ 11 billion, which indicates our biggest competitors – India, Vietnam, and Indonesia are moving very fast with high level of export in leather goods and footwear.
- Japan currently experiencing a huge demand for Vietnamese goods; and it worthy to note that Japan is our main market. Viet Nam has gained preferential access to EU and USA under *Trans-Pacific Partnership (TPP)*. Furthermore, market is expected to be more competitive in future as a result of price wars, mergers and acquisitions. Having a narrow product range, lack of grasping fast fashion export items, limited trade facilitations are key hurdles that require to overcome to increase competitiveness in international market.

On national level, lack of predictability in policies including fiscal measures is one of the problems in accelerating export growth. In industry level:

- Potential buyers stringent due to compliance and delay in CETP and hence deteriorating market condition in Europe.
- Stepping up compliant conditions in international standard is critically important to attract more international brands.
- Availing appropriate and labor intensive technology that are more suitable for Bangladesh is vital challenge.
- Lack of testing facilities and product development expertise along with growing cost of doing business are holding back sectorial development.

Going beyond the traditional notion of being low-cost, moving towards more value-added products and investing in product variations are to be key focus.

Given the local and global challenges that our sector faces, government should take long-term and predictable support package such as *special export investment fund*, sharing financial cost of setting up labs, *Technology Up gradation Fund Scheme (TUFS)*, and *National Social Security Fund (NSSF)* as those were adopted by successful leather and footwear exporter countries like India and Vietnam.

Conclusion

We appreciate that the *Bangladesh government* is working hard to diversify our export basket and export products. *Industrial Policy 2016* has listed leather and leather products sector as high-priority industry for next 5 years. *Export Policy of Bangladesh* also underlines leather sector for increasing export of higher value added items, product wise diversification. Sector will create large-scale employment through speedy expansion and earn substantial sums of export earnings as outlined in *7th five year plan*. So as a priority sector it is supposed to get stable and separate investment incentives for rapid expansion. *LFMEAB* hopes *Ministry of Industries* and *Ministry of*

Commerce, Bangladesh Bank, National Board of Revenue, Board of Investment and other related agencies will take long-term and stable measures.

Finally, I wish to acknowledge the contribution of board members, sincere cooperation from member companies, LFMEAB team for all their hard work and dedication to making this a vibrant, friendly and welcoming Association of which we are very proud of.

Thanking you

Md. Saiful Islam

President

LFMEAB

Major Activities at a Glance

Trainings



Training on Fire safety and Security



Training on Quality aspect of Footwear Production Process



Workshop on LEADSPEAK for higher Management on 5th May 2016



Training program on Efficiency Improvement: Lean Management Approach for Increasing Profitability



Training on Sole design and development for SME



Training on Bangladesh Labour Rules-2015; Procedures to follow HR and Compliance Requirements on 14th January 2016



Training on Quality Management System Procedure in Footwear Industry



Training on CAD CAM knowledge and Footwear



Workshop on Benefits and Implications of the ISO 14001 for Bangladeshi Leather Sector



BEGP Market Development for SMEs



Workshop on pattern making



Workshop on best practices of office managements on 12th December 2015



Footwear making training



Footwear Training



BPC training for LFMEAB member factories



Skill development training on machine operators



Training on Environmental law and Practice



Workshop on Sustainable Consumption and Production (SCP) Practices for the Leather Sector in Bangladesh on 16/09/2015 at Hotel Swiss Garden

Regional and international network-linkage buildup



LFMEAB has become member of Confederation of International Footwear Association (CIFA)



LFMEAB in 34th International Footwear Conference (IFC) at South Korea on November 2015



LFMEAB participated in the 118th SLTC (Society of Leather Technologists and Chemists) conference, UK



Launching ceremony of LFMEAB business promotion brochure on 21st April 2016. Senior secretary of Ministry of Commerce Mr. Hedayetullah Al Mamun and Additional Secretary of Ministry of Industries Mr. Sushen C Das are seen among others



LFMEAB delegation in 19th UITIC congress in February 2016, Chennai, India



MoU is being signed between LFMEAB & FDDI



LFMEAB arranged a Buyer-Seller Meeting under Inspired Initiative



Curtesy gift is being presented to the UITIC organizing committee

Policy advocacy and public-private partnership



LFMEAB in Bangladesh Trade & Investment Conference 2016, Bangkok



LFMEAB President in WTO cell's preparatory meeting for 10th WTO ministerial meeting in Nairobi, Kenya.



MoU is being signed between LFMEAB & Shuchona Foundation



LFMEAB participated in 1st International Footwear Forum 2015



LFMEAB in Leather Skill Council (ISC Meeting)



LFMEAB President in Bangladesh Trade Show 2015 in UK

Others



11th Annual General Meeting of LFMEAB 2014



LTSE CFC Inauguration Ceremony in Hazaribagh



Mr. Mohsarraf Hossain Bhuiyan ndc, Senior Secretary, Ministry of Industries inaugurated KRC Online window in 26th November 2015.



Inaugural ceremony of the Common Facility Centre (CFC) at the Bangladesh Paduka Prostutkarok Samiti (BPPS).

3rd Leathertech Fair 2015



Press Release

Trade & Market
THURSDAY, JUNE 9, 2015

Outgoing president of LFMEAB Syed Nasim Manzur speaking at the 11th AGM of the association, held Saturday in the city.

Brand Bangladesh as 'lucrative' leather sourcing destination

Apex boss tells trade group's AGM

FE Desk
Managing Director of Apex Footwear Syed Nasim Manzur has urged stakeholders to brand Bangladesh in the international market as a lucrative sourcing destination for leather products.

He made the call at the 11th annual general meeting of Leathers Goods & Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB), held Saturday in the city.

In his speech, Mr Manzur, also outgoing president of the trade group, spoke on the challenges that member factories had to face in the previous year such as January relocation and making industry more green, drastic fall in EURO value, supply chain disruption owing to domestic political conflict for long time.

He also expressed concern over erosion of advantages for Bangladesh due to extension of similar facilities for other countries too such as Pakistan getting the GSP facility.

The government needs to work to avail new offers for Bangladesh in order to retain competitiveness, he said.

Meanwhile, the association held its biennial election to its executive committee, where Md. Saiful Islam was elected president, the trade group said in a statement.

Other members of the new executive committee for 2015-17 include sector vice president AHM Momen (Bhuvan), vice president (Finance) Nasir Khan, vice-president (HR & Admin) Mohammed Nazmul Hossain, director M. Anisur Razzique, director, Ziaur Rahman, and director Hedayatullah Rom.

Mr Manzur presided over the AGM and also delivered the inaugural speech of the AGM and presented the Annual Report 2014 and highlighted challenges and prospects of leather and footwear sector.

The AGM discussed on how to implement the Gender Policy in the member factories, aiming to strengthen the social compliance initiatives and mapped out the future focus on targeted marketing, product diversification to boost export in international market, social compliance, green initiatives and skills training to sustain the growth of this value-added and job-rich sector.

Later on, the annual audit report of the year 2014 was approved unanimously at the AGM and elected executive committee for 2015-17 of the Association announced.

Stock & Corporate
THURSDAY, JUNE 11, 2015

News Briefs

Saiful Islam
New President of Leathers Goods Assoc.

For about 40 years of its existence, LFMEAB has been a leading organization in Bangladesh leather industry. The outgoing president, Syed Nasim Manzur, has handed over the reins to Saiful Islam, who was elected as the new president of the association during the 11th Annual General Meeting (AGM) held on Saturday in Dhaka.

বালের বর্ধ
শিল্প **তানিজ্য**

বসুন্ধরা কনভেনশন সিটিতে চামড়াশিল্পের প্রদর্শনী শুরু

শিল্প

চামড়াশিল্পের ক্ষেত্রে বাংলাদেশের উৎসাহিত্বের পরিচয় দেওয়ার জন্য বসুন্ধরা কনভেনশন সিটিতে চামড়াশিল্পের প্রদর্শনী শুরু হয়েছে। এতে বাংলাদেশের চামড়াশিল্পের উৎসাহিত্বের পরিচয় দেওয়ার জন্য বসুন্ধরা কনভেনশন সিটিতে চামড়াশিল্পের প্রদর্শনী শুরু হয়েছে।

Stock & Corporate
Page 20
Sunday, November 1, 2015

EBL signs MoU with LFMEAB

Eastern Bank Limited (EBL) has signed a Memorandum of Understanding (MoU) with Leather Goods & Footwear Manufacturers & Exporter Association of Bangladesh (LFMEAB) for mutual business support and development, said a statement.

Khushnud Alam, EBL Head of SME and Md. Saiful Islam, President of LFMEAB signed the MoU on behalf of their respective organizations at the Bank's head office in Dhaka recently.

Hassan O'Rahed, Acting Managing Director of Eastern Bank, Kazi Roushan Ara Shumi, Executive Director of LFMEAB were present among others at the occasion.

The MoU covers areas like Renewable Energy & Energy Efficient Technology, Environment Friendly Green Technology, Solar Energy, Biogas & Efficient Treatment Plant, Waste Management, Recycling Plant, Resource Efficiency & Sustainability, and Social & Structural Compliance Aspects among others.

Business Observer
Regular business pages of the Daily Observer | FRIDAY | Dhaka

Separate zone being set up to ramp up leather sector

Leathertech BD 2015 begins in Dhaka

Business Correspondent
The government is setting up an environmentally friendly separate leather zone at Mohammadpur to house the facilities, machinery and other necessary equipment and buyers, Ministry of Industries Secretary, Md. Manzarul Hossain Bhuiyan said on Thursday.

He was speaking at the opening session of an three-day international Leathertech Bangladesh 2015 at the International Convention City, Dhaka, Saturday.

The establishment of a separate zone will ramp up the leather sector, which will play an important role in providing jobs to the youth, he said. Bangladesh will attract the best minds of professionals and investors.

Later in the afternoon, the Minister of Industries, Mr. Manzarul Hossain Bhuiyan, said that the government is setting up a separate zone for leather goods and footwear in Mohammadpur. This zone will be a hub for leather goods and footwear manufacturers and exporters. The zone will be a hub for leather goods and footwear manufacturers and exporters. The zone will be a hub for leather goods and footwear manufacturers and exporters.

Guests and participants are seen at the inaugural ceremony of Leathertech Bangladesh 2015 at the International Convention City, Bangladesh, in Dhaka on Thursday.



Guests seen in the launching ceremony of Leather Sector Investment Brochure of Leathers Goods & Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB) held Thursday in the city.



Yearbook	World	Trade	Companies	Innovation	Social
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Latest News

- Beta re-adjusts retail strategy
Aug 9, 2016 / India
- Footwear industry in Germany picks up speed again
Aug 8, 2016 / Germany
- adidas raises guidance for the year
Aug 8, 2016 / Germany
- Skechers announces record net sales
Aug 5, 2016 / United States
- Nike to focus on innovation for golf footwear and apparel
Aug 5, 2016 / United States
- A revolution is taking place at the editing of publications specialised in footwear
Aug 4, 2016 / Italy
- Valuni, Shoes with character
Aug 3, 2016 / Portugal

News / Trade



Bangladesh leather industry focus on training

May 11, 2016 / Bangladesh
The Skills for Employment Investment Program (SEIP) is being implemented for the leather sector. With this new deal the local entities are expecting to boost productivity.



The signing ceremony between the Leathergoods & Footwear Manufacturers and Exporters Association of Bangladesh (LFMEAB) and the Finance Division of Ministry of Finance of the government of the People's Republic of Bangladesh occurred on the 9th of May. LFMEAB will implement this skill development project in collaboration with the Centre of Excellence for Leather Skill Bangladesh Limited (COEL).



The aim is to implement SEIP for the leather sector. This project, developed under the Finance Ministry, deals with the financing of the training for producing a skilled workforce.

Financial Express CLICK HERE TO VISIT THE ONLINE SITE

VOL 23 NO 138 REGD NO DA 1589 | Dhaka, Wednesday, March 30 2016

AAMRATECH	22.70	ABRISTMF	4.80	ABBANK	20.00	ACT
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LE INSIDE

TRADE & MARKET

HOME | Posted : 30 Mar, 2016 00:00:00 | A A- A+

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LAST PAGE

POLITICS & POLICIES

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NEWS & REVIEWS

STOCK & CORPORATE

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NEWS & OPINION

METRO/NEWS

Sourcing Woven Fabric?

Leaders of the Leathergoods and Footwear Manufacturers and Exporters Association of Bangladesh

You Need The Leading Global B2B Platform

KRC Report on Bangladesh leather Industry was published in Leather News India Magazine in January 2015

Report on "Bangladesh Leather Industry"

Prepared by Knowledge & Resource Centre (KRC) LEATHERGOODS & FOOTWEAR MANUFACTURERS & EXPORTERS ASSOCIATION OF BANGLADESH (LFMEAB)

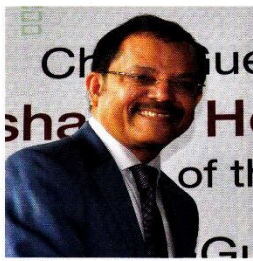
A brief overview of the Leather Footwear and Leathergoods sectors

Bangladesh leather industry is well established and ranked second in terms of export earnings. Because of its high value addition and huge employment opportunities, leather sector has already been declared a priority sector of the country. The sector has tremendous potential to grow by utilizing abundant local hides and finished leather.

Sub sectors of Bangladesh Leather Industry: Tanning & Finishing, Footwear & Footwear Components, Leather Accessories, Leather Goods (bags, wallets, belts, accessories, etc)

Bangladesh accounts for 3% share in the global leather and products market. Almost 95% of its annual output is being exported. The export of leather and leather products increased manifold over the past decades. The growth of the footwear has increased from 20% of total sectoral export earnings in 2003 to 43% in 2015. Products such as lubricated footwear are also now being produced in Bangladesh for global retailers. Some basic information regarding Leather Footwear and Leathergoods sectors are:

- Bangladesh shares a significant livestock base: 1.5% of the world's cattle & 5.6% of the world's goat reared
- Long established tanning industry which produces around 1.13% of the world's leather from a local supply of raw materials.
- The leather sector includes 200 tanneries, 3,500 MSMEs, 2500 footwear making units and 90 large firms.
- The sector generates direct and indirect employment for about 850,000 people, 52% of the workforce are women in the leather products industries.
- Strong environmental activism within the country. Bold industry initiatives in order to improve consumer safety & Compliance standards.
- Media, civil society and regulators are vigilant to ensure occupational safety and work environment.
- Enormous potential for future growth (domestic as well as export)
- Aims to reach USD 5 billion annual export by next 5 years
- Almost 80% value addition is possible
- Local supply of footwear components and leather accessories for producing hi-fashion products



Mr. Saiful Islam, President, Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh.

- Initiatives in leather industry for standardized and distinctive designed products by sophisticated technological production system
- Bangladesh leather industry is set to be the next to the RMG, which is second largest apparel producing country in the world

Mr. Saiful Islam, President, Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB) explains the role played by LFMEAB for the development of the sector and the prospects for the sector answering to a series of questions posed by Leather News India.

- Since its establishment, LFMEAB has been working for:
- Deepening of domestic capabilities
 - Strengthening ties to export markets, and
 - Growing into global players through enhanced capacities and partnerships
- Keeping above in mind, LFMEAB took following major initiatives among others:
- To support for the development of the SME clusters and value chain aiming intensive growth and consolidation clusters, which is benefiting the SMEs and cluster as

COUNTRY PROFILE

a whole through quality improvement, skill development, financial management improvement, and process development, etc. This initiative resulted fully equipped two CFCs with training facilities for SMEs.

Design & Development Centre (DD-CAM Centre) has been established in Gazipur with modern CAD-CAM machineries facility, which is fully operationalized for the sector.

Knowledge & Resource Centre (KRC) is an online-managed center established to provide up-to-date knowledge and latest facilities needed in Bangladesh leathergoods and Footwear sector. It is equipped with resources containing global and regional market information, fashion trends and guides, innovative ideas on product and design, compliance guidelines, training manuals, policy briefs, investment outlooks, research materials, and other public and private support systems.

Implementation of environmental-management systems and eco-labelling schemes in the SMEs of the leather sector in Bangladesh (EcodeBAN) aiming to promote ISO 14001 and certify tannery, leathergoods and footwear factories to ensure that the environmental management system (EMS) requirements are established, implemented and maintained in accordance with international standard, which ultimately will make Bangladesh as one of the competitive sourcing countries in global supply chain.

Promotion of Social and Environmental Standards in the Industry (PSES), with the Deutsche Gesellschaft fuer Internationale Zusammenarbeit (GIZ) offers a training programme to support the industry in Bangladesh in meeting the emerging requirements of international customers while at the same time complying with the existing national regulations.

LFMEAB is partnering with GIZ and PICARD Bangladesh on Occupational Health and Safety Assessment Series (OHSAS), which will enhance the capacity to follow the standard for the development, implementation and maintenance of world class health and safety management system.

Under the banner "Compliance for Success Program" LFMEAB had initiated the move to make its members compliant since June 2013. Member factories were trained on various Operational Safety and Health (OSH) issues, labor laws, structural & fire safety and national standards with the aim of equipping the member factories to ensure workplace safety issues within respective factories.

LFMEAB in conjunction with Centre of Excellence for Leather Skill Bangladesh (COEL) has provided training to more than 12,500 people to achieve skilled workers and mid-level management for leathergoods & leather footwear factories.

Strengths of Bangladesh Leather Sector

Followings may be projected as source of strengths of the sector:

- Bangladesh produces and exports quality bovine, ovine and caprine leathers. It has international reputa

tion for high quality of fine grain, uniform fiber structure, and natural texture, which mostly comes from domestic farming.

Raw material source -310 million sqt of leather produced annually

Goat skins are of exceptional quality (specialty quality of cow/calf/goat), which is very well known around the world.

27% annual average export growth rate over the last 4 years

A young, industrious workforce growing by roughly 2 million per year and one of the world's lowest wage rates. Bangladesh is already world's 2nd largest sourcing destination for apparel products

Locally available raw materials needed for leather and footwear production

Available graduate level leather technologist with competitive salary

International brands like Adidas, Aldo, Timberland, Marks & Spencer, Clarks, Fapri, ABC Mart, Nike, Wal-Mart, K Mart, Sears and Nine West, Gucci, Reebok, Michael Kors, Picard, Sportcraft, Max&Co R.M. Williams etc. are sourcing from Bangladesh.

BANGLADESH'S EXPORT OF LEATHER AND LEATHER PRODUCTS

In 2014-15, Bangladesh exported leather and leather goods worth \$1.13 billion, against \$1.12 billion in the previous fiscal year, making it the second highest contributor to national exports after apparel in Bangladesh. Aims to export \$1.21 billion of leather and leather goods in 2015-16, which is 7.26 percent higher from last fiscal year.

Why Sourcing From Bangladesh? (What is the message you would like to convey to your buyers wanting to source from Bangladesh)

Bangladesh has following competitive edges as a sourcing country that should be commercially competitive and beneficiary for buyers and brands:

- Products at very convenient price
- Locally available raw materials needed for leather and footwear production
- Integrated production chain from raw materials to tanneries and footwear available
- Containerized shipment is available from the industry site
- Increased linkage industries - Packing, Lests, Adhesives, Outsoles
- Local supply of footwear components and leather accessories for producing hi-fashion products
- Tariff and quota free access to the European Union (EU), Canada, Australia and Japan
- Shipment facilities both by frequently available air and large sea port
- FU initiatives in leather industry for standardized and distinctive designed products by sophisticated technological production system

COUNTRY PROFILE

- Standard Operating Procedures (SOPs) and Quality Control (QC), to overcome this, LFMEAB has been arranging trainings programs showing best practices.
- Chemical Leather Processing: LFMEAB is helping export oriented factories to adopt green technologies in their production process.
- Productivity and quality improvement of the units. To overcome this, LFMEAB has been arranging trainings, programs to show best practices.
- Availing appropriate technology and labor intensive technology that are more suitable for Bangladesh

Sector based skill development and fill up the skill gaps in the footwear and leather goods sector. LFMEAB has been addressing this with joint initiatives with COEL and Bangladesh Economic Growth Program (BEGP).



What are measures taken up from your sector to overcome problems of ecological concerns of the buyers?

- Relocation of Hazaribagh tannery: Government's toxic Tannery Estate (TTE) initiative for clean production process to eliminate waste through efficient resource use, segregation of waste into recyclable categories for eco friendly leather making. TED is expected to do this such as clean treatment system, Process improvements, waste reduction and efficient recycling and solid waste management. Hence, LFMEAB has been emphasizing that the leather sourcing from TED is a prerequisite to meet compliance issues and environmental issues which will qualify LFMEAB member factories to export their products in international markets.



Facilitating slaughtering & tanning process, LFMEAB is creating awareness on slaughtering & tanning process to address the culturally sensitive and long-practiced social custom.

Clear production process facilitation: Collaborative engagement with SAIKSA, a leading technical authority for footwear and leather, to avail technical expertise and excellent designing facilities, SAIKSA's test equipment division, designs and manufacturing quality test chambers & footwear in-house for LFMEAB member factories.

What is the current status of shifting to new location and when shifting is complete how you do view the growth prospects.

Construction of Central Effluent Treatment Plant (CETP) has already been completed, making two of the four a vital of the TED ready to process pollutants. A tanneries are being shifted from Hazaribagh to Savar now.

After relocation of Hazaribagh tannery into TED, it is expected to have sustainable process in industrial management & clean industry with international standard compliance practices. This will provide clean tanning solution to our process factories which will protect the nation's eco sustainable production and compliance with international environmental standards. This eventually will do catalyze to bring more international buyers increasing growth by export growth heavily. Bangladesh can earn at least \$5 billion in exports from leather, leather goods and footwear annually by 2018 if it can properly address environmental and compliance issues and give policy support for higher value added products, according to industry insiders.



COUNTRY PROFILE

Vision

Looking in view the stellar performance, global market trends, industry inherent strength to seize the opportunity and the projected growth prospects, Bangladesh leather industry aims to sustain the production and accelerate export growth to USD 6 billion within 5 years.

- Taking over 5% global market share by 2020
- Being compliant meeting international standards by 2017
- Certifications such as ISO 45001 (Occupational health and safety, ISO 14001 for the sector to be implemented and accepted globally

Important Links for More Information

Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh <http://www.lfmeab.org>

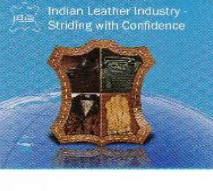
Centre of Excellence for Leather Skill Bangladesh Limited (COEL) <http://www.coelbd.com>

Leather Sector Business Promotion Council (LSBPC) http://lsbpc.org.bd/lsbpc_home.php

LEATHERGOODS & FOOTWEAR MANUFACTURERS & EXPORTERS ASSOCIATION OF BANGLADESH (LFMEAB)



Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh
OFFICE ADDRESS
Tredders House,
18, Kinnor Abanik Avenue, 8th Floor,
Banarshi Cantonment, 1213, Barasat Road,
Tel : 880 2 9821418 19
Fax : 880 2 9821420
Email : info@lfmeab.org



DuraPlus
Eco-friendly Dyes for Leather

DuraFast
Eco-friendly Dyes for Leather

Better Dyes for Better Leather

January 2016 | Leather News India 73

KRC Corner

LFMEAB Knowledge & Research Centre (KRC) is an online-managed center established to provide up-to-date knowledge and latest facilities needed in Bangladesh Leathergoods and Footwear sector. It is equipped with resources containing global and regional market information, fashion trends and guides, innovative ideas on product and design, compliance guidelines, training manuals, policy briefs, investment outlooks, research materials, and other public and private support systems.

Available KRC Resources

Currently following purchased resources are available:

1. ArSutoria Trends Guide AW 16-17
2. ArsSutoria Trends Guide shoes & bags
3. Resources and reports of FDRA Footwear Distributors and Retailers of America
4. International Leather Maker (ILM) Magazine
5. Luggage, Leathergoods and Accessories Magazine
6. Shoe intelligence magazine
7. Footwear Technical Dictionary
8. Bangla Text book- *Foot Last Footwear: Structure, Types and Defects*



LFMEAB Bangladesh **INSPIRED**
Developing SMEs

KNOWLEDGE & RESOURCE CENTRE (KRC), DHAKA
Get access to KRC and maximize your business



» LATEST MARKET INFORMATION
» BUSINESS BOOST UP INFORMATION
» FASHION AND TRENDS
» RESOURCE LIBRARY

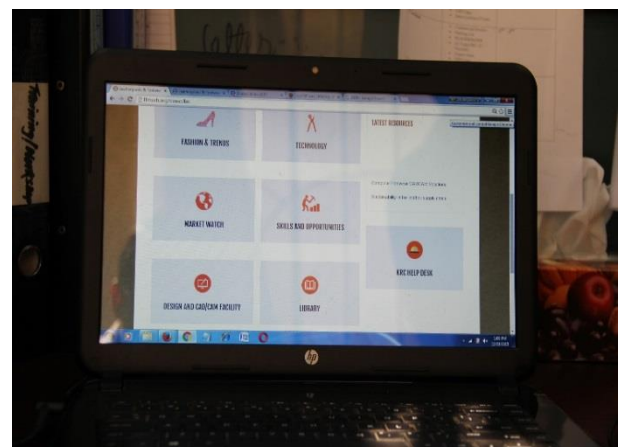
Currently available Leathergoods & Footwear Magazines

- ✓ FOOTWEAR NEWS
- ✓ LUGGAGE, LEATHERGOODS & ACCESSORIES MAGAZINE (LL&A)
- ✓ ARS SUTORIA TRENDS GUIDE AW 16-17
- ✓ FOOTWEAR TECHNICAL DICTIONARY
- ✓ INTERNATIONAL LEATHER MAKER
- ✓ SHOE INTELLIGENCE

TALK TO US
 www.lfmeab.org/krc
 Email: krc@lfmeab.org
 Hotline: 880-2-9821418-19

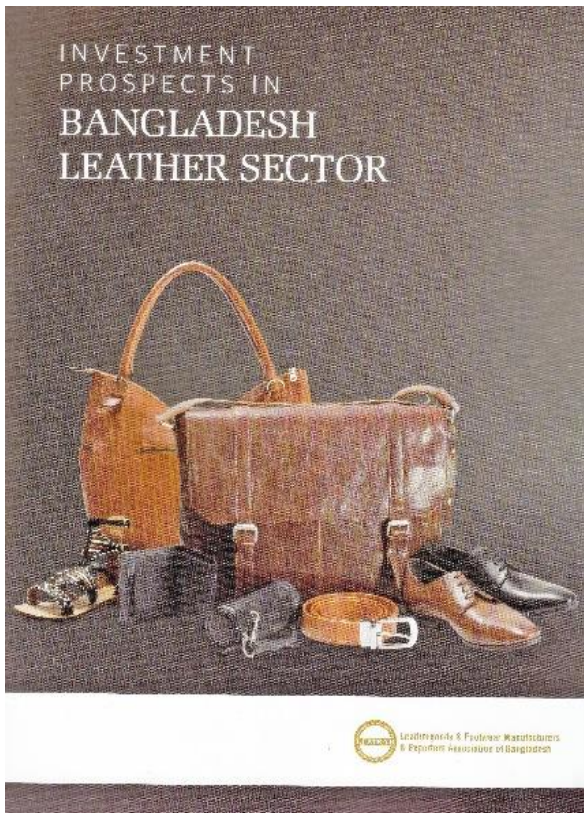
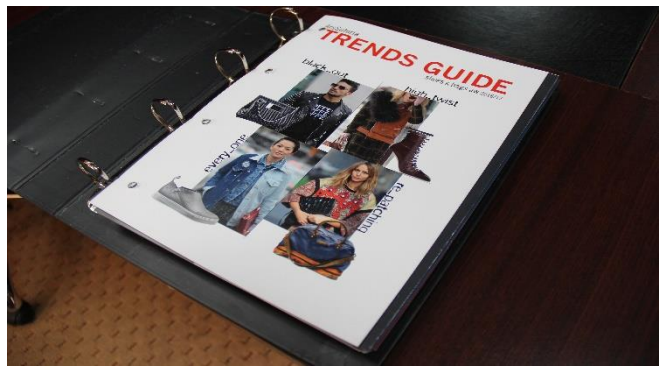
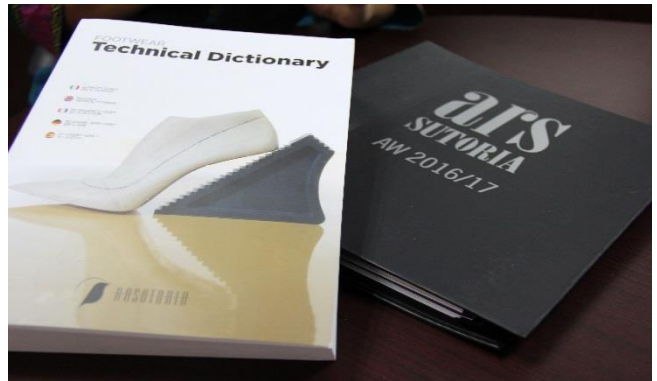
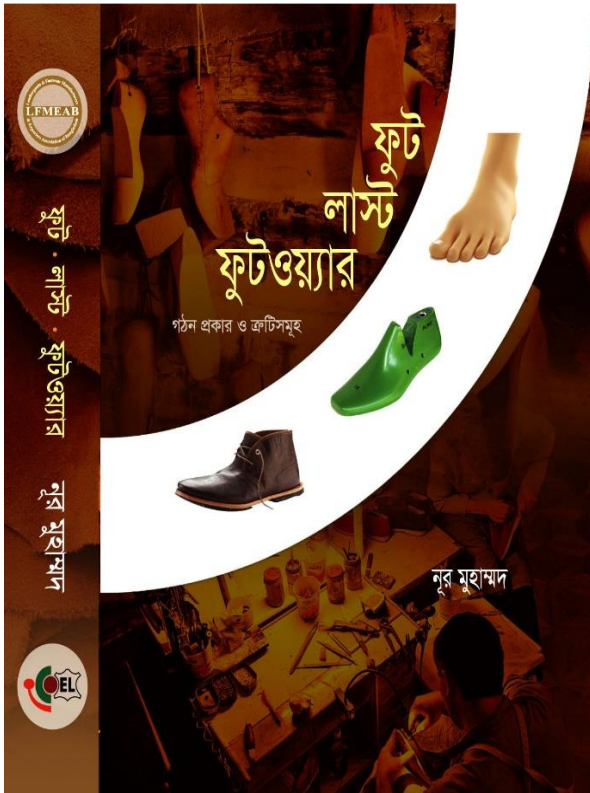


KRC Physical Library in LFMEAB Office



KRC Online window

Some of KRC Resources






CAD-CAM Center

LFMEAB and COEL jointly run the Design Center that produces the shoe designs following client needs with new and fashionable outlines and designs to meet the international standard. It also takes order to develop client's own design for exhibiting at different fairs and exhibitions.




CAD-CAM Design Center in Gazipur



Bangladesh INSPIRED
Developing SMEs

FOOTWEAR DESIGN LAB/CAD-CAM CENTER, GAZIPUR
Take your business to a new height

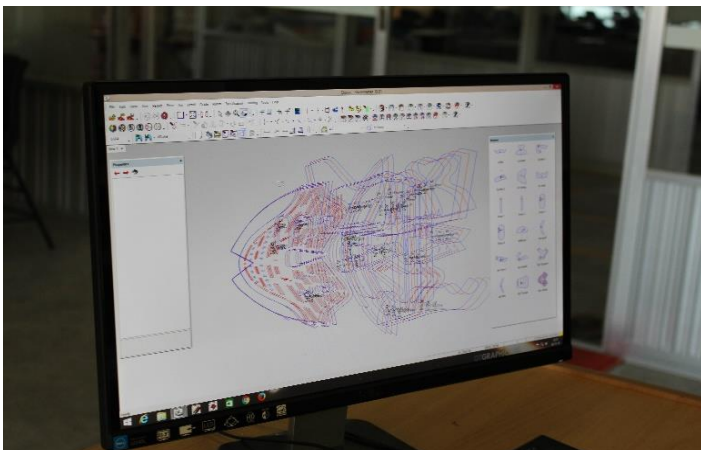


SERVICES AVAILABLE

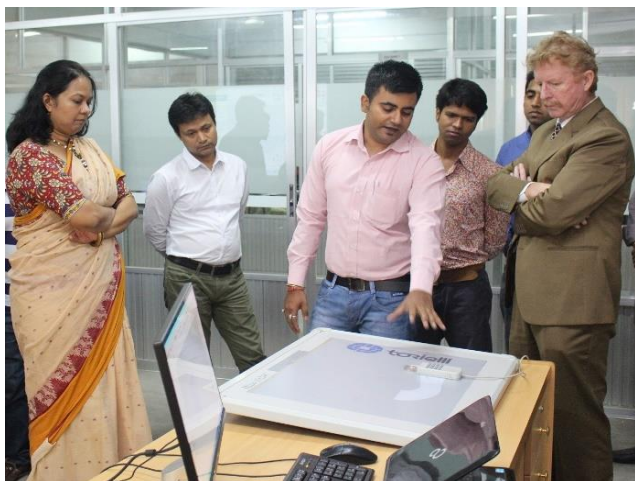
- » DESIGNING AND PATTERN MAKING
 - ✓ Shoe Designing by CAD
 - ✓ Pattern Cutting by CAM
 - ✓ Grading
 - ✓ Costing
 - ✓ Specification sheet preparation
- » TRAINING
 - ✓ Basic Footwear Design Training
 - ✓ Basic CAD CAM Training
 - ✓ Advance CAD CAM Training
 - ✓ Internship

TALK TO US

- www.coelbd.com
- Email: cad-cam@lfmeab.org
- Hotline: 880-2-9821418-19, +8801711035181



Different CAD-CAM trainings in Design Center in Gazipur



Audit Report 2015

**Independent Auditor's report on the financial statements of
Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh
for the year ended December 31, 2015**

**Submitted by
Howladar Yunus & Co.
Chartered Accountants**

August 04, 2016

Contents

- 1 Independent Auditor's Report**
- 2 Statement of Financial Position**
- 3 Statement of Comprehensive income**
- 4 Statement of Receipts and Payments**
- 5 Notes to the Financial Statements**
- 6 Schedule of Fixed Assets (Annexure-A)**

Howladar Yunus & Co.

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 Bangladesh
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 F +88 (0)2 9552989
 www.howladaryunus.com

Independent Auditor's report

We have audited the accompanying financial statements of Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh which comprise the statement of financial position as at December 31, 2015 and the related statements of comprehensive income and statement of receipts and payments for the period January 01, 2015 to December 31, 2015 and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Bangladesh Financial Reporting Standards and the Companies Act, 1994 and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Bangladesh Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depended on the auditor's judgment, including the risks assessment of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh as at December 31, 2015 and the related statements of comprehensive income and statement of receipts and payments for the year then ended in accordance with Bangladesh Financial Reporting Standards, the Companies Act, 1994 and other applicable laws and regulations.

Chartered Accountants
 Correspondent firm of Grant Thornton International Ltd.

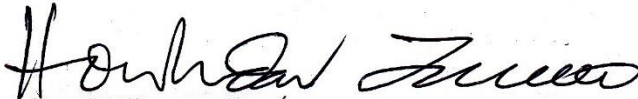


Howladar Yunus & Co.

Report on Other Legal and Regulatory Requirements

We also report that:

- (a) we have obtained all the material information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof;
- (b) in our opinion, proper books of account as required by law have been kept by the Company so far as it appeared from our examination of those books;
- (c) the Company's financial position and financial performance dealt with by the report are in agreement with the books of account; and


Chartered Accountants

Dhaka: Dated
August 04, 2016

Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh
Statement of Financial Position
As at December 31, 2015

Particulars	Notes	2015 Taka	2014 Taka
ASSETS			
Non-current assets:			
Fixed assets	4	10,783,743	2,468,542
Advances	5	638,527	6,300,000
		<u>11,422,270</u>	<u>8,768,542</u>
Current assets			
Investment in FDR	6	2,304,742	2,107,675
Subscription receivable	7	1,226,000	873,000
Other receivables	8	151,360	176,531
Cash in hand & at bank	9	17,194,065	37,424,143
		<u>20,876,167</u>	<u>40,581,349</u>
Total Assets		<u><u>32,298,437</u></u>	<u><u>49,349,891</u></u>
FUND & LIABILITIES			
Fund account			
Capital fund	10	17,861,205	14,137,059
Unutilized fund	11	11,990,082	33,453,164
		<u>29,851,287</u>	<u>47,590,223</u>
Non-current liabilities			
Lease liabilities	12	360,254	887,660
Current liabilities			
Lease liabilities	12	377,520	377,520
Other payables	13	135,469	228,751
Provisions for expenses	14	885,606	40,737
Unearned income	15	688,301	225,000
		<u>2,086,896</u>	<u>872,008</u>
Total fund & Liabilities		<u><u>32,298,437</u></u>	<u><u>49,349,891</u></u>

The annexed notes form an integral part of these financial statements


President


Vice President (Finance)

Signed as per our annexed report of even date


Chartered Accountants

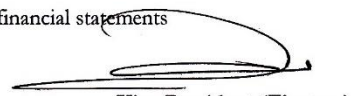
Dated: Dhaka
August 04, 2015

Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh
Statement of Comprehensive Income
For the year ended December 31, 2015

Particulars	Notes	2015 Taka	2014 Taka
Income of LFMEAB			
Income from members	16	2,842,000	2,472,000
Income from certificate	17	1,244,299	1,297,000
Income from GSP		1,902,500	1,509,800
Miscellaneous income		5,241,402	1,497,162
Income from FDR		209,835	158,202
		<u>11,440,036</u>	<u>6,934,164</u>
Grants & Contribution from Project Partners	18	<u>49,373,649</u>	<u>13,612,706</u>
Total income		<u>60,813,685</u>	<u>20,546,870</u>
Expenditures of LFMEAB			
Salary & bonus	19	1,492,337	2,143,694
Office rent	20	736,836	687,715
Training & seminar expenses	21	3,454,077	306,299
Utility expenses		33,935	42,976
Printing & stationary		70,579	46,521
Conveyance		22,267	13,054
Repair & maintenance		11,957	249,737
AGM 2015 expenses		140,280	95,960
Subscription expenses	22	1,069,000	75,000
Other expenses		274,183	126,033
Depreciation on fixed assets		569,299	405,359
		<u>7,874,750</u>	<u>4,192,348</u>
Expenditure of projects			
Human resources	23	10,372,871	5,448,503
Travel	24	782,684	121,843
Equipment and supplies	25	28,523,569	3,440,989
Local office	26	3,243,263	2,321,032
Other costs, services	27	635,335	112,646
Other	28	3,744,044	1,612,230
Administrative cost	29	2,071,883	555,463
		<u>49,373,649</u>	<u>13,612,706</u>
Total expenditures		<u>57,248,399</u>	<u>17,805,054</u>
Excess of income over expenditures		<u>3,565,286</u>	<u>2,741,816</u>

The annexed notes form an integral part of these financial statements


 President


 Vice President (Finance)

Signed as per our annexed report of even date


 Chartered Accountants

Dated: Dhaka
 August 04, 2016


Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh
Statement of Receipts & Payments
for the year ended December 31, 2015

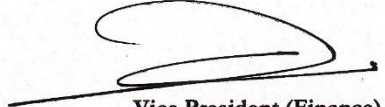
Particulars	Notes	2015 Taka	2014 Taka
Opening balance			
Cash at bank	9.02	332,151	4,216,518
Cash in hand	9.01	37,091,992	49,790
		37,424,143	4,266,308
Receipts			
LFMEAB			
Receipts from members		2,336,732	2,341,000
Receipts from certificate issue		1,675,600	1,297,000
Receipts from GSP issue		1,902,500	1,509,800
Miscellaneous receipts		4,760,292	1,557,162
Local contribution from LTSE		400,000	-
		11,075,124	6,704,962
Projects			
Grant receipts from European Union		23,649,999	47,065,870
Total		72,149,266	58,037,140
Payments of LFMEAB			
Salary & bonus	19	1,492,337	2,289,644
Office rent	20	736,836	687,715
Subscription expenses	22	1,069,000	75,000
Training & seminar expenses		3,310,232	306,299
Utility expenses		28,975	38,974
Printing & stationary		70,579	46,521
Conveyance		26,227	13,054
Repair & maintenance		11,957	251,107
AGM 2015 expenses		140,280	107,460
Miscellaneous expenses		555,432	126,033
Commission accounts		-	1,751,349
Lease liabilities		346,060	377,520
Investment in FDR			1,000,000
Refund of admission fees & annual subscriptions			126,000
Fixed assets		2,584,500	-
Other Payments	30.00	1,660,978	-
		12,033,393	7,196,676
Payments of projects			
Human Resources		8,141,182	5,444,673
Travel		485,229	121,843
Equipment and Supplies		27,923,876	3,390,947
Local Office		2,963,933	2,278,519
Other Costs, Services		256,834	12,646
Other		1,629,116	1,612,230
Administrative Cost		2,048,512	555,463
		43,448,682	13,416,321
Total Payments		55,482,075	20,612,997



Closing Balance

Cash at bank	9.02	17,144,784	37,091,992
Cash-in-Hand	9.01	49,281	332,151
		<u>17,194,065</u>	<u>332,151</u>
Total		<u><u>72,676,140</u></u>	<u><u>20,945,148</u></u>


~~President~~


 Vice President (Finance)



Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh
Notes to the Financial Statements
for the year ended December 31, 2015

1.00 Background

1.01 Legal form of the Organization

Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB) was established in 2003 as a company limited by guarantee and registered under section 28 of the Companies Act, 1994.

1.02 Objectives of the Organization

LFMEAB is actively promoting vocational training and skill development programs as well as improving working conditions through schemes such as life insurance, health coverage and WPPF.

1.03 About the projects

1. Inspired-1B

Overall objective of the project is to support the development of the value added products (footwear & leather goods) clusters and value chain increasing competitiveness of leather products SME clusters in Bangladesh. The project aims to establish two common facilities (CFCs) at two different MSE clusters in Dhaka City which will be fully equipped with modern machining facilities for producing world class footwear and leather products along with training facilities.

2. Inspired-02

The overall objectives will be strengthening the capacity of leather goods and footwear manufacturers and exporters association of Bangladesh (LFMEAB) to better serve its membership with the help of all associates and stakeholders.

2.00 Significant Accounting Policies

2.01 Basis of Accounting

The financial statements have been prepared using accrual basis of accounting on going concern concept except statement of receipts and payments.

2.02 Property, Plant and Equipment

The cost of an item of Property, Plant and Equipment is recognized as an asset if, it is probable that the future economic benefits associated with the item will flow to the organization and the cost of item can be measured reliably. Property, Plant and Equipment are stated at cost less accumulated depreciation. Cost represents the cost of acquisition includes purchase price and other directly attributable cost of bringing the assets to working conditions for its intended use. Only the assets of the Head Office is shown as Fixed assets and assets purchase under projects is shown under the head Equipment and supplies. No depreciation is charged on Equipment and supplies.

2.03 Depreciation

Depreciation is charged on property, plant and equipment using reducing balance method. Depreciation is charged in the following rates:

<u>Property, Plant and Equipment</u>	<u>Rate</u>
Furniture and Fixture	12.50%
Air Conditioner	10.00%
Office Equipment	12.50%
Vehicle	15.00%
Other Assets	12.50%
Telephone & PABX	12.50%
Decoration	10.00%
Flat	2.50%



2.04 Cash and Cash Equivalents

Cash and Cash Equivalents for the purpose of the receipts and payments comprises of cash and bank balance. Cash and bank balance includes donations received through donor grants.

2.05 Provision for Liabilities

Provision and accrued expenses are recognized in the financial statements when the organization has a present obligation resulting from past events and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate of the amount can be made.

2.06 Foreign Currency Transactions

LFMEAB maintains its books of account in Bangladeshi Taka. Transactions in foreign currencies are accounted for in Bangladeshi Taka at the rate of exchange ruling on the date of transactions.

2.07 Grant Income

Bangladesh Accounting Standard (BAS) 20 "Accounting for Government Grants and Disclosure of Government Assistance" has been followed for the recognition of grant income.

2.08 Capital Fund

Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh is registered with the office of the Registrar of the Joint Stock Companies and Firms, Government of the People's Republic of Bangladesh under Section 28 of the Companies Act 1994 as a company limited by guarantee and without capital. LFMEAB receives grants/donation from national and international funding agencies based on agreement signed between them. The capital fund represents excess of income over expenditures.

2.09 Consolidation

LFMEAB Consolidated Accounts has been prepared based on the following principals:

- a) Total project cost has been segregated considering the nature of expenditure and booked under the related head of consolidated accounts.
- b) Mutual debts are shown as Loans and advances during the consolidation
- c) Inter project loan between the mother account and inspired project amount Tk. 1,022,451 has eliminate while consolidated. This balance create within this accounting year.

2.10 Reporting Period

These financial statements covered one year from January 01, 2015 to December 31, 2015 which is followed consistently.

2.11 Date of Authorization

The Board of Directors has Authorized these Financial Statements on August 04, 2016.

3.00 General

- i. The figures in the financial statements have been rounded off to the nearest Taka (BDT) whenever necessary.
- ii. Previous year figures have been re-arranged wherever considered necessary to conform to the current year's presentation.



Note	Particulars	2015 Taka	2014 Taka
4.00	Fixed assets		
	Air Condition	46,025	51,140
	Car	1,620,123	1,906,027
	Cookeries & Cutleries	4,038	4,615
	Decoration	275,966	306,629
	Furniture & Fixtures	45,517	52,019
	Telephone & PABX	9,264	10,586
	Office Equipment	123,836	137,526
	Flat	8,658,975	-
	Written Down Value (WDV)	10,783,743	2,468,542
	For more details refer to Schedule of Fixed Assets		
5.00	Advance		
	A flat has been purchased from Harb Holdings Limited which will be handed over after completion of the work for which advance has given	-	6,300,000
	Advance against Expenses	638,527	-
		638,527	6,300,000
6.00	Investment in FDR		
	Account no. 71000137222 FDR with DBH	1,210,242	1,107,675
	Account no. 10552223808701 FDR with IDLC	1,094,500	1,000,000
		2,304,742	2,107,675
7.00	Subscription receivables		
	Opening balance	873,000	517,000
	Add: Income during the year	2,471,000	2,244,000
		3,344,000	2,761,000
	Less : Received during the year, 2015	(2,118,000)	(1,888,000)
	Closing balance	1,226,000	873,000
8.00	Other receivables		
	Receivable from ECOLEBAN	2,268	-
	Productivity training -LSBPC receivable	-	40,207
	Interest receivable from FDR	149,092	136,324
		151,360	176,531
9.00	Cash in hand and cash at bank		
	Cash in hand (Note 9.01)	49,281	332,151
	Cash at bank (Note 9.02)	17,144,784	37,091,992
		17,194,065	37,424,143
9.01	Cash in hand		
	LFMEAB	9,520	220,968
	LFMEAB INSPIRED 1B	30,077	71,407
	LFMEAB INSPIRED 2	9,684	39,776
		49,281	332,151
9.02	Cash at bank		
	LFMEAB	3,634,672	2,646,368
	LFMEAB INSPIRED 1B	13,489,447	27,563,128
	LFMEAB INSPIRED 2	20,665	6,882,496
		17,144,784	37,091,992



Note	Particulars	2015 Taka	2014 Taka
10.00	Capital fund		
	Opening balance	14,137,059	11,521,243
	Add: Addition during the year	3,565,286	2,741,816.00
	Add: Prior Year Adjustments	183,860	
	Less: Welfare Fund	(25,000)	
	Less: Refund of admission fee of previous year during the year	-	(126,000)
	Closing balance	17,861,205	14,137,059
11.00	Unutilized fund		
	Opening balance	33,453,164	-
	Add: Received during the year	23,168,889	47,065,870
	Add: Interest Received During this year	481,110	-
	Fund available for use	57,103,163	47,065,870
	Less: Expenditure made during the year	45,113,081	13,612,706
	Unutilized fund	11,990,082	33,453,164
12.00	Lease liabilities		
	Opening balance	1,265,180	1,642,700
	Less: Lease payment made during the year	346,060	377,520
	Less: Prior year error adjustment	181,346	-
		737,774	1,265,180
12.01	Nature wise Breakup of Lease liabilities		
	Non-current liabilities	360,254	887,660
	Current liabilities	377,520	377,520
		737,774	1,265,180
13.00	Other payable		
	VAT and Withholding Tax	75,469	18,709
	Vehicle Rent		50,042
	Audit Fees		100,000
	Payable to BLMEA	60,000	60,000
		135,469	228,751
14.00	Provisions for Expenses		
	Opening balance	40,737	-
	Telephone & Fax	9,275	12,753
	Dish Bill		350
	Electricity Expense		-
	Other Service, Utility & Maintenance	77,857	27,634
	Salary		-
	Audit fees	46,956	-
	Vehicle Rent	138,858	
	Other Expenditure	571,923	
		885,606	40,737
15.00	Unearned income		
	Annual Subscription	109,000	89,000
	Admission Fee	148,000	136,000
	Bond License Renewal	184,452	
	New Bond License Fee	246,849	
		688,301	225,000




Note	Particulars	2015 Taka	2014 Taka
16.00	Income from Members		
	Admission Fee	420,000	228,000
	Annual Subscription	2,422,000	2,244,000
		<u>2,842,000</u>	<u>2,472,000</u>
17.00	Income from Certificate		
	Capital Machinery Certificate	202,000	312,000
	TT Certificate	103,000	54,800
	Indemnity Bond Release fee	198,000	268,000
	Export Certificate	422,600	343,200
	Bond License Renewal fee	165,548	119,000
	New Bond License fee	153,151	200,000
		<u>1,244,299</u>	<u>1,297,000</u>
18.00	Grants & Contribution from Project Partners		
	LFMEAB INSPIRED 1B (EU)	37,470,406	36,914,550
	LFMEAB INSPIRED 2 (EU)	7,642,675	10,151,320
	Bangladesh Paduka Prostutkarok Somity (BPPS)	2,092,136	-
	LTSE Cooperative Society	2,168,432	-
		<u>49,373,649</u>	<u>47,065,870</u>
19.00	Salary & Bonus		
	Salary	977,377	1,876,792
	Bonus	514,960	266,902
		<u>1,492,337</u>	<u>2,143,694</u>
20.00	Office Rent		
	Office Rent	675,996	630,931
	VAT for Office Rent	60,840	56,784
		<u>736,836</u>	<u>687,715</u>
21.00	Training & seminar expense		
	BEGP Expenses	3,169,816	85,739
	LSBPC Expense	284,261	220,560
		<u>3,454,077</u>	<u>306,299</u>
22.00	Subscription Expenses		
	Annual Subscription FBCCI	25,000	25,000
	Annual Subscriptions to EAB	200,000	50,000
	Annual Subscriptions to LSBPC	750,000	-
	General Body Registration FBCCI	12,500	-
	Annual Subscriptions to CIFA	81,500	-
		<u>1,069,000</u>	<u>75,000</u>
23.00	Human Resources		
	Salaries	9,900,345	5,398,663
	Per Diems for Missions/travel	472,526	49,840
		<u>10,372,871</u>	<u>5,448,503</u>
24.00	Travel		
	International Travel	717,028	79,340
	Local Transportation	65,656	42,503
		<u>782,684</u>	<u>121,843</u>



Note	Particulars	2015 Taka	2014 Taka
25.00	Equipment and Supplies		
	Purchase Or Rent of Vehicles	1,018,445	710,688
	Furniture, Computer Equipment	565,433	2,218,159
	Machines, Tools	26,827,091	-
	Spare Parts/equipment for Machines, Tools	-	-
	Other (Please Specify)	112,600	508,642
	Office Equipment	-	3,500
		<u>28,523,569</u>	<u>3,440,989</u>
26.00	Local Office		
	Office Rent	2,386,680	1,760,840
	Other Services (Tel/fax, Electricity/heating, Maintenance)	856,583	560,192
		<u>3,243,263</u>	<u>2,321,032</u>
27.00	Other Costs, Services		
	Publications	-	-
	Studies, Research	9,456	12,286
	Costs of Conferences/seminars	166,679	360
	Visibility Actions	399,200	-
	Expenditure Verification	60,000	100,000
		<u>635,335</u>	<u>112,646</u>
28.00	Other		
	Research Material (Trade Journal, Book, Subscription, Magazine, Folder)	282,578	6,430
	ToT for CFC Trainers	176,121	49,400
	Advertisement Cost		194,282
	Modules Design, Editing and Development	304,826	85,500
	Local Trade Fair (Stall Rent, Interior, Promotion)	2,601,194	1,032,000
	International Trade Fair (Stall Rent)	329,000	160,000
	Other	50,325	84,618
		<u>3,744,044</u>	<u>1,612,230</u>
29.00	Administrative Cost		
	Fuel & Car Maintenance	128,536	116,744
	Office Maintenance	56,740	89,186
	Bank Charge	61,078	7,765
	Cleaner Allowance	12,750	10,650
	Entertainment	138,887	118,729
	Miscellaneous	5,087	1,900
	Printing & Stationary	123,800	128,281
	Repair & Maintenance	40,111	27,044
	Other Cost	1,504,894	55,164
		<u>2,071,883</u>	<u>555,463</u>
30.00	Other Payments		
	Advances	638,527	-
	Inter project loan	1,022,451	-
		<u>1,660,978</u>	<u>-</u>


President




Vice President (Finance)

Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh
Schedule of Fixed Assets
As on December 31, 2015

Annexure-A

Sl No.	PARTICULARS	COST			DEPRECIATION						WRITTEN DOWN VALUE	
		Balance as on 01.01.2015	During the year		Balance as on 31.12.2015	WDV as on 01.01.2015	Rate (%)	Balance as on 01.01.2015	During the year			Balance as on 31.12.2015
			Addition	Adjustment / disposal					Charged	Adjustment / disposal		
1	Air Condition	132,000	-	-	132,000	51,139	10.00%	80,861	5,114	-	85,975	46,025
2	Car	2,424,200	-	-	2,424,200	1,906,027	15.00%	518,173	285,904	-	804,077	1,620,123
3	Cookeries & Cutleries	11,653	-	-	11,653	4,615	12.50%	7,038	577	-	7,615	4,038
4	Decoration	657,739	-	-	657,739	306,629	10.00%	351,110	30,663	-	381,773	275,966
5	Furniture & Fixtures	174,100	-	-	174,100	52,019	12.50%	122,081	6,502	-	128,583	45,517
6	Telephone & PABX	30,109	-	-	30,109	10,587	12.50%	19,522	1,323	-	20,845	9,264
7	Office Equipment	235,220	3,500	-	238,720	141,026	12.50%	97,694	17,190	-	114,884	123,836
8	Flat	-	8,881,000	-	8,881,000	8,881,000	2.50%	-	222,025	-	222,025	8,658,975
	Total	3,665,021	8,884,500.00	-	12,549,521	2,472,042	-	1,196,479	569,299	-	1,765,778	10,783,743



**Leathergoods And Footwear Manufacturers & Exporters
Association of Bangladesh
List of Members**

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
1	Apex Footwear Ltd. HO: House # 6, Road # 137, Block # SE (D), Gulshan-1, Dhaka. Factory: East Chandra, Shafipur, Kaliakoir, Gazipur	02	Syed Nasim Manzur Managing Director	Tel:55044840, 55044841,550448 42, Fax : 55044843	nasim@apexfootwearltd.com, info@apexfootwearltd.com
2	Picard Bangladesh Ltd. HO: Skylark Point, Suite No. 9J1, (9th Flr.) 24/A, Bijoynagar, Dhaka, Bangladesh. Factory: BoroRangamatia (kathgora), AshuliaSavar, Dhaka-1341 Bangladesh	03	Mr. Md. Saiful Islam Managing Director President, LFMEAB	Tel: 9354993, 9354994(off.) 7792930(Factory) Fax:9332569/779 3133	picardbd@picardbd.com
3	Jennys Shoes Ltd. HO: Jennys House, House# 6, Road # 68/A, Gulshan-2, Dhaka-1212. Factory: Plot-19, Road-12, Shayampur, Kadamtali I/A, Dhaka	05	Mr. Nasir Khan Managing Director Vice President (Finance), LFMEAB	Tel: 9846350, 8821136, 9844885(3 rd Floor) Fax : 8823372	jennys@optimaxbd.net; nasir@jennys.com.bd; sarwar@jennys.com.bd
4	Lalmai Footwear Ltd. HO: Khan Mansion (5th Floor), 107, Motijheel C/A., Dhaka-1000, Bangladesh Factory: Dhanpur, Chapapur, Comilla	07	Mr. Aminur Rashid Managing Director	Tel:9567312, 9569458 Fax. 9564633	shipment@lalmai.com; abu.zafar@lalmai.com
5	Landmark Footwear Ltd. HO: House # 6, Road # 137, Block # SE (D), Gulshan-1, Dhaka, Bangladesh Factory: Vannara, Mouchak, Kaliakoir, Gazipur	09	Mr. A.K.M. Afzalur Rahman Managing Director	Tel:8828258, 8821591, 8820300 Fax: 8813038, 9886378	afzalbabu68@gmail.com afzalbabu@landmarkfootwear.com rana@landmarkfootwear.com
6	Tropical Shoes Ind. Ltd. HO: A.R. Tower, (5 th Floor), 24, Kemal Ataturk Avenue, Banani, Dhaka-1213. Factory: Vill-Tatki, PO-Tarabo, Narayangonj.	16	Mr. M. Anisur Razzaque, Chairman &Managing Director Director, LFMEAB	Tel:58815142, 58815144, Fax: 9821835, 58815143	shoes@tropicalbd.com bdexport@bdexport.net
7	H.N. Shoes Ltd. HO: House # 69, Road # 8/A,	14	Mr. Amir Ullah Managing Director	Tel 9111209, 9113776	hng@bdcom.com hnshee@hotmail.com

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
	Dhanmondi R/A., Dhaka, Bangladesh. Factory: Naburbagh, Shafipur, Kaliakoir, Gazipur			Fax.: 8113348	
8	Leatherex Footwear Ind. Ltd. HO: House # 9, unit-5, Road # 14 (New), Old(29) Dhanmondi R/A , Dhaka -1209 Factory: DewanIdris Road, Durgapur (kathgora), ashulia, Savar, Dhaka	20	Mr. Mohammed Nazmul Hassan Managing Director Vice-President (HR & Admin), LFMEAB	Tel:8121096, 9129192, 7791432(factory) Fax: 8127477, 7791570	leatherex123@gmail.com leatherex.fac@gmail.com
9	Cosmic Jute & Leather Industries Ltd. Factory: Kamargaow, Pubail, Gazipur-1721	19	Mr. Mohd. Shaheen Ahamed Managing Director	9814889, 9814976, Fax: 9814889,	supplychain.cosmic.bd@gmail.com commercial.cosmic.bd@gamil.com
10	Advance Industrial Management Co. Ltd. HO & Factory: 112/169 North Gazirchat, Dhansona Union, Baipal, Savar, Dhaka-1344, Bangladesh.	23	Mr. Mohd. Asghar Uddin Hossaini Chairman Md. Anowar Uddin Hossaini Managing Director	Tel:02-7701544 Fax: 02- 7701544	info@aimcobd.com
11	RMM Leather Industries Ltd Ho: Concord Tower, Level-6, Suit-601,113, KaziNajrul Islam Avenue, Dhaka, Bangladesh Factory: 119, Hazaribagh, Dhaka-1209	25	Mr. Aniruddha Kumar Roy Managing Director	9345270, 9345963-4 Fax: 9345271	info@rmmleather.com amullya@rmmleather.com
12	Malim (BD) Co., Ltd.HO & Factory: 34, Choidana, P.O.- National University, Gazipur, Bangladesh	26	Mr. RajibHasan Managing Director	Tel:9292526, Fax: 9261246,	malimbd@yahoo.com
13	Shampan Shoes Ltd. HO: 62 Zigatola (2nd Floor), Dhanmondi Dhaka-1209 Factory: Plot # B-54-55, BSCIC I/A, Kanchpur, Sonargaon, Narayangonj, Bangladesh.	31	Mr. Shamsuddin Ahmed Chairman Mr. Sheikh Ziaul Ahsan ED	Tel:9631596 7648042 (Factory) Fax: 7647932	shampangroup@yahoo.com shampanbd@ymail.com
14	Five-R-Footwear Ltd. HO: Jennys House, House no. # -6, Road No.- 68/A, Gulshan-2, Dhaka-1212, Bangladesh.	34	Mr. Nasir Khan Managing Director	Tel:8824885, 8826350, 8821136 Fax : 8823372	jennys@optimaxbd.net

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
	Factory: Jennys Industrial Estate, Telirchala, Mouchak, Gazipur				
15	F.B. Footwear Ltd. HO: H# 6, R # 109, , Level # 05, Suite # E 2- E4, Gulshan-2, Dhaka-1212 Factory: Uloshara, Kaliakoir, Gazipur	40	Mr. Hadayetullah Ron Managing Director Director, LFMEAB	Tel:55069911,550 69944 Fax: 55069900	info@fbfootwear.com xitu@fbfootwear.com ron@fbfootwear.com
16	Rimex Footwear Ltd. HO: House # 28, (1st & 2ndFloor), Road# 11, Block # Kha, P.C. Culture Housing Soceity Ltd., Sekhertak, Mohammadpur,Dhaka-1207., Bangladesh. Factory: Jadurchor, Hemayetpur, Savar, DhakaDhaka-1207., Bangladesh.	41	Mr. Abdul Aziz Chairman	Tel:9120064, 9129492 Fax: 880-2- 9120063, 880-2-9129493,	headoffice@rimexfootwear.com aziz@rimexfootwear.com
17	Bata Shoe Co. (BD) Ltd. HO &: Tongi, Gazipur, Bangladesh. Factory: (i) Tongi, Gazipur (ii) Dhamrai, Dhaka	42	Mr. Chitpan Kanhasiri Managing Director Mr. Mojibur Rahman Export Manager	Tel:02-9810501- 5, 9810513, (Mr. Mojibur) Fax: 9810511	Mojibur.rahman@bata.com
18	Megumi Footwear Ltd. HO: 'Prity Lodge' House# 6, Road# 3, Sector# 10 Uttara Model Town, Dhaka-1230. Bangladesh. Factory: 57/3, Bangalgach, Joydevpur, Gazipur	43	Mr. Syed Mohammed Al Amen Managing Director	01841000270 (Mr. Mojamal) Fax: 8958640	amen_shafi@megumifootwear.com; megumi@megumifootwear.com commercial@megumifootwear.c c
19	ABC Footwear Industries Ltd HO: House # 50/1(1st Flr) Road# 11/A,Dhanmondi, Dhaka-1209. Bangladesh Factory: Zirabo, Ashulia, Dhaka	44	Mr. Zainal Abedin Mazumder Managing Director	Tel:8159966, 8157959 Fax: 8158987, 8126530	commercial@bbjabc.com abcbbjcommercial@gmail.com
20	Taurus Footwear & Craft Industries Ltd., HO & Factory: Taurus Mansion,27/Ka, Zigatala, Tannery Block, Hazaribagh, Dhaka-1209	47	Mr. Farouqe-ur-Rashid Siddiky Managing Director	Tel:8625164(off.) 8131055 (Res.) Fax: 8616309	info@taurusgroup-bd.com

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
21	Akij Footwear Ltd. HO: Akij Chamber (6th Flr.), 73, Dilkusha C/A. Dhaka-1000, Bangladesh. Factory: East Norosinghapur, Zirabo, Savar, Dhaka	49	Mr. Sk. Momin Uddin Managing Director	T:9587449,95874 51 Fax: 9556619	mominsaf@link3.net samed@safleather.com
22	Nur-AL Alam Footwear Industries Ltd. HO & Factory: 655, Sadar Hospital Road, Feni, Bangladesh.	50	Mr. Nur Al Alam Managing Director	Tel:0331 74695,	
23	MAF Shoes Ltd. Factory: Outer Signal, Chandgaon I/A, Chittagong, Bangladesh.	51	Mr. Hasnat Md. Abu Obaida Managing Director	Tel:031-618095- 6, 636245 031-2570740- 41(Direct) Fax: +880 31 631583,	jashim@mafshoes.com; info@mafshoes.com
24	Firoz Sons And CO. HO & Factory: Goshnagar, Nazirabazaar, Cantonment, Comilla-3500,Bangaldesh.	53	Mr. Md. Rezaul Karim Managing Director		info@feruzsons.com; feruzsons@gmail.com
25	Iqra Trade International 21/1, Haque Mansion, Zigatola, Dhaka-1209, Bangladesh	55	Mr. Md. Mobarak Islam Proprietor	Tel:9666030,	iqraxzact@gmail.com
26	Bay Footwear Ltd. HO: TCB Bhaban, 1, Kawran Bazar Dhaka, Bangladesh. Factory: . Plot no # 1981- 89Telirchala, Mowchak, Kaliakor, Gazipur	58	Mr. Ziaur Rahman Managing Director Director, LFMEAB	Tel:8189302-03, 8189015 Fax:8189016	rahmanz@baygroupco.com; mrkhan@baygroupco.com cr.bd@stella.com.hk import .bd@stella.com.hk
27	Earth Footwear Ltd. HO: H #101, Flat # A3, Suharwardi Avenue, Bahridhara, Dhaka Factory: BIDC Road, Joydevpur, Gazipur	63	Mr. Faruk Ahmed Managing Director	Tel:9263495, 6261853 Fax: 9264253	interefl@gmail.com info@earthfootwearbd.com
28	Bengal Shoe Industries Ltd. HO : 147/1, Hazaribagh, Dhaka-1209 Factory: Rakhalia, Raipur, Lakshmipur, Bangladesh	65	Mr. Mohammed Tipu Sultan Managing Director	Tel:8614077, 8615977, 8617104, Fax: 9660284	bag@albarosabd.com info@bengalshoe.com
29	Ha-Mim Footwear Ltd. HO & Factory: 23, NasaBhaban, Faidabad,	67	Mr. A.K. Mazumder Managing Director	Tel:8911735, Fax: 8911735,	hamimcorp@dhaka.net hamimcorp@gmail.com

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
	FaidabadMadrasha, DakkhinKhan, Uttara, Dhaka-1230, Bangladesh				
30	Footbed Footwear Ltd. HO: H# 6, R # 109, , Level # 05, Suite # E 2, E3, E4, Gulshan-2, Dhaka-1212 Factory: Uloshara, Kaliakoir, Gazipur,	68	Mr. Hadayetullah Ron Managing Director Director,LFMEAB	Tel:9862122, 9862016 Fax: 9896092	info@fbfootwear.com xitu@fbfootwear.com
31	B.W. International Footwear Ltd. Factory: Uloshara, Kaliakoir, Gazipur.	69			
32	Blue Ocean Footwear Ltd. House # 06, Road # 137, Block # SE (D), Gulshan-1, Dhaka-1212, Bangladesh. Factory: Plot- 220, 222-225, East Chandra, Kaliakoir, Gazipur	71	Mr. Abdul Momen Bhuiyan Director Sr. Vice President, LFMEAB	Tel:8827385 Fax: 8813038,	mujib@blueoceanfootwear.com momen@apexfootwearltd.com rahman_hr@blueocenfootwear.com
33	Step Shoe-Last & AccessoriesCompany Ltd. Corres. Office: 13, Masum Plaza (9th Floor), RabindraSarani, Sector-3, Uttara, Dhaka-1230 Factory: Jessor, Shibpur, Narshingdi.	74	Mr. Shamim Kabir Managing Director	Tel: 48952884, 48951873	stepshoelast@gmail.com zahid.step@gmail.com
34	Raj-Kamal Everbest Corp. Ltd. HO: Paramount Heights (3rd Floor), Suite # 3/a, 65/2/1 Box Culvert Road, PuranaPaltan, Dhaka-1000. Factory: DogairSarulia, Damra, Dhaka.	75	Mr. Md. Mostafa Kamal Managing Director	Tel:7125613	Mostafa.rajkamal@gmail.com mailbox.alamgir@gmail.com
35	Scarpe E Moda Ltd. Factory: Plot # 77 (2nd Floor), DewanIddris Road, Durgapur, Kathgora Bazar, Ashulia, Savar, Dhaka	76	Mr. Mohammad Shariful Hassan Director	Tel:7792564	Scarpe.bd@gmail.com
36	Rifa Enterprise HO: 42/43, Robin Tower, PuranaPaltan, Dhaka. Factory: Dag-21, Challabon, Moushar, Uttara, Dhaka	77	Mrs. Kazi Rehnuma Sehelin Proprietor	Off: 7125352 Fax: 88-02-7120241	leagacylfl@hotmail.com

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
37	The Shoemakers Limited HO: House # 6, Block # C, Road # 7, Niketon, Gulshan-1, Dhaka, Bangladesh. Factory: Rashid Tower, Tongabari, Ashulia, Savar, Dhaka	78	Mr. Mohammad Razaul Karim Managing Director		mrkarim.tsml@gmail.com
38	Italtechno (Pvt.) Ltd. 124, Hazaribagh, Dhaka Tannery Building, West side (2nd Floor), Dhaka-1209, Bangladesh. Factory: Dewgaon, Rajashan, Savar, Dhaka-1340	79	Mr. Mollah Md. Anwarul Amin Managing Director	Tel: 027741633,	info@italtechno.com.bd admin@italtechno.com.bd
39	Fortuna Leather Craft Limited HO: Flat#56, AH Towar(9 th floor), Road#02, Sector#03, Uttara-1230 Factory: Fortuna Park, Kunia, Gazipur	80	Mr. Fayaz Taher Chief Executive Officer (CEO)	Tel:8950893-94 Fac: 9291499, 9291500, Fax: 9897774,	info@fortunabd.com; monwarulhasinyahoo.com
40	Mehmood Footwear Ltd. HO & Factory: Plot No. 19, 20 & 21, BSCIC Industrial Area, Konabari, Gazipur	88	Mr. Mustafa Arif Hassan Suman Deputy Managing Director	Tel: 9298474	markbangladesh@gmail.com, mehmoodfootwear@gmail.com
41	Fortune Shoes Ltd. HO: H# 34 and 36, R# 8 (Flat-e-3) Block# E (3 rd Floor), Niketon Gulshan-1, Dhaka-1212 Factory: Plot No. - 66-67, BSCIC Industrial Area, Kawnia, Barisal	91	Mr. Mizanur Rahman Chairman Mr. Mahbubul Alam DGM	Tel: 0431-64683	mizanur_1@yahoo.com mahbub@fortuneshoes.com
42	LonglaLeatherex Ltd. HO: 177, Shahid Syed Nazrul Islam Sarani, Bijoy Nagar, Dhaka-1000 Factory: Haydrabad, GazipurSaddar, Gazipur	92	Mr. Shamim Ahmed Managing Director		shamim.lvt@gmail.com
43	T.K. Footwear Ltd. HO: 83, Khatungonj, Chittagong Factory: 4 CDA Nexus I/A, Kalurghat, Chittagong	94	Md. Abul Kalam Managing Director	Tel: 031-671220	info@tkfootwear.com

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
44	Hamko Leathers Limited HO: Akram Tower, 199 ShahidNazrul Islam Sarani, Bijoy nagor, Dhaka-1000 Factory: Andarmanik, Mouchak, Kaliakoir, Gazipur	96	Syed Ahmed Talukder Chairman Mr. Iqbal Mansur CEO	Tel: 8391050 Mob:0175553553 0 (Mr. Iqbal))	iqbal@hamko.com.bd; mrm@hamko.com.bd fr.jico@hamko.com.bd
45	Apex Leathercraft Fashion & Accessories Ltd. HO: HO:658, Road: 9, Avenue-4 (3 rd Floor) DOHS, Mirpur-1216	15	Mr. Shakil Ahmed Khan Managing Director		rubenbd1496@gmail.com
46	Kohinoor Leather Products Ltd.48 HO: 70, Syed Nazrul Islam Soroni, North South Road (Premier Bank Bhaban), 1st Floor, Dhaka-1100, Factory: Plot no. 20, 21 Dhaka ShilpoNagari, BSCIC I/E, Rohitpur, Keranigonj,	17	Mr. Hossain A. Sikder Managing Director Mr. Sikder Sazzad Director	Tel:9578696 Fax: 7121273	sikdersazzad@yahoo.com
47	Crescent Leather Products Ltd. HO: 143-Hazaribagh, Dhaka-1209, Bangladesh. Factory: Aricha Road, HamayetpurSavar, Dhaka.	37	Mr. M.A. Kader Chairman	Tel:8625232, 9663659	kader.clpl@yahoo.com gm@net2bd.com
48	Peacock Crafts Ltd. Factory: Nandokhali, TatolJhora, Hemayetpur, Savar, Dhaka	39	Mr. Jalal Ahmed Managing Director		peacockcl@gmail.com
49	Usha Handicrafts HO & Factory: House # F-36/9, ZahuriMohallah, Babar Road, Mohammadpur, Dhaka-1207, Bangladesh.	45	Mr. Ahsanul Haq Chairperson		ushahandi@gmail.com
50	B & B Leather HO: Momtaz Plaza (5th Flr.), House# 7, Road# 4, Dhanmondi R/A., Dhaka-1205, Bangladesh Factory: H#3, R# 2, B# B, Mirpur- 10, Dhaka.	48	Mr. Imrul Ahmed Tulin Proprietor	Tel: 8613377, 8613885	imatulin@gmail.com
51	Matrighor Ltd. HO & Factory: Shingair road, Hemayetpur, Tetuljhora road, Savar, Dhaka-1340	52	Mr. Mohammed Mainul Haq Managing Director		m.haq@mother-house.jp

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
52	B. M. Kings Ltd. HO & Factory: Shingair Road, DhakkhinShampur, Hemayetpur, Savar, Dhaka	54	Mr. Abu Hasan Md. Eunos Chairman Mr. Hamim Hasan (Director)	Tel:9130749	bmkings@gmail.com
53	BBJ Leather Goods Ltd. House # 50/1 (1st Floor), Road # 11/A, Dhanmondi, Dhaka-1209, Bangladesh. Factory: Zirabo, Ashulia, Dhaka.	57	Mr. Zainal Abedin Majumder Managing Director	Tel:8159966, 8157959 Fax: 8158987, 8126530	commercial@bbjabc.com abcbbjcommercial@gmail.com
54	Yuko Leather Goods Ltd. HO & Factory: 206, 222, Faidabad (Primary School Road), Dakkhin Khan, Uttara, Dhaka-1230, Bangladesh.	59	Mr. Saidur Rahman CEO	Tel:7912198; Fax: 8960042	yukoleather@hotmail.com yukomostofa@gmail.com imran201103@gmail.com
55	Rayan Crafts Ltd. HO & Factory: B# 54-55, BSCIC I/A. Kanchpur, Narayangonj, Bangladesh	60	Mr. Shamsuddin Ahmed Chairman	Tel:9631596 7648042 (Factory) Fax: 7647932	shampangroup@yahoo.com shampandb@gmail.com
56	H.S. Leather Products HO & Factory: House # 105, Road # 5, Block # A, Pallabi, Mirpur-12, Dhaka-1216, Bangladesh	64	Mr. Sk. Shalimuzzaman & Mr. Shahnawaz Ahamed Managing Partner		Skhiron21@yahoo.com
57	Mynote Private Limited HO: Flat # B3, (Winter Garden Apartments) House # 8, Raod 107, Gulshan-2, Dhaka, Factory: 339 Moynarbag, Hossain Market, Uttar badda, Dhaka-1212	66	Mr. Asif Murad Choudhury Director		amuradchy@gmail.com
58	Tres International Bangladesh Ltd. House # 501, Road# 8 (New) Mirpur, DOHS, Dhaka-1216 Factory: Mia Mansion, Vill-Veron, PO-Zirabo, Thana-Ashulia, Savar, Dhaka	72	Mr. Masahiro Onoda Managing Director		gm.tresbd.com@gmail.com;
59	Venezia Crafts & Leathergoods HO: House # 9, unit-5, Road # 14 (New), Old(29) Dhanmondi R/A , Dhaka -1209 Factory: Plot # 77 (2nd Floor), DewanIddris Road,	73	Mr. Mohammed Shariful Hassan (Shamim) Propitor	Tel:8121096, 9129192, 7792564(factory) Fax: 8127477, 7791432	Shariful.hassan@gmail.com

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
	Durgapur, Kathgora, Ashulia, Savar, Dhaka.				
60	US-Bangla Leather Products Ltd. HO: House # 77, Sohrawardi Avenue Baridhara Diplomatic Zone Dhaka-1212. Factory: Holding No. 38/1, Kuturia, Ashulia, Savar, Dhaka-1344	82	Ms. Dilruba Parvin Managing Director	Tel: 7792650(Factory)	rony@us-banglaleather.com ronytech2008@yahoo.com irfan@us-bnaglaleather.com
61	Ananta Leather Collections Ltd. HO: H-2, R-10, Sector-11, Uttara, Dhaka-1230 Factory: 47, South Kunipara, Tejgaon I/A, Dhaka	93	Mr. InamulHaq Khan Chairman Mr. Sohail Askar Managing Director	Tel:8918111, 8912350	askar@ananta.com.bd admin_alcl@ananta.com.bd
62	Bangladesh Exports Ltd. HO: A.R. Tower, (5 th Floor), 24, Kemal Ataturk Avenue, Banani, Dhaka, Bangladesh Factory: Vill-Tatki, PO-Tarabo, Narayangonj.	13	Mr. M. Anisur Razzaque Managing Director	Tel:58815142, 58815144, Fax: 9821835, 58815143	shoes@tropicalbd.com bdexport@bdexport.net
63	Sonali Aansh Industries Ltd. HO: LAL BHABAN 18, Rajuk Avenue Dhaka-1000 Factory: Sahidnagar, PO-Daspara, PS-Daudkandi, Dt-Comilla.	22	Mr. Md. Mahbubur Rahman Patwari Managing Director	Tel:9556251 Fax: 9562076	sonali@bol-online.com
64	Phulhar Footwear Ltd. HO: Meherba Plaza (2nd Floor), 33, Topkhana Road, Dhaka-1000, Bangladesh. Factory: West Monipur, Patikara, Kabila, Comilla	62	Mr. Ziaur Rahman Director	Tel9570346-8 Fax: 9570112	phulharfootwear@gmail.com
65	Panda Shoes Industry Ltd. HO: House # 316, Road- 4 DOHS, Baridhara, Dhaka Factory: Holding No. 100/2,Block -B, East Chandura, Kaliakoir, Gazipur	83	Mr. Cai Chunlei Managing Director Quazi Rashadul Hassan Manager Admin		rashadadm@lizfashion.com
66	Albarosa Ltd. HO & Factory: 147/1, Hazaribagh, Dhaka-1209	84	Mr. Mohammed Tipu Sultan Managing Director	Tel:8614077, 8615977, 8617104, Fax: 9660284	bag@albarosabd.com info@bengalshoe.com

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
67	Huizhou Baijia Gloves Co.Ltd. HO & Factory: DhiakhaliMoujaManikgonj Para (Near Molla Market), Beron, P.O- Zirabo,P.S- Ashulia, Savar	85	Mr. Yiu Sun Managing Director		Aashim_saha@yahoo.co.uk
68	Palmy Shoes Ltd. HO & Factory: Village: Kabilpur, P.O: Kurchhap, Union: 14 No Sultanpur, Upazilla: Debidwar, District: Comilla-3510.	86	Mr. Ashequl Islam Chief Executive Officer		ceo.palmy@gmail.com; asheque.gmps@gmail.com
69	Misuji Leather Goods Bangla Ltd. HO: House #6, Road#3, Sector # 10, Uttara Model Town, Uttara, Dhaka Factory: 57/3 (1 st Floor), Bangalgach, Joydevpur, Gazipur	81	Mr. Syed Mohammed Al Amen Managing Director	Tel:8931229, Fax: 8958640	amen_shafi@yahoo.com; misuji@megumifootwear.com;
70	Escort Footwears (BD) Ltd. HO: 53 Shere -E- Bangla Road, Zigatola, Tannerymore, Hazaribagh, Dhaka-1209 Factory: 47 Uttar Sonatengor, Hazaribagh, Dhaka-1209	89	Mr. Md. Shaheen Ahamed Managing Director		escortfootwears@gmail.com
71	Smart Walk HO: House # 09, Road - 05, Sector - 10, Uttara Model Town, Dhaka-1230 Bangladesh Factory: Dakkhinkhan (Nodda Para), Member Bari, Dakkhinkhan, Dhaka-1230	90	Mr. Sultan Uddin Ahmed Proprietor		smartwalk.bd@gmail.com
72	Oishi Glove &Trading Co. Ltd. HO & Factory: 14/1, Middle Paik Para, Mirpur, Dhaka-1216, Bangladesh	95	Md. Abdus Salam, Kochi Managing Director	Tel:9020904	oshibd22@yahoo.com
73	Shimokawa Co. Ltd. HO: H#6, R#18(7thFloor), Suit#9, Uttara, Dhaka-1230 Factory: Diakhali, Zirabo, Ashulia, Savar, Dhaka	99	Mr. Yoshio Kishimoto Managing Director		kishimoto@bag- shimokawa.com

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
74	Suki Shoe Industry Ltd. HO: House # 307(2 nd Floor), Road#21, Mohakhali DOHS, Dhaka.	97	Mr. Abu Zakir Managing Director Mr. Elies Hossain Director	Tel:02-9893082	etalukder@yahoo.com
75	Remo Leather Products Ltd. HO: House# 28 (1st Floor), Road # 11, Block-Kha, P.C. Culture Housing Society, ShekhertekMohammadpur, Dhaka-1207 Factory: Jhaouchor, Hemayetpur, Savar, Dhaka	98	Mr. Abdul Aziz Chairman	Tel:9120064, 9129492 Fax: 880-2- 9120063, 880-2- 9129493,	headoffice@rimexfootwear.com aziz@rimexfootwear.com
76	RTL Footwear Ltd. HO: 48/2/k, Moneshwar Road, Hazaribagh, Dhaka-1209 Factory: Channapara, Sreepur, Gazipur	101	Mr. Shahjahan Miah Managing Director	8625119, 8627425 Fax: 9670694	rtl.tapan@gmail.com
77	VIG Crafts & Products Co. Ltd. HO & Factory: 124, Dhaka Tannery, Hazaribagh (4 th Floor), Dhaka-1209	100	Mr. Mohammad Faruk Alam Managing Director		fr_alam2@yahoo.com
78	Holmewood Ltd. HO & Factory: Tafin Tower, Tatuljura college mor, Singair road, P.O- RazFulbaria, Hamayethpur, Savar, Dhaka.	102	Mr. Harun Miah Managing Director		info@holmewoodlimited.com
79	Innove Leather Products Ltd. HO: House# Sha/100, 2 nd Floor, North Badda, Dhaka-1212 Factory: Vannara, Mouchak, Kaliakoir, Gazipur	103	Mr. Md. Rashedul Hasan Managing Director Mr. Asif Ahmed Director	8826815,	innoveleather@gmail.com
80	Golden Frog HO & Factory: BahiBahi Complex, Mouja ,732, Purbahati, Hamayetpur, Saver, Dhaka	104	Mr. Mostaque Sum Billah Proprietor		Goldenfrog.bd@gmail.com
81	Patenga Footwear (Pvt.) Ltd. HO & Factory: Plot No. 7 & 8, Sector-6/A, Chittagong, Export Processing Zone, South Halishahar, Chittagong-4223	105	Mr. Chen Shao Teseng Managing Director Mr. Zakir Hossain General Manager	88-031-800082, 740160 Fax: 88-031- 741703	zakir@pfplbd.com

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
82	Confidence Shoes Ltd. HO: 'PROSKOV' Bhaban (2 nd Floor), 110 CDA Avenue, Sholoshahar, Chittagong, Bangladesh. Factory: Kotta Bazar, Banshbaria, Sitakunda, Chittagong.	106	Mr. Mohammed Amzad Hossain Chowdhury Managing Director	Tel:031-2780234-6, Fax:031-653689)	elahee_ctg@yahoo.com
83	Pacific Footwear Industries Limited Dhaka Office: Planners Tower (8 th Floor), 13/A, Sonargaon Road, Dhaka-1000 Factory: Nandan (Islampur), Codda, GazipurSadar, Gazipur, Bangladesh	107	Mr. S.M. Hasanuzzaman Tito Managing Director	Tel: 9664512 Fax: 9664512	info@pacific-bd.com pacificfootwearbd@gmail.com
84	BLJ Bangladesh Corp. Ltd. Office: 819, Ahmed Plaza(3 rd Floor), Shewrapara, Begum RokeyaSorony, Dhaka-1216 Factory: Dosaid College Road, Banglobari Area, DosaidAsolia, Saver, Dhaka	108	Mr. Faruk Hossain Managing Director		faruk@borderless-japan.com
85	Alliance Footwear & Leather Industry Ltd. HO: 1 no, aichanordaBirulia Road, Saver, Dhaka Factory: B,2215 Anandopur, Genda, Savar, Dhaka	109	Mr. Syed Masudur Rahman Chairman		allianceflil@gmail.com mollikbd@yahoo.com www.alliancebd.com
86	DLF Korbang Ltd. Office & Factory: Holding-1959, South Salna Bazar-1703, Gazipur Sadar, Gazipur, Bangladesh.	110	Mr. Ro-dabid Yong Managing Director	Tel:88-02-9298255, 9261950	Khokun2010@gmail.com david@houseofcaps.com
87	Skyhara HO & Factory: 1 E/4, Pallabi, Mirpur-12, Dhaka-1216	111	Mr. Shaikh Rabiuzzaman (Tapon) Owner		skyhara@yahoo.com www.skyhara.com
88	BANBIZ (Pvt) Limited HO: House-72, Block-B, Road-21, Dhaka-1213. Factory: Amir Hamza Road, 09 Tepirbari, PO: Tengra, Union: Telihati, UZ: Sripur, Dist.: Gazipur (On Maona-Barmi Road)	112	Mr. Sharif Mahmudul Haque Chief Executive Officer & Managing Director		info@banbiz.com.bd ceo@banbiz.biz www.banbiz.com.bd

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
89	JIHAN Footwear (Pvt) Ltd. HO: 64/4 (4 th Fl.), Park Lane Complex, NayaPaltan, Dhaka-1000 Factory: Rampur, Burichong, Comilla-3500	113	Mr. Shahjada Ahmed Roni, Managing Director	Tel:+ 88-02-833 1187, 9347084 Fax: 9347088	Jihanfootwear2@gmail.com; saroni1104@gmail.com www.jihangroupbd.com
90	Royal Shoes HO: H # 407 (1 st Floor), R # 29, New DOHS, Mohakhali, Dhaka-1206 Factory: 1/1, Kakil, TilarGati, Sathais,Tongi, Gazipur	114	Mr. Md. Zakir Hossain Patowary Proprietor	Tel:8834052 (HO), 9815749-50(F) Fax: 8712168	eeifte@gmail.com www.royalshoesnbd.com
91	Daitoku (BD) Ltd. HO & Factory: Happy Homes, 22/1/A, Kunipara, Tejgaon I/A, Dhaka-1208	115	Mr. Sk. Shamsuzzaman Nayan Managing Director	Tel:8834446	hara.inter@nifty.com
92	FOOTFASHION Leathertech Limited HO: H#457, Road# 31, New DOHS, Mohakhali Dhaka. Factory: Tengra, Sreepur, Gazipur	116	Mr. RatulRaihan Managing Director	Tel:8628398 (HO), 9665373 (R) Fax: 8615417 Mob:	footfashionbd@gmail.com
93	Peregrinus Limited HO: 67/2, Zikatola, Hazaribagh, Dhaka-1209 Factory: Vill- Holodia, PO- Modaffargonj Bazar, Laksam, Comilla	117	Mr. Aziz Ahmed Sohel, Managing Director		shohel@live.com
94	Italy Footwear Limited HO: Ishakha Avenue, H-6, Suit-3/B, Sector-6, Uttara, Dhaka-1233 Factory: Plot-5, Block-B, Ward-5, Nolvege, Tarartek (MainRoad), Turag, Dhaka-1230.	118	Mr. Jahangir Alam Khan, MD Mr. Mr. ArifulHaque Chief Executive Officer		italycorporationltd@yahoo.com commercial@italyfootwear.biz
95	Full Ever International Ltd. HO & Factory: 423, Choydana (HazirPukur), Post: National University; GazipurSadar, Gazipur, Bangladesh	119	Mr. Kenneth Wong, Chairman Mr. Zashim Uddin Manager		zashim@fulleverbd.com
96	Wintex Gloves (DK) Ltd. HO & Factory: Karal Surichala, Shafipur, Kaliakair, Gazipur, Dhaka, Bangladesh	120	Mr. Lo ying hung, Managing Director		rashid@wintexglovesdk.com info@wintexglovesdk.com rasel@wintexglovesdk.com

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
97	ECM FOOTWEAR LTD HO: 222, Tejgaon I/A, Dhaka Factory: Pirujali, Mirjapur, Gazipur Sadar, Gazipur	122	Mr. Shah Syed Kamal Managing Director Mr. Labik Kamal Director	Tel: 8822213 Fax: 8826633	info@ecmbd.com labikkamal@ecmfootwear.com
98	ROYAL FOOTWEAR LIMITED HO: H # 407 (1 st Floor), R # 29, New DOHS, Mohakhali, Dhaka-1206 Factory: 1/1, Kakil, Tilar Gati, Sathais, Tongi, Gazipur	123	Mr. Md. Zakir Hossain Patowary Managing Director	Tel: 8834052 (HO), 9815749-50(F) Fax: 8712168	eeifte@gmail.com
99	Baixuelian Bangladesh Limited HO: AllysCenter (3 rd Floor), 40, Bijoy Nagar, Dhaka. Factory: 3631. Sardar Bari, Dakshinkhan, Dhaka	124	Mr. Md. Asif Iqbal Managing Director	8392042 Fax: 8392042	bxbl@newvision.com.bd fsalauddin@newvision.com.bd
100	Paruma Shoe Ltd HO: TCB Bhaban, 1, Kawran Bazar Dhaka, Bangladesh. Factory: Holding # 190, Dewaliabari, Gazipur Sadar, Gazipur	125	Mr. Ziaur Rahman Managing Director	Tel: 88-02-9298263, +88-02-9298273	rahmanz@baygroupco.com accounts-psl@baygroupco.com mrkhan@baygroupco.com
101	Rider Leather Bags & Luggage Factory Ltd. HO: Flat-1/C, H# 07, R#14/C, Sector-04, Uttara, Dhaka-1230 Factory: Kharijala, Bahadurpur, Ashugonj, Bahamanbaria-3402	126	Mr. Nazmul Islam Managing Director	Tel: 8808528-74590 Fax: 8808528-74192	riderbagsbd@gmail.com ridermehadi@gmail.com
102	Ramim Leather & Finished Goods Corporation HO: Section-10, Block# C, Line-12. H #4, Mirpur, Dhaka Factory: Ward-2, Road#03, Block#C, Holding#170, Durgapur, Ashulia, Savar, Dhaka.	127	Shah Md. Abdullah Proprietor	Tel: 9012269	abdullah@ramimleathergoods.com info@ramimleathergoods.com
103	US-Bangla Leather Products Ltd. (Shoe Unit) HO: House # 77, Sohrawardi Avenue Baridhara Diplomatic Zone Dhaka-1212. Factory: Holding No. 38/1, Kuturia, Ashulia, Savar, Dhaka-1344	128	Mr. Md. Atiqul Islam Head of (Shoe Unit)	Tel: 7792650 (Factory)	atiq@us-banglaleather.com irfan@us-banglaleather.com

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
104	Fusion Footwear Ltd HO: Bakshigonj Tower, Plot-24, Road-8, Block-A, Section-12, Mirpur, Dhaka Factory: Charkawria, Bakshigonj, Jamalpur, Bangladesh	129	Mr. Rashedul Haque Chisty Managing Director	Tel: 58070061-61, 58070711-14	Khansalahuddin68@hotmail.com Azadkhan01793@gmail.com
105	Iqra Footwear Industries Ltd. H.O: 21/1 Haque Mansion, Zingatola, Dhaka-1209, Room:402 Factory: West Bhagalpur, Baijipur, Kishoregonj-2336	130	Mr. Mobarak Islam Managing Director	02-9666030	iqraxzact@gmail.com
106	Shoeniverse Footwear Ltd Ho: House# 15, (1 st Floor), Road # 24, Gulshan-02, Dhaka-1212 Factory: Vill: Hobibari, Word No # 09, P.O: Hobibari, UP: Valuka, Dist: Mymensingh	131	Mr. Riad Mahmud Managing Director		info@shoenivers.net
107	Aleron Ltd. HO: House: 674/22, Shahjalal Housing Basila Road, Katashur, Mohammadpur, Dhaka-1207 Bangladesh.	132	Mr. Abu Hossain Khan Chairman		query@aleronlimited.com mahtab_uddin@aleronlimited.com mazharul_hassan@shoeniverse.net
108	Try On Shoe Material BD Ltd. HO: TCB Bhaban(9 th Floor) 1, Kawran Bazar Dhaka, Bangladesh. Factory: . Plot no # 1398, Telirchala, Mowchak, Kaliakor	133	Mr. Ziaur Rahman Managing Director	Tel: 9298198, 9298773, 29298886	rahmanz@baygroupco.com; mrkhan@baygroupco.com
109	Zeil Wears Ltd Head Office: Progressive Tower (3 rd Floor) , 1387, SK, Mujib Road (Badamtali) , Agrabad , Chittagong Tel: 88031713677, 2524565 Fax: 88031716654 Factory: Vill: Nankara , P.O: Jamukara, P.S: Chouddagram, Comilla\	134	Mr. Jashim Md. Al Amin Managing Director	Tel: 2524565 Fax: 88031716654 031-2524565, 02-8391683 Fax:031-716654	jashim@papella.com sanjoydas@papella.com Sajib@papella.com khaled@papella.com

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
110	Anan Footwear & Leather Goods Ltd. Ho: House: 07 (1st Floor), Road: 13 (New) Dhanmondi R/A, Dhaka-1209 anan.nazmul@yahoo.com Factory: Pabur, Kapashia, Gazipur	135	Mr. Md. Nazmul Ahasan Sarker Managing Director	02-9140248 Tel: 5815034, 58150279, 9140248 Tel: 5815034, 58150279, 9140248	anan.group@yahoo.com
111	Pexim Leather Ltd. Ho: House: 10, Road: 06, Sector: 07, Uttara, Dhaka Factory : Holding # 256/1, Mosjid Road, HajirpukurChaydana, Ward # 34, National University, Gazipur	136	Mr. Md. Samsuddin Managing Director		peximleather@gmail.com
112	Atlas Footwear Limited. HO:House: 103, Flat: 5B, Suhrawardy Avenue Road, Baridhara, Dhaka, Bangladesh Factory:Katra- Shaoghat, Mouza: Darikandi, P.O: Bhulta, Gausia, P.S: Rupgonj, Dist.: Narayngon	137	Mr. Chai Ying Managing Director		E-mail : rktipu8@gmail.com, cai@ivyatlasltd.com bruce@ivyatlasltd.com
113	Divine Craft & Fashion Pvt. Ltd. HO: 46,Zindhabahar 1st Lane, Dhaka, Bangladesh Factory: Tetuljhara, Rajfulbariya, Hemayetpur, Savar, Dhaka- 1347	138	Sheikh Faruque Ahmed Chairman		goldcoastbd@mail.com info.divinecraft@gmail.com mahabubsajib.divine@gmail.com
114	Global Shoes Ltd HO: House: 127 (2nd Floor), Road:10, Block:CNiketon, Gulshan-1, Dhaka-1212 Factory: Vill:Habirbari, Word No: 07 P.O:HabirbariValuka, Mymensingh	139	Mr. M.A Kayum Howlader	<u>Tel:02-9862611</u> Fax: 02-9862055	info@globalshoesbd.com
115	Step Leather Goods & Luggage Ltd. HO: -1, Road: 15, Sector: 01, Uttara, Dhaka-1230 Factory: Jessore, Sibpur, Narsingdi	140	Mr. Shamim Kabir Managing Director		baly@agni.com

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
11 6	Best Leather Company Ltd. HO: Alam Tower, 12 DIT Extension Road, Motijheel C/A Dhaka-1000 Factory: 2478, Ganakbari, Sreepur, Asulia, Savar, Dhaka	141	Mr. Mohammed Nayeem Hossain Managing Director		Bestleather13@gmail.com
11 7	Riyadh Trading Limited HO: 129, K.B, Makbul Hossain Lane, Chandpura, P.O: Chawkbazar-4203, Chittagong	142	Mr. Md. Nizam Uddin Chowdhury Managing Director		riyadhtradingltd@gmail.com
11 8	Akij Shoes Ltd. HO: Akij Chamber, 73 Dilkusha C/A, Dhaka-100 Factory: East Narsinghapur, Ashulia, Savar, Dhaka	144	SK. Momin Uddin Managing Director		mominsaf@link3.net