

Annual Report

2014



Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh

**Erectors House, 18 Kemal Ataturk Avenue (9th Floor), Banani C/A,
Dhaka-1213, Bangladesh.**

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Table of Contents

1	Executive Committee	-----	03
2	Notice of the 11 th Annual General Meeting	-----	04
3	Minutes of the 10 th Annual General Meeting	-----	05-07
4	Annual Report	-----	08-13
5	Activities	-----	14-16
6	Events	-----	17-23
7	Press Release	-----	24-26
8	Future Development Plan	-----	27-28
9	Auditor's Report	-----	29-49
10	List of Members	-----	50-59

Executive Committee



President
Syed Nasim Manzur
Managing Director
Apex Footwear Ltd.



Sr. Vice-President
Md. Saiful Islam
Managing Director
Picard Bangladesh Ltd.



Vice President (Finance)
Nasir Khan
Managing Director
M/s. Jennys Shoes Ltd.



Vice-President
A.K.M. Afzalur Rahman
Managing Director
Landmark Footwear Ltd



Director
Ziaur Rahman
Managing Director
Bay Footwear Ltd.(Unit-2)



Director
Abdul Momen Bhuiyan
Director
Blue Ocean Footwear Ltd.



Director
Md. Shariful Hassan
Director
Scarpe E Moda Ltd.



Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh

LFMEAB/AGM/20/74/15

May 23, 2015

Notice of the 11th Annual General Meeting

Notice for information of all members on the 11th Annual General Meeting of Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB) will be held on, **Saturday, 6th June, 2015 at 4:00 pm at LFMEAB Office, Erectors House (9th Floor), 18 Kemal Ataturk Avenue, Banani, Dhaka.**

The Agenda for the Meeting are as follows:

1. To confirm the minutes of the 10th Annual Meeting held on 9th August, 2014.
2. Presentation of the Annual Report of the Executive Committee and adaptation thereof.
3. Presentation of the audited accounts of the Association for the year ended 31st December, 2014 and Auditors Report thereon.
4. To appoint Auditors for the year 2015 and determine their remuneration.
5. Announcement of the new Executive Committee by the Chairman, Election Board for the year of 2015-2017.
6. Miscellaneous

All Members of the Association are earnestly requested to kindly attend the meeting accordingly.

By order of the Executive Committee.

Kazi Roushan Ara
Executive Director
LFMEAB

Distribution:

- All members of LFMEAB

N.B: The Chief Executive of the member company/Managing Director or in his /her absence or inability any other Director may attend the meeting.

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Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh

Minutes of the 10th Annual General Meeting of Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB) held on Saturday the 9th August, 2014 at 6:00 pm at Hotel De Castle, Banani, Dhaka – 1213

The 10th Annual General Meeting of Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB) held on Saturday the 9th August, 2014 at 6:00 pm at Hotel De Castle, Banani, Dhaka – 1213. Syed Nasim Manzur, President presided over at the AGM session.

There being requisite quorum the meeting was called to order. Then, President read out the notice of the meeting. The meeting then commenced with recitation from the Holy Qur'an by Hafez Md. Redwan. The president welcomed all the members present at the AGM and proceeded with the meeting according to agenda.

Agenda No. 1: To confirm the minutes of the 9th Annual General Meeting held on July 18, 2013

The minutes of the 9th AGM held on July 18, 2013 at 3:00 pm at Auditorium of Ikebana Hall, Lakeshore Hotel, circulated earlier were taken as read. President invited comments on the said minutes. Having received no comments from anyone, on proposal of Mr. Mohammed Shariful Hassan (Shamim), Director, Leatherex Footwear Industries Ltd. and seconded by Mr. Ziaur Rahman, Director, Phulhar Footwear Ltd. the meeting confirmed the minutes.

Agenda No. 2: Presentation of the Annual Report of the Executive Committee and adaption thereof.

The President then presented the Annual Report 2013 of the Executive Committee highlighting the major activities of the previous year. He briefly touched upon the global economic scenario of leathergoods and leather footwear with special reference to export performance of various countries, i.e., Vietnam, India, Pakistan, China and Bangladesh. The challenges that leather sector is facing such as political unrest, RMG sector's dilemma, higher wage rate, currency appreciation; were also discussed under this section. It was also discussed how fully compliant factories can increase the competitiveness of the Bangladeshi leather sector. After the presentation the president invited comments from the members on the report. The report was highly appreciated by the members present.

Agenda No. 3: Presentation of the audited accounts of the Association for the year ended 31st December, 2013 and Auditors Report thereon.

Being requested by the President Mr. Nasir Khan, Vice President (Finance) presented the audited Accounts of the Association for the year ended 31st December 2013. There were item wise discussions on the Balance Sheet, Income & Expenditure statement and etc. Member's present expressed satisfaction with the financial position of the Association. The President then requested for acceptance and adoption of the Annual Audited Accounts.

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Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh

- 2 -

Audited Accounts were accepted and adopted on proposal from Mr. Hasnat Md. Abu Obaida, Managing Director of MAF Shoes Ltd., which was seconded by Mr. Tawjeem Ahmed, Director of Longla Leatherex Ltd.

Agenda No. 4: To appoint Auditors for the year 2014 and fix up their remuneration.

The President informed the meeting that M/s Islam Zahid and Co. had rendered audit services for the Association for 2013 and another firm needed to be appointed. Referring to the offer from the firm, the meeting confirmed the appointment of Howladar Yunus & Co. for auditing accounts of the Association for the year 2014 with remuneration of BDT 1 00,000 only.

Agenda No. 5: To discuss the factory compliance issues.

The President updated association members about the status of Mandatory Compliance for Success program. He urged the members to ensure full compliance with the Bangladesh Labor Law as to strengthen the sector as a whole. In this regard, the President also highlighted the activities association has undertaken. It was agreed by members present that after September 2014 RED category factories shall not be entitled to any services from association. Moreover, Mandatory Life Insurance for Workers shall be adopted by all the Association members as part of LFMEAB compliance rule in line with Bangladesh Labour Law.

Agenda No. 6: To discuss and consider any other matter with the permission of the Chair.

Being requested by the President Mr. Nasir Khan, Vice President (Finance) explained how important it has become to increase service charges of several services as costs have increased. Mr. Nasir Khan proposed that fees for new bond license should be BDT 30,000 and renewal bond license should be BDT 15,000. However, it was suggested by Mr. Saiful Islam, Sr. Vice-President that new bond license and renewal bond license should be BDT 50,000 and BDT 25,000, respectively. Additionally, new membership for 'Limited Company' should be BDT 60,000 and proprietorship should be BDT 45,000. Moreover, he also proposed that GSP fees should be BDT 500.

Chairperson invited discussion on the proposal. Finally it was agreed that fees would be as follow:

- New Bond License = Tk 50,000/-
- Renewal of Bond License = Tk. 25,000/-
- New Membership (Limited Company) = Tk. 60,000/-
- New Membership (Proprietorship) = Tk. 45,000/-

Mr. Hasnat Md. Abu Obaida, Managing Director of MAF Shoes Ltd., proposed and Mr. Tawjeem Ahmed, Director of Longla Leatherex Ltd. seconded the final proposal

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Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh

- 3 -

Conclusion:

The President thanked the members for attending the meeting which was made successful with their active participation. Members' in-turn thanked the President for hosting the AGM with dinner.

There being no other business to transact the meeting ended with a vote of thanks to the chair.

Syed Nasim Manzur
President



ANNUAL REPORT 2014

Distinguished Members,

Assalamu Alaikum

I would like to take the opportunity to welcome you all to the 11th Annual General Meeting of Leathergoods and Footwear Manufacturers and Exporters Association of Bangladesh. It is my pleasure and honor to present before you the Annual Report 2014 on behalf of the Executive Committee of LFMEAB. The year 2014 was challenging for the entire Bangladesh economy as a whole, and the leather sector was also affected. The political unrest especially in the last quarter of 2013 took a heavy toll on the economy and the after effects were felt in 2014 through lower export orders and investment. However Bangladesh continued to experience general macroeconomic stability in the form of low inflation, manageable fiscal deficit, and stable balance of payment position.

The outgoing committee and I as your President have sincerely tried our best to navigate our industry through these uncertainties and challenges over the last four years. Today is the 11th AGM of our Association and I think we can all be proud that despite many hurdles and obstacles to growth, we have remained focused on our most important objective and that is to make our industry world class and competitive. This is backed up by the fact that despite a challenging year in 2014 our leather sector exports grew by 37.5% in that year too.

Global Economic Scenario:

Dear Members,

We all know how the global trading conditions and market trends affect our export business from Bangladesh and I believe the single most important factor for future success is sustainability. We must recognize the seriousness regarding traceability within the supply chain and make sure that we are ready for these new requirements. The Green Purchasing Policy will soon be a new protocol in the global leather trade, which is continuing to establish standards for environmental sustainability such as zero waste strategy and treatment technology.

The EU, our largest export destination has already adopted the 'Single Market for Green Products' initiative. This development will have a definitive impact on manufacturing and sourcing practices. If the Bangladesh leather industry cannot move in the right direction, this opportunity will pass us by right in front of our eyes.

The world economy continues to grow at a modest pace where growth of world gross product is projected to accelerate slightly from 2.6 percent in 2014 to 2.8 percent in 2015 —a forecast presented in the World Economic Situation and Prospects (WESP) 2015 in January. Global

growth is forecasted to improve to 3.1 percent in 2015. However, the growth divergence between various regions is widening, owing to differing impacts from the recent decline in the prices of oil and other commodities, as well as country-specific factors.

Emerging markets and developing economies have shown stronger GDP growth in recent years and the forecasts for the next few years indicate the maintenance of this trend. By 2019 advanced economies will represent 40% of the world GDP, i.e., at a level slightly below the contribution of emerging and developing economies in 1995.

This obviously represents a major change in the commonly accepted paradigm of consumer spending growth being mainly driven by the US, Japan and European countries. The fastest growing and most important markets of the future will be in the emerging and developing economies of Asia, Latin America and Africa.

Economic growth will also result in a growing middle class. According to a study presented by Ernst & Young, in 2009 there were 1.8 billion people considered middle class. By 2030 that number is expected to almost triple and reach 4.8 billion people, representing roughly 3 billion new consumers joining the middle class. As this number grows, purchasing power will tend to increase resulting in additional consumption, and possibly increased savings as well.

Export Performance

Dear Colleagues,

I would like to share with you an overview of the export performance and achievement of our leather products and footwear export subsector during the last fiscal year. The table below shows the export performance of Leather, Leather Products and Footwear industry in the global market as reported by Export Promotion Bureau:

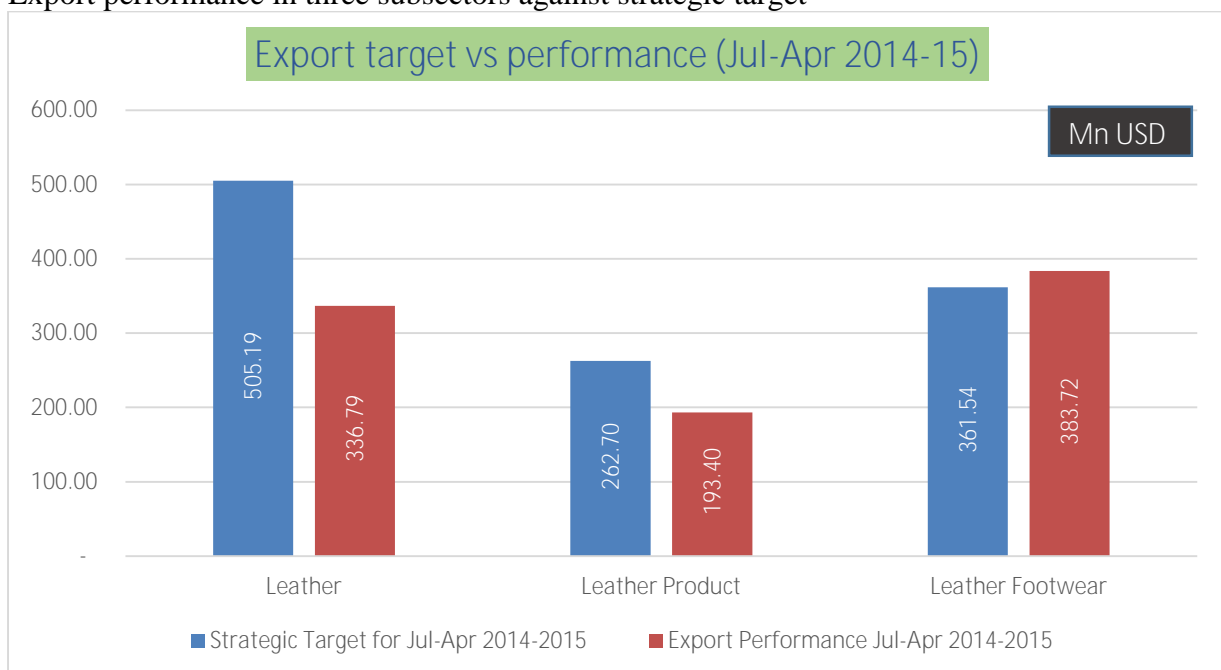
- The export target for the fiscal year 2014-2015 was 1.397 billion USD, where the strategic target for July-April 2014-2015 was 1.129 billion USD, but the export performance was only 0.913 billion USD during the period July –April, 2014- 2015.
- So total exports suffered a setback, and under achieved by 19.08% against the strategic target during the period. Protracted political instability, nonstop blockades & violence seriously thwarted the supply, production and exports. The leather industry faced massive disruptions in its supply chain, from raw hide collection within the country to supply of imported input materials from Chittagong sea port and Dhaka airport, and as a result many export factories failed to meet their delivery deadlines, which severely constrained the attainment of export target.

However even in this unfavorable situation footwear exports performed admirably and it exceeded the target registering 6.13% export earnings growth for the sub sector.

Export performance in the Leather Sector

Export performance for the Month of July-April (FY 2014-2015)								
Overall position								Mn. US \$
Products	Export Performance July-June. 2012-13	Export Performance July-June. 2013-14	Export Target for 2014-15	Strategic Target for Jul-Apr 2014-2015	Export Performance Jul-Apr 2014-2015	Export Performance Over Strategic Target (% Achieved)	Export Performance for Jul-Apr 2013-2014	% Change of export performance Jul-Apr 2014-15 Over Jul-Mar 2013-14
All products	27,027.36	30,186.62	33,200.00	26,835.56	25,303.25	-5.71%	24,654.39	2.63%
(7) Leather (Chapter 41)	399.73	505.54	625.00	505.19	336.79	-33.33%	424.05	-20.58%
(8) Leather Product (Chapter 42-43)	161.62	240.09	325.00	262.70	193.40	-26.38%	197.36	-2.01%
(24)Leather Footwear (Chapter 6403)*	419.32**	378.54	447.28	361.54	383.72	6.13%	306.24	25.30%
LEATHER SECTOR (Leather + Leather Products)	561.35	1,124.17	1,397.28	1,129.43	913.91	-19.08%	927.65	-1.48%
<i>*For the FY 2014-15 Footwear has been divided into Leather (6403) and Other (excld 6403)</i>								
<i>**Figure includes both Leather Footwear and Other Footwear</i>								

Export performance in three subsectors against strategic target



Bangladesh Industry Outlook

As a part of a global value chain we remain highly susceptible to international market behavior and volatility, as we fight for market share in highly competitive markets, from a relatively weak position.

Despite the consistent growth of our sector, our biggest challenge today is shrinking profit margins due to the strengthening of the Bangladesh Taka against Euro by more than 24 % in the last 12 months. As the Eurozone crisis drags on with no end in sight yet, there is pressure to maintain or even reduce our export prices to the European market. Since more than 60% of Bangladesh leather sector exports go to Europe this is a tremendous challenge. Whilst Bangladesh exporters struggle to retain competitiveness, our competitors from Vietnam, Cambodia, India, and Pakistan are boosting their competitiveness through strategic moves like currency depreciation, enhanced market access like GSP plus etc.

Prospects of accelerated growth in the leather sector will hinge upon Bangladesh's ability to improve productivity, raise efficiency, diversify markets, enhance quality and create the needed skilled manpower needed to succeed. The sector target of USD 5 billion by 2021 needs an actionable, pragmatic strategic plan for the next five years with special focus on productivity improvement, design development, raising compliance standards, policy advocacy and reducing social risks.

According to *Lucintel*, a leading market research firm, the global leather goods industry is expected to grow at 4.5% in the next five years. The major drivers of the industry would be per capita income, increasing consumer affluence, growth in the travel industry, and product innovation. There is a huge opportunity in the untapped international market with an increasing global demand and potentiality for value added, diversified products.

Compliance for Success

Dear Members

In order to retain existing market share and solidify our position as a reliable sourcing destination, we have been proactively pursuing our “Compliance for Success” initiative for the sector. I would like to extend my heartfelt gratitude to all our members, especially the owners and factory management for their active cooperation, support and willingness to translate our endeavor into reality.

I am delighted to be able to inform you that phase-1 compliance audit has been conducted in most of the member factories. After that, significant improvement has been observed in many factories according to the provided Corrective Action Plan (CAP). We expect all our members to become fully compliant, by the middle of next year. The LFMEAB Compliance for Success Cell now has 2 certified lead compliance auditors whose main responsibility is to ensure identification, awareness building and implementation of compliance practices in all

member factories. Moreover, LFMEAB has developed its own Compliance Guidelines to be implemented by all members.

We must also recognize that similar to RMG sector our leather, leather goods and footwear sector is incurring substantial costs in meeting and establishing compliance standards for the sector with obvious effects on future pricing. However this must also be seen as a precondition for exports to developed markets in the near future so cannot be just seen as an additional cost.

The Tannery Estate Dhaka (TED) will play a very important role in the future development of our leather sector. The Ministry of Industry is committed to inaugurate it by June 2016 and there is visible effort and commitment to operationalize it within the stipulated deadline.

Challenges of the sector going forward

The export oriented leather industry in Bangladesh will have to cope with the following issues:

- Implementation of Central Effluent Treatment Plant (CETP) and relocating all the tanneries from Hazaribagh to TED, Savar is the highest priority for the sector. Otherwise the sector will have to face dire consequences, including loss of market access and GSP to EU.
- The political uncertainty that still remains, seriously threatens growth and investment in the leather industry, like all other sectors of the economy. According to one survey in March 2015, more than 40% of the entrepreneurs surveyed did not opt for fresh investment in the current fiscal year due to political uncertainty.
- Bangladesh exports in general are facing erosion of advantage in general especially in the US and EU markets, as TPP for Vietnam and GSP Plus for Pakistan respectively have made exports from both these two nations much more competitive to these major markets viz-a-viz Bangladesh.
- Cost of doing business remains very high in Bangladesh with respect to competitor nations in areas such as land availability and prices, construction costs, transport costs and cost of capital. The prime lending rate in Bangladesh for manufacturing companies is more than double that of China still today.
- Lack of sufficient, environmentally sustainable and modern finished leather production capacity in country.
- Limited product diversity in our export basket of leather products (e.g. leather jackets are currently the only item in the category of leather garments) make us more vulnerable in the global market.
- Operational Safety and Health (OSH) standards, Labor Law, Fire Safety and workplace safety need to be enforced across the industry to ensure compliance standards are fully met.

Financial Position

Dear Members,

M/S Howladar Yunus & Co., Chartered Accountants audited the accounts of the Association for the year 2014. It appears from the audited accounts that during the year 2014 total income of the association was Tk. 6,934,706/- compared to last year's income of Tk. 17,510,817/- while the total expenditure during the year 2014 was Tk. 4,192,348/- compared to previous year's Tk. 15,752,124 with a net surplus of income over expenditure Tk. 2,741,816/- as against the surplus of Tk. 1,758,693/- in the previous year. Income for the year 2014 has decreased by Tk. 10,576,111/- from 2013. The main reason for this was that in 2013 income included 'Donation Received' from members of Tk. 8,517,000/- for Rana Plaza victims and 'Commission Account' received from Delta Life Insurance Co. of Tk. 1,751,349/- as workers welfare fund. On the other hand the expenditure during the year 2014 has also decreased by Tk. 11,559,308/-.

New Members

During the last year the following 11 organizations were registered as new members of LFMEAB:

- Jihan Footwear PVT. LTD
- Royal Shoes
- Daituku (BD) LTD
- Foot Fashion Leathertech Limited
- Peregrinus LTD
- Italy Footwear Limited
- Full Ever International Ltd
- Wintex Gloves (DK) Ltd
- SNZ Footwear LTD
- ECM Footwear Ltd
- Royal Footwear LTD

We welcome all our new member firms to LFMEAB.

Activities

Training on Productivity Improvement Held



A two days long training titled Productivity Improvement Technique for Floor Level Management took place at the Hotel De Castle, Banani, Dhaka on 15th March 2014. LFMEAB organized the training in association with Leather Sector Business Promotion Council (LSBPC). More than 30 participants from different factories participated in the training and received practical strategies to increase productivity in respective factories.

Compliance for Success (CFS) Stressed for Factories

LFMEAB has been emphasizing Compliance for Success (CFS) for its member factories for long. As a part of compliance initiative a workshop was held. Mr. Saifullah Khawaja, Country Director of Worldwide Responsible Accredited Production (WRAP), spoke on factory monitoring, industrial relations, security compliance, and social standards etc. for LFMEAB member factories.



Training on Creativity Design and Innovation



A training titled Creativity Design & Innovation took place at COEL Centre Gazipur on 29th May, 2014. It was conducted by 14th Bangladesh Business Award Winner Ms. Tania Wahab. The training was arranged by LFMEAB in association with LSBPC.

Workshop on Social Compliance for Production Workers



A day long workshop on Social Compliance for Production Workers at Bangladesh Paduka Prostutkarok Shamity was held on 7th June, 2014.

Training on Productivity Improvement Technique for Floor Level Management

A two day long training titled Productivity Improvement Technique for Floor Level Management took place at the Hotel De Castle, Banani, Dhaka. The training programme started on 15th March and Mir Muniruzzaman, Secretary General, LFMEAB and Kazi Roushan Ara, Executive Director, LFMEAB addressed at the inauguration session. The total programme was organized in association with



Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB) and Leather Sector Business Promotion Council (LSBPC).

Workshop on How to Start Business



LFMEAB organized a workshop on How to Start Business on 16th October 2014 as part of business promotion for its members. Different LFMEAB member factories participated in the workshop and received comprehensive knowledge on business policy & procedure, relevant acts, and laws of Bangladesh regarding business operations.

Customs and VAT Workshop Held

LFMEAB organized Customs & VAT Policy & Procedure in Bangladesh at the Hotel De Castle, Banani, Dhaka on 7th February, 2015. Dr. Md. Shahidul Islam, Commissioner, Customs Bond Commissionerate, Dhaka facilitated the training program. More than 20 industry personnel participated in this knowledge sharing and capacity building training program. Factories benefited by knowing the procedural knowledge about customs & VAT.



LFMEAB Organizes Footwear Designing Training



Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB) and EU funded INSPIRED Project organized a month long training program titled Skills Training on Footwear Designing in association with LFMEAB strategic partner Centre of Excellence for Leather Skill Bangladesh Limited (COEL). H.E Excellency Mr. Mario Palma, Honorable Ambassador

of the Republic of Italy of Bangladesh inaugurated the training at COEL centre, Gazipur on 18th March 2015. President of LFMEAB and Executive Director of LFMEAB was also present in the inauguration program. Mr. Champak Mukhopadhyay of the Footwear Design & Development Institute (FDDI), India has facilitated the training program, 25 participants from LFMEAB member factories participated in the training program. From the training, participants have acquired technical skills in creating functional and fashionable footwear and distinct aesthetic sense to develop trend-setting shoe styles in Bangladesh.

Events

10th AGM of Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB)

The Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB) organized its 10th Annual General Meeting at the Hotel De Castle Limited, Dhaka on August 9, 2014.



LFMEAB Members will Receive Group Insurance Coverage

LFMEAB signed a group insurance contract with Guardian Life Insurance Limited on 15th September 2014. Under the deal, nearly 40000 employees of LFMEAB members will receive group insurance coverage from Guardian Life Insurance Limited. This initiative will be helpful for member factories to be more compliant.

Ministry of Commerce Assured Necessary Assistance for Leather & Footwear Sector

The Honorable Senior Secretary, Ministry of Commerce, Government of Bangladesh assured to provide necessary assistance for the promotion of leather & footwear sector. This assurance came when he was visiting LFMEAB office on 29th September, 2014.



LFMEAB Participated at International Expo, Guangdong, China

Executive Director of LFMEAB took part in the 21st Century Maritime Silk Road International Expo Guangdong, China held on 30th – 31st October, 2014. Guangdong is the regional hub for leather goods and footwear sector and as such the tour has helped to promote and broaden network of the Association with business leaders of the sector came from different countries.



LFMEAB Attended 5th World Footwear Congress, Mexico



On behalf of the Association President of LFMEAB attended the 5th World Footwear Congress held on November 24th & 25th, 2014 in Mexico to promote Bangladesh leather goods and footwear sector. LFMEAB president was invited to the event as a speaker and delivered a presentation on Prospects and Challenges of Bangladesh leather goods and footwear sector. The visit helped to build a positive global image of Bangladesh footwear and leather goods sector.

LFMEAB Members get Capacity Building Training on Health & Safety Issues

LFMEAB signed tripartite agreement with PICARD and GIZ on 19th November 2014, regarding Occupational Health and Safety Assessment Series (OHSAS). This tripartite agreement will enhance the capacity of LFMEAB member factories to follow the standard for development, implementation and maintenance of world class health and safety management system.



LFMEAB Visits IFCOMA and Agra Cluster



LFMEAB Visits IFCOMA and Agra Clusters, India on September, 2014

LFMEAB Organizes Press Briefing -Meet the Press



LFMEAB Organizes Press Briefing before 2nd Leathertech Bangladesh Fair in November, 2014

LFMEAB Organizes 2nd Leathertech Bangladesh Fair



LFMEAB organized 2nd Leathertech Bangladesh Fair from 27-29 November 2014 at Sher-E-Bangla Nagar, Dhaka. Many LFMEAB members participated in the fair along with renowned manufacturers, suppliers & distributors. Different machineries, accessories and raw materials of leather sector have been exhibited in the fair.

LFMEAB Signed MoU with IFCOMA



A MoU was signed between LFMEAB and Indian Footwear Components Manufacturers Association (IFCOMA) on 27th November 2014, to intensify cooperation, foster joint ventures and explore possibilities of direct investments and to boost strategic partnership and closer networking in order to promote Bangladesh footwear Industry. The MoU is expected joint ventures in the footwear sector

with an aim of providing impetus to bilateral growth and continue to frequent interactions, exchange of information and development of healthy business relations between the two associations.

LFMEAB attended at the 20th Dhaka International Trade Fair - 2015

LFMEAB participated in 20th Dhaka International Trade Fair, (DITF)-2015 organized by Export Promotion Bureau and the Ministry of Commerce, Government of Bangladesh at Sher-E-Bangla Nagar, Dhaka. Under LFMEAB project, two LFMEAB partners- Leather Technologist SME Entrepreneurs (LTSE) and Bangladesh Paduka Prostutkarok Samiti (BPPS)-exhibited and sold their products. By attending the fair LFMEAB promoted and showcased footwear and leather related products.



Footwear Laboratory Inaugurated



Footwear Laboratory, the first of its kind in Bangladesh, has been inaugurated by Intertek Bangladesh at Phoenix Tower, Tejgaon, Dhaka on January 2015. President of LFMEAB, Mr. Syed Nasim Manzur, attended the inauguration ceremony as one of the special guests along with Mr. Hedayetullah Al Mamoon, NDC Hon'ble Senior Secretary,

Ministry of Commerce, Government of People's Republic of Bangladesh. Sr. Vice President & Executive Director of LFMEAB also were present there. In the Footwear Lab LFMEAB member factories will be able to test their products as global standards.

Green Financing for LFMEAB Member Factories

A delegation led by President of LFMEAB met with Bangladesh Bank Governor to promote Green Financing and strengthening financial policy support in Bangladesh leather sector. After fruitful discussion, Bangladesh Bank approved a pilot project that will be carried out by PICARD Bangladesh. LFMEAB member factories are expected to be benefited by financial assistance in go green initiative from this project.



LFMEAB Observes Business Rally

Seeking restoration of peace & security ending political crisis to bring back business-friendly environment in the country Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB) held a Business Rally as part of observing Business Rally declared by Federation of Bangladesh Chambers of Commerce and Industry



(FBCCI) in front of Association.

Sr. Vice President of LFMEAB, Mr. Md. Saiful Islam, attends workshop on Leather and Leather Goods: Next to RMG

Workshop on Leather and Leather Goods: Next to RMG was held on 24th January, 2015 at FARS Hotel & Resorts, 212, Shahid Syed Nazrul Islam Sharani, Bijoy Nagar, Dhaka. The workshop was organized by Board of Investment (BOI), Prime Minister's Office.



LFMEAB Celebrates International Customs Day



LFMEAB has celebrated the International Customs Day upholding theme 'Coordinated Border Management - An Inclusive Approach for Connecting Stakeholders'.

LFMEAB Attended a Seminar on Magic at Source



LFMEAB has attended a Seminar on Magic at Source on March, 2015

LFMEAB Members Avail Products Quality Test

LFMEAB signed Memorandum of Understanding & Cooperative Agreement with INTERTEK Bangladesh on February, 2015 at the British High Commissioners Residence, Dhaka.



Press Release





এনএফএমইএবি এবং এনএসবিপিসির আয়োজনে অগ্নিনির্বাপন মহড়া

০৫ম এফএমইএবি ১৫০০০০০ ১৫০০০ ০৫০০



০৫ম এফএমইএবি:

০৫ম এফএমইএবি এবং এনএসবিপিসির আয়োজনে অগ্নিনির্বাপন মহড়া (০৫ম এফএমইএবি এবং এনএসবিপিসির আয়োজনে অগ্নিনির্বাপন মহড়া)।

০৫ম এফএমইএবি এবং এনএসবিপিসির আয়োজনে অগ্নিনির্বাপন মহড়া (০৫ম এফএমইএবি এবং এনএসবিপিসির আয়োজনে অগ্নিনির্বাপন মহড়া)।

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বিয়ার ২৯শে মে মার্জীপুরস্থ কোডেল (সেন্টার অব এক্সিলেন্স ফর সেনার জীল বাংলাদেশ লিমিটেড) ট্রেনিং সেন্টারে ১৪তম “(বাংলাদেশ আবসারী পুবন্ধার বিজয়ী)/(বাংলাদেশ বিজয়ের এওয়ার্ড বিজয়ী)” মিসেস আশিয়া ওয়াহাব এর উপস্থিতিতে অনুষ্ঠিত হয়ে গেল “ক্রিয়েটিভিটি ডিজাইন এবং ইনোভেশন” নামক প্রশিক্ষণ কর্মশালায়। প্রশিক্ষণ কর্মশালাটি আয়োজন করে সেনার তত্বস এল কুইরায়ার মানুফ্যাকচারারস এবং এক্সপেরিয়েন্স এনোসিয়েশন অব বাংলাদেশ (এলএফএমইএবি), সেনার সেন্টার বিজনেস প্রমোশন কর্তৃপক্ষ (এলএসবিপিএল) এর সহযোগিতায়।



পুলি এজেন্সি অর সোলোপোর্ট অফ কোম্পারেশন এর পোর্ট অর এজেন্সি অর সেন্টার জীল বাংলাদেশ লিমিটেডের সহযোগিতায় (স্পাওয়ার অর কুইরায়ার মানুফ্যাকচারারস অফ এক্সপেরিয়েন্স এনোসিয়েশন অর বাংলাদেশ (এলএফএমইএবি) অনুষ্ঠিত হয় আগস্ট মাসে এই লিডার্স সার্কেলে অর সার্কেলে (সিআরএল) ১৫ নম্বর সেন্টার অফিস। অফিসের উদ্বোধনী কার্যক্রম উপস্থিত ছিল (এলএফএমইএবির) বিভিন্ন সেক্টরে অংশগ্রহণ করেন অর, পোর্ট অফিস, বেফিল্ড অফিস, সেন্টার, জীল বাংলাদেশ



H.E Excellency Mr. Mario Palma, Honorable Ambassador of the Republic of Italy to Bangladesh inaugurated a month-long training program titled “Skills Training on Footwear Designing” in association with LFMEAB strategic partner-Center of Excellence for Learner Skill Bangladesh Limited (COEL) at COEL centre, Gazipur on 18th March 2015. Syed Nasim Mansour, President of LFMEAB, Mr. Md. Nominul Ahsan, Secretary General & CEO of COEL and Ms. Kad Roushan Ara, Executive Director of LFMEAB was also present in the inauguration program. Mr. Champak Mukhopadhyay of the Footwear Design & Development Institute (FDI), India is facilitating the training program. The training program ended through a closing ceremony on April 5, 2015.

Future Development Plan

LFMEAB remains committed to promote the collective interests of our industry and identifying growth constraining factors of the sector and working out strategies to overcome them. Our objective is to devise strategy and appropriate policy instruments in order to strengthen our capabilities, long term sustainability and garner competitive edge. The Association will and must stay closely linked with the policy making process that affects our business and be able to provide the timely and qualified inputs to make sure that our future growth is not compromised. Accordingly, our association has established and adopted various industry development initiatives and human resource plans.

Keeping this in mind we have engaged with different development partners for resource mobilization and technical support. We are currently implementing two projects of the European Union, which are under INSPIRED projects. Under these two projects we are working on the following specific areas:

- Support for the development of the value added leather products (footwear and leather goods) clusters and value chain.
- Strengthening the capacity of Leather goods & Footwear Manufacturers and Exporters Association of Bangladesh (LFMEAB).
- Fully equipped two CFCs (Common Facility Centers) with training facilities for clusters.
- Establish a Knowledge & Research Center (KRC).
- Launching CAD-CAM facilities for product development training to build design capability in the industry.
- Formulate a strategic plan of 10 years for the association focussed on meeting industry needs, growth and sustainability.

Furthermore, in order to move our industry towards greater environmental best practices our association has recently undertaken a new project named “Implementation of environmental management systems and eco-labeling schemes in the SMEs of the leather sector in Bangladesh (ECOLEBAN)”. This will concentrate on the following areas under the project:

- Implementation of Sustainable Consumption and Production Practices
- Implementation of Environmental Management Systems (ISO 14001)
- Introducing Eco-labeling schemes in 20 Footwear & Leathergoods manufacturing SMEs.

In conclusion, I would like to acknowledge the dedication and hard work of all our Association staff members and project members to promote the interests of our members and industry. Moreover, I would also like to thank each and every member of our Executive Committee for their valuable time and contributions, without which I would not have been able to perform my role. I would like to offer my personal congratulations to the newly elected executive members and to thank our election committee for their valuable work and guidance. Most importantly, I would like to thank each and every one of our respected members for the continuous support and trust you have reposed in me over the last four years and also for the valuable inputs in running the Association.

We wish you continued success in your business and future endeavours.

Syed Nasim Manzur

President

LFMEAB

Auditor's Report

2014

Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh

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**Independent Auditor's Report on
the financial statements of
Leathergoods and Footwear Manufacturers &
Exporters Association of Bangladesh
for the year ended December 31, 2014**

**Submitted by
Howladar Yunus & Co.
Chartered Accountants**

April 30, 2015

Contents

- 1 Independent Auditor's Report**
- 2 Statement of Financial Position**
- 3 Statement of Comprehensive income**
- 4 Statement of Receipts and Payments**
- 5 Notes to the Financial Statements**
- 6 Schedule of Property, Plant and Equipment (Annex-A)**
- 7 List of Equipments and Supplies purchase under Projects (Annexure-B)**

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Independent Auditors' Report to the Executive Committee

We have audited the accompanying financial statements of Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh which comprise the statement of financial position as at December 31, 2014 and the related statements of comprehensive income and statement of receipts and payments for the period January 01, 2014 to December 31, 2014 and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Bangladesh Financial Reporting Standards and the Companies Act, 1994 and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Bangladesh Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the risks assessment of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Howladar Yunus & Co.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh as at December 31, 2014 and the related statements of comprehensive income and statement of receipts and payments for the year then ended in accordance with Bangladesh Financial Reporting Standards, the Companies Act, 1994 and other applicable laws and regulations.

Report on Other Legal and Regulatory Requirements

We also report that:

- (a) we have obtained all the material information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit and made due verification thereof;
- (b) in our opinion, proper books of account as required by law have been kept by the Company so far as it appeared from our examination of those books;
- (c) the Company's financial position and financial performance dealt with by the report are in agreement with the books of account.


Chartered Accountants

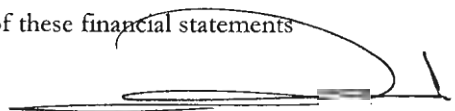
Dhaka: Dated
April 30, 2015

Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh
Statement of Financial Position
As at December 31, 2014

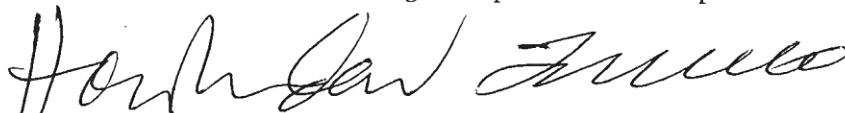
Particulars	Notes	2014 Taka	2013 Taka
ASSETS			
Non-current assets:			
Fixed assets	4	2,468,542	2,873,902
Advances for flat	5	6,300,000	6,300,000
		<u>8,768,542</u>	<u>9,173,902</u>
Current assets			
Investment in FDR	6	2,107,675	1,000,000
Subscription receivable	7	873,000	517,000
Other receivables	8	176,531	126,004
Cash in hand & at bank	9	37,424,143	4,266,308
		<u>40,581,349</u>	<u>5,909,312</u>
Total Assets		<u>49,349,891</u>	<u>15,083,215</u>
FUND & LIABILITIES			
Fund account			
Capital fund	10	14,137,059	11,521,243
Unutilized fund	11	33,453,164	-
		<u>47,590,223</u>	<u>11,521,243</u>
Non-current liabilities			
Lease liabilities	12	887,660	1,265,180
Current liabilities			
Lease liabilities	12	377,520	377,520
Other payables	13	228,751	-
Provisions for expenses	14	40,737	167,921
Accounts payable to member company		-	1,751,351
Unearned subscription income		225,000	-
		<u>872,008</u>	<u>2,296,792</u>
Total fund & Liabilities		<u>49,349,891</u>	<u>15,083,215</u>

The annexed notes form an integral part of these financial statements


President


Vice President (Finance)

Signed as per our annexed report of even date

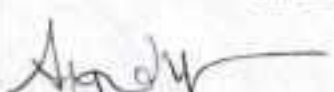

Chartered Accountants

Dated: Dhaka
April 30, 2015

Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh
Statement of Comprehensive Income
For the year ended December 31, 2014

Particulars	Notes	2014 Taka	2013 Taka
Income of LFMEAB			
Income from members	15	2,472,000	2,732,000
Income from certificate	16	1,297,000	845,800
Income from GSP		1,509,800	1,407,000
Miscellaneous income	17	1,497,162	3,861,178
Donation received			8,517,000
Income from FDR		158,202	147,839
		6,934,164	17,510,817
Grant Income from European Union		13,612,706	-
Total income		20,546,870	17,510,817
Expenditures of LFMEAB			
Salary & bonus	19	2,143,694	1,802,315
Office rent	20	687,715	442,104
Training & seminar expenses	21	306,299	250,000
Utility expenses	22	42,976	116,308
Printing & stationary		46,521	116,308
Conveyance		13,054	76,040
Repair & maintenance	23	249,737	277,042
AGM 2014 expenses		95,960	126,733
Donations	24		10,000,000
Subscription expenses	25	75,000	75,000
Audit fees			11,500
Other expenses	26	126,033	2,291,530
Depreciation on fixed assets		405,359	259,412
		4,192,348	15,844,292
Expenditure of projects			
Human resources	27	5,448,503	
Travel	28	121,843	
Equipment and supplies	29	3,440,989	
Local office	30	2,321,032	
Other costs, services	31	112,646	
Other	32	1,612,230	
Administrative cost	33	555,463	
		13,612,706	
Total expenditures		17,805,054	15,844,292
Excess of income over expenditures		2,741,816	1,666,525

The annexed notes form an integral part of these financial statements


President


Vice President (Finance)

Signed as per our annexed report of even date


Chartered Accountants

Dated: Dhaka
April 30, 2015

Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh
Statement of Receipts & Payments
For the year ended December 31, 2014

Particulars	Notes	2014 Taka	2013 Taka
Opening balance			
Cash at bank	9.01	4,216,518	43,061
Cash in hand	9.02	49,790	937,496
		4,266,308	980,557
Receipts			
LFMEAB			
Receipts from members		2,341,000	2,663,000
Receipts from certificate issue		1,297,000	845,800
Receipts from GSP issue		1,509,800	1,407,000
Miscellaneous receipts		1,557,162	4,915,897
Donation receipts		-	8,517,000
FDR encashment		-	4,811,498
Receipts from delta life insurance		-	3,463,293
		6,704,962	26,623,488
Projects			
Grant receipts from European Union	18	47,065,870	-
		58,037,140	26,623,488
Total receipts & cash in hand & at bank			
Payments of LFMEAB			
Salary & bonus		2,289,644	1,774,845
Office rent	20	687,715	442,104
Subscription expenses	25	75,000	75,000
Training & seminar expenses	21	306,299	300,000
Utility expenses		38,974	116,944
Printing & stationary		46,521	76,040
Conveyance		13,054	24,140
Repair & maintenance		251,107	277,342
AGM 2014 expenses		95,960	126,733
Miscellaneous expenses		126,033	2,470,457
Repayment of loan		-	1,004,775
Commission account		1,751,349	-
Lease liabilities		377,520	657,300
Investment in FDR		1,000,000	1,000,000
Audit fees		11,500	11,500
Advance for office space		-	3,600,000
Refund of admission fees & annual subscriptions		126,000	-
Consultancy fees		-	400,000
Donations		-	10,000,000
		7,196,676	22,357,180



Payments of projects

Human Resources	5,444,673	-
Travel	121,843	-
Equipment and Supplies	3,390,947	-
Local Office	2,278,519	-
Other Costs, Services	12,646	-
Other	1,612,230	-
Administrative Cost	555,463	-
	13,416,321	-


Total Payments

20,612,997	22,357,180
-------------------	-------------------

Closing Balance

Cash at bank	9.01	37,091,992	4,216,518
Cash-in-Hand	9.02	332,151	49,790
		37,424,143	4,266,308
		58,037,140	26,623,488


President


Vice President (Finance)



Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh
Notes to the Financial Statements
For the year ended December 31, 2014

1.00 Background

1.01 Legal form of the Organization

Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB) was established in 2003 as a company limited by guarantee and registered under section 28 of the Companies Act, 1994.

1.02 Objectives of the Organization

LFMEAB is actively promoting vocational training and skill development programs as well as improving working conditions through schemes such as life insurance, health coverage and WPPF.

1.03 About the projects

1. Inspired-1B

Overall objective of the project is to support the development of the value added products (footwear & leather goods) clusters and value chain increasing competitiveness of leather products SME clusters in Bangladesh. The project aims to establish two common facilities (CFCs) at two different MSE clusters in Dhaka City which will be fully equipped with modern machining facilities for producing world class footwear and leather products along with training facilities.

2. Inspired-02

The overall objectives will be strengthening the capacity of leather goods and footwear manufacturers and exporters association of Bangladesh (LFMEAB) to better serve its membership with the help of all associates and stakeholders.

2.00 Significant Accounting Policies

2.01 Basis of Accounting

The financial statements have been prepared using accrual basis of accounting on going concern concept except statement of receipts and payments.

2.02 Property, Plant and Equipment

The cost of an item of Property, Plant and Equipment is recognized as an asset if, it is probable that the future economic benefits associated with the item will flow to the organization and the cost of item can be measured reliably. Property, Plant and Equipment are stated at cost less accumulated depreciation. Cost represents the cost of acquisition includes purchase price and other directly attributable cost of bringing the assets to working conditions for its intended use.

2.03 Depreciation

Depreciation is charged on property, plant and equipment using reducing balance method. Depreciation is charged in the following rates:

<u>Property, Plant and Equipment</u>	<u>Rate</u>
Furniture and Fixture	12.50%
Air Conditioner	10.00%
Office Equipment	12.50%



Vehicle	15.00%
Other Assets	12.50%
Telephone & PABX	12.50%
Decoration	10.00%

2.04 Cash and Cash Equivalents

Cash and Cash Equivalents for the purpose of the receipts and payments comprises of cash and bank balance. Cash and bank balance includes donations received through donor grants.

2.05 Provision for Liabilities

Provision and accrued expenses are recognized in the financial statements when the organization has a present obligation resulting from past events and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate of the amount can be made.

2.06 Foreign Currency Transactions

LFMEAB maintains its books of account in Bangladeshi Taka. Transactions in foreign currencies are accounted for in Bangladeshi Taka at the rate of exchange ruling on the date of transactions.

2.07 Grant Income

Bangladesh Accounting Standard (BAS) 20 "Accounting for Government Grants and Disclosure of Government Assistance" has been followed for the recognition of grant income.

2.08 Capital Fund

Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh is registered with the office of the Registrar of the Joint Stock Companies and Firms, Government of the People's Republic of Bangladesh under Section 28 of the Companies Act 1994 as a company limited by guarantee and without capital. LFMEAB receives grants/donation from national and international funding agencies based on agreement signed between them. The capital fund represents excess of income over expenditures.

2.09 Consolidation

LFMEAB Consolidated Accounts has been prepared based on the following principals:

- Total project cost has been segregated considering the nature of expenditure and booked under the related head of consolidated accounts.
- Mutual debts are shown as Loans and advances during the consolidation

2.10 Reporting Period

These financial statements covered one year from January 01, 2014 to December 31, 2014 which is followed consistently.

3.00 General

- The figures in the financial statements have been rounded off to the nearest Taka (BDT) whenever necessary.
- Previous year figures have been re-arranged wherever considered necessary to conform to the current year's presentation.



LFMEAB Annual Report 2014

Serial No.	Particulars	2014 Taka	2013 Taka
4.00	Fixed assets		
	Air Condition	51,140	56,822
	Car	1,906,027	2,242,385
	Cookeries & Cutleries	4,615	5,274
	Decoration	306,629	340,699
	Furniture & Fixtures	52,019	59,450
	Telephone & PABX	10,586	12,099
	Office Equipment	137,526	157,173
	Written Down Value (WDV)	2,468,542	2,873,902
5.00	Advance against FLAT	6,300,000	6,300,000
	A flat has been purchased from Harb Holdings Limited which will be handed over after completion of the work for which advance has given		
6.00	Investment in FDR		
	Account no. 10552223808701 FDR with DBH	1,107,675	1,000,000
	Account no. 71000120896 FDR with IDLC	1,000,000	-
		2,107,675	1,000,000
7.00	Subscription receivables		
	Opening balance	517,000	448,000
	Add: Income during the year	2,244,000	2,192,000
		2,761,000	2,640,000
	Less : Received during the year, 2014	1,888,000	2,123,000
		873,000	517,000
	Closing balance	873,000	517,000
8.00	Other receivables		
	Productivity training -LSBPC receivable	40,207	40,207
	Interest receivable from FDR	136,324	85,797
		176,531	126,004
9.00	Cash in hand and cash at bank		
	Cash in hand	332,151	49,790
	Cash at bank	37,091,992	4,216,518
		37,424,143	4,266,308
9.01	Cash at bank		
	LFMEAB	2,646,368	4,216,518
	LFMEAB INSPIRED 1B	27,563,128	-
	LFMEAB INSPIRED 2	6,882,496	-
		37,091,992	4,216,518
9.02	Cash in hand		
	LFMEAB	220,968	49,790
	LFMEAB INSPIRED 1B	71,407	-
	LFMEAB INSPIRED 2	39,776	-
		332,151	49,790
10.00	Capital fund		
	Opening balance	11,521,243	9,762,550
	Add: Addition during the year	2,741,816	1,758,693
	Less: Refund of admission fee of previous year during the year	126,000	-
	Closing balance	14,137,059	11,521,243



LFMEAB Annual Report 2014

Serial No.	Particulars	2014 Taka	2013 Taka
11.00	Unutilized fund		
	Opening balance	-	-
	Add: Received during the year	47,065,870	-
	Fund available for use	47,065,870	-
	Less: Expenditure made during the year	13,612,706	-
	Unutilized fund	33,453,164	-
12.00	Lease liabilities		
	Opening balance	1,642,700	1,800,000
	Less: Lease payment made during the year	377,520	157,300
		1,265,180	1,642,700
12.01	Nature wise Breakup of Lease liabilities		
	Non-current liabilities	887,660	1,265,180
	Current liabilities	377,520	377,520
		1,265,180	1,642,700
13.00	Other payable		
	VAT and Withholding Tax	18,709	-
	Vehicle Rent	50,042	-
	Audit Fees	100,000	-
	Payable to BLMEA	60,000	-
		228,751	-
14.00	Provisions for Expenses		
	Telephone & Fax	12,753	1,310
	Dish Bill	350	350
	Electricity Expense	-	7,441
	Other Service, Utility & Maintenance	27,634	1,370
	Salary	-	145,950
	Audit fees	-	11,500
		40,737	167,921
15.00	Income from Members		
	Admission Fee	228,000	540,000
	Annual Subscription	2,244,000	2,192,000
		2,472,000	2,732,000
16.00	Income from Certificate		
	Capital Machinery Certificate	312,000	308,000
	TT Certificate	54,800	61,800
	Indemnity Bond Release fee	268,000	174,000
	Export Certificate	343,200	265,000
	Bond License Renewal fee	119,000	10,000
	New Bond License fee	200,000	27,000
		1,297,000	845,800
17.00	Miscellaneous Income		
	Other Income	115,660	85,300
	Baseline Survey	13,000	-
	Basic Compliance	1,500	-
	Productivity Improvement	31,000	-
	Sublet income from COEL	720,000	720,000
	Situational Leadership-LSBPC	10,000	-
	Income from training & seminar	606,002	1,148,816
	Nomination fess	-	30,000



LFMEAB Annual Report 2014

Serial No.	Particulars	2014 Taka	2013 Taka
	Received from Lake shore	-	5,000
	Received from delta life Insurance	-	1,711,942
	Received from car insurance	-	10,120
	Received from Price	-	150,000
		1,497,162	3,861,178
18.00	Grant Income from European Union		
	LFMEAB INSPIRED 1B	36,914,550	-
	LFMEAB INSPIRED 2	10,151,320	-
		47,065,870	-
19.00	Salary & Bonus		
	Salary	1,876,792	1,580,503
	Bonus	266,902	221,812
		2,143,694	1,802,315
20.00	Office Rent		
	Office Rent	630,931	405,600
	VAT for Office Rent	56,784	36,504
		687,715	442,104
21.00	Training & seminar expense		
	BEGP Expenses	85,739	-
	LSBPC Expense	220,560	250,000
		306,299	250,000
22.00	Utility Expenses		
	Electricity bill	-	76,716
	Internet bill	1,200	14,550
	Mobile bill	1,000	8,550
	Dish bill	2,800	-
	Telephone & Fax	37,976	16,492
		42,976	116,308
23.00	Repair & Maintenance		
	Fuel & Car Maintenance	219,543	195,491
	Office Repair & Maintenance	30,194	81,551
		249,737	277,042
24.00	Donations		
	Donation to PM office	-	5,000,000
	Donation COEL	-	2,500,000
	Donation to (German Bangladesh Samprite)	-	2,500,000
		-	10,000,000
25.00	Subscription Expenses		
	Annual Subscription FBCCI	25,000	25,000
	Annual Subscriptions to EAB	50,000	50,000
		75,000	75,000
26.00	Other Expenses		
	Miscellaneous	94,664	32,329
	Postage & Courier	230	14,140
	Coronaries	1,100	-
	Bank Charge	3,575	20,739
	Cleaner Allowance	700	8,700
	Entertainment	17,264	79,748
	Training & Development	3,500	510,612



LFMEAB Annual Report 2014


Serial No.	Particulars	2014 Taka	2013 Taka
	Duty & Taxes	5,000	105,348
	Web site development	-	213,000
	Consultancy fees	-	400,000
	Interest Expense	-	605,120
	Election Expense	-	28,100
	Visit to China	-	109,640
	Advertisement	-	100,000
	Car insurance	-	62,782
	Legal Fees	-	1,272
		126,033	2,291,530
27.00	Human Resources		
	Salaries	5,398,663	-
	Per Diems for Missions/travel ⁵	49,840	-
		5,448,503	-
28.00	Travel		
	International Travel	79,340	-
	2.2 Local Transportation	42,503	-
		121,843	-
29.00	Equipment and Supplies		
	Purchase Or Rent of Vehicles	710,688	-
	Furniture, Computer Equipment	2,218,159	-
	Machines, Tools	-	-
	Spare Parts/equipment for Machines, Tools	-	-
	Other (Please Specify)	508,642	-
	Office Equipment	3,500	-
		3,440,989	-
	List of Equipment and Supplies purchased under the Projects provided in Annexure-B.		
30.00	Local Office		
	Office Rent	1,760,840	-
	Other Services (Tel/fax, Electricity/heating, Maintenance)	560,192	-
		2,321,032	-
31.00	Other Costs, Services		
	Publications	-	-
	Studies, Research	12,286	-
	Costs of Conferences/seminars	360	-
	Visibility Actions	-	-
	Expenditure Verification	100,000	-
		112,646	-
32.00	Other		
	CFC Registration Cost	49,200	-
	Research Material (Trade Journal, Book, Subscription, Magazine, Folder)	6,430	-
	ToT for CFC Trainers	49,400	-
	Advertisement Cost	194,282	-
	Advertise for Short Listing Pool of Expert and Arrange ToT.	9,828	-
	Member Survey and Workshop on Leather Sector	14,445	-
	Modules Design, Editing and Development	85,500	-



LFMEAB Annual Report 2014

Serial No.	Particulars	2014 Taka	2013 Taka
	Local Trade Fair (Stall Rent, Interior, Promotion)	1,032,000	-
	Prepare and Execution of Public- Private Dialog of the Sector on Policy Regulation	-	-
	International Trade Fair (Stall Rent)	160,000	-
	Work on Pretion and Execution of Workshops (Advocacy, Lobbying, Negotiation)	11,145	-
		1,612,230	-
33.00	Administrative Cost		
	Drinking Water Bill	1,879	-
	Driver Lunch	7,995	-
	Driver Over Time	2,175	-
	Nursery	860	-
	Security Guard Dress	1,915	-
	Wi-Fi Wireless Router	30,000	-
	Cookeries	5,340	-
	Duty & Taxes (Excise Duty)	5,000	-
	Fuel & Car Maintenance	116,744	-
	Office Maintenance	89,186	-
	Bank Charge	7,765	-
	Cleaner Allowance	10,650	-
	Entertainment	118,729	-
	Miscellaneous	1,900	-
	Printing & Stationary	128,281	-
	Repair & Maintenance	27,044	-
		555,463	-


President


Vice President (Finance)



Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh
Schedule of Fixed Assets
As on December 31, 2014

Annexure-A

Sl. No.	PARTICULARS	COST			DEPRECIATION						WRITTEN DOWN VALUE	
		Balance as on 01.01.2014	During the year		Balance as on 31.12.2014	Rate (%)	WDV as on 01.01.2014	Balance as on 01.01.2014	During the year			Balance as on 31.12.2014
			Addition	Adjustment / disposal					Charged	Adjustment/		
1	Air Condition	132,000			132,000	10.00%	56,822	75,179	5,682		80,861	51,140
2	Car	2,424,200			2,424,200	15.00%	2,242,385	181,815	336,358		518,173	1,906,027
3	Cookeries & Cutleries	11,653			11,653	12.50%	5,274	6,379	659		7,038	4,615
4	Decoration	657,739			657,739	10.00%	340,699	317,040	34,070		351,110	306,629
5	Furniture & Fixtures	174,100			174,100	12.50%	59,450	114,650	7,431		122,081	52,019
6	Telephone & PABX	30,109			30,109	12.50%	12,099	18,010	1,512		19,522	10,586
7	Office Equipment	235,220			235,220	12.50%	157,173	78,047	19,647		97,694	137,526
	Total	3,665,021			3,665,021		2,873,902	791,120	405,359		1,196,479	2,468,542



Annexure-B-1

Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh
 Grant contract Identification number : ASIE/2013/333-111
 List of Equipments and Supplies under Inspired -IB Project

SL.	Name of Asset	Date of Purchase	Supplier's Name and Address	Unit Cost		Qty	Total Cost		Brand Name	Model Number (if applicable)	Identification Number	Location		Primary Responsible Person
				BDT	Euro		BDT	Euro				Applicant	Partner	
1	Computer	24.05.14	Flora Ltd.	34,700.00	333.777	1	34,700.00	333.777	Clone PC	N/A	D1/001	L/O	-	
2	Laptop	24.05.14	Flora Ltd.	35,800.00	344.579	1	35,800.00	344.579	HP	14 D010TU	LT/001	L/O	-	
	Laptop	24.05.14	Flora Ltd.	35,800.00	344.579	1	35,800.00	344.579	HP	14 D010TU	LT/002	L/O	-	
	Laptop	24.05.14	Flora Ltd.	35,800.00	344.579	1	35,800.00	344.579	HP	14 D010TU	LT/003	L/O	-	
	Laptop	24.05.14	Flora Ltd.	35,800.00	344.579	1	35,800.00	344.579	HP	14 D010TU	LT/004	L/O	-	
	Laptop	24.05.14	Flora Ltd.	35,800.00	344.579	1	35,800.00	344.579	HP	14 D010TU	LT/005	-	CFC-1	
	Laptop	24.05.14	Flora Ltd.	35,800.00	344.579	1	35,800.00	344.579	HP	14 D010TU	LT/006	-	CFC-1	
	Laptop	24.05.14	Flora Ltd.	35,800.00	344.579	1	35,800.00	344.579	HP	14 D010TU	LT/007	-	CFC-2	
	Laptop	24.05.14	Flora Ltd.	35,800.00	344.579	1	35,800.00	344.579	HP	14 D010TU	LT/008	-	CFC-2	
3	Printer	29.05.14	Smart Technologies	9,450.00	272.968	3	28,350.00	272.968	SAMSUNG	ML-2546	PR/001-PR/003	L/O, CFC-1 & CFC-2	CFC-1 & CFC-2	
4	IPS	26.05.14	Rahimafrooz	27,382.00	263.385	1	27,382.00	263.385	Rahimafrooz	VLX Shinewave	IP/001	L/O	-	
5	Multimedia Projector (With Screen)	09.09.14	Presentation Technology	85,000.00	2452.828	3	255,000.00	2452.828	HITACHI	CP-X4015WN	PJR/001-PJR/003	L/O	CFC-1 & CFC-2	
6	Scanner	12.06.14	IOM	4,473.00	129.076	3	13,419.00	129.076	CANON	Canon Lide-110	SC/001-SC/003	L/O	CFC-1 & CFC-2	



7	Photocopier	21.05.14	JAN Associates	42,000.00	1	42,000.00	403.995	CANON	IC-MF 4890.dtw	PII/001	L/O	-
8	Spiral Machine	09.08.14	Haroon Office & School Stat.	9,250.00	1	9,250.00	88.975	DELI	21 Pin	SPM/001	L/O	-
9	Camera	26.05.14	Tradecon	82,732.00	1	82,732.00	795.793	CANON	EOS 60 D	CM/001	L/O	-
10	Air Conditioner	16.09.14	Starway Air Conditioning	80,000.00	3	240,240.00	2310.853	CARRIER	1.U-42JG024, O.U-38JG024	AC/001- AC/003	L/O	CFC-1 & CFC-2
11	Water Filter	20.07.14	Puritech Corporation	16,640.00	1	16,640.00	160.059	PURICO M	CE-2	WF/001	-	CFC-2
	Water Filter	30.08.14	Puritech Corporation	17,680.00	1	17,680.00	170.062	PURICO M	CE-2	WF/002	L/O	-
	Water Filter	02.11.14	Jago Corporation	18,144.00	1	18,144.00	174.525	Not Mentioned	MRS-100	WF/003	-	CFC-1



Annexure-B-2

Leathergoods & Footwear Manufacturers & Exporters Association of Bangladesh
Grant contract Identification number: ASIE/2013/333-102
List of Equipments and Supplies under Inspired -02 Project

Serial no.	Name of Asset	Date of purchase	Unit cost	Qty	Total cost	Model no (if applicable)	Identification number	Location
01.	Laptop	24.05.14	35,800	1	35,800	5cb4125TF6	LT/001	P/O
	Laptop	24.05.14	35,800	1	35,800	5CB4125TF6	LT/002	P/O
	Laptop	24.05.14	35,800	1	35,800	5CB4125TFJ	LT/003	P/O
02.	Desktop	24.05.14	34,700	1	34,700	Colonel	DT/001	P/O
03.	Photocopier	21.05.14	42,000	1	42,000	IC-MF4890DW	PH/001	P/O
04.	Printer	29.05.14	9,450	1	9,450	ML-2545	PR/001	P/O
05.	Multimedia Projector (with Screen)	05.06.14	58,575	1	58,575	NPX15A	PJ/001	P/O
06.	Spiral Machine	09.08.14	9,250	1	9,250	3872	SPM/001	P/O



Name: PM LFMEAB6

Gnant No: ASIE/2013/333-101

TEL: 0121495623

30/4/2015

EUR/BDT = 1

Account Name	Total Dr.	Total Cr.	Dr. balance	Cr. Balance
A. Current Assets				
A.1 Cash on hand (Eq. Euro)			273.8	
A.2 Advance in Eq Euro			0.0	
A.3 Bank Account in BDT (Eq. Euro)			36557.2	
A.4 Bank Charges in Eq. Euro			0.0	
A.5 Interest Account			0.0	0.0
A.6 Exchange rate differences			0.0	
Current assets subtotal (A1+2+3+4+5+6)	36830.9	0.0	0.0	
B. Liabilities				
B.1 Advance payment by EU	0.0	364244.9		364244.9
B.2 Applicant's Part Euro		0.0		0.0
Total (A less B)	36830.9	(364244.9)		
C. Project Revenue	0.0	0.0		
D. Project Expenses				
D.1 Human Resources			56,206.09	
D.2 Travel			233.37	
D.3 Equipment and Supplies			221,839.04	
D.4 Local Office			26,307.90	
D.5 Other Costs, Services			3,508.14	
D.6 Other			15,494.46	
D.8 Contingency			-	
D.10 Indirect Administratioive Exps.			3,804.23	
Total (C less D)	-	-	364224.2	364244.9

Prepared By: Accountant, LFMEAB6

Approved by: PM LFMEAB6

**LEATHERGOODS & FOOTWEAR MANUFACTURERS & EXPORTERS ASSOCIATION OF
BANGLADESH (LFMEAB)
LIST OF MEMBERS**

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
1	Apex Footwear Ltd. HO: House # 6, Road # 137, Block # SE (D), Gulshan-1, Dhaka. Factory: East Chandra, Shafipur, Kaliakoir, Gazipur	02	Syed Nasim Manzur Managing Director President, LFMEAB	Tel:8828258, 8821591, 8820300 Fax : 8813038, 9886378	nasim@apexfootwearltd.com, info@apexfootwearltd.com
2	Jennys Shoes Ltd. HO: Jennys House, Road # 68/A, House #6, Gulshan-2, Dhaka-1212. Factory: Plot-19, Road-12, Shayampur, Kadamtali I/A, Dhaka	05	Mr. Nasir Khan Managing Director Vice President (Finance), LFMEAB	Tel:8824885, 8826350, 8821136 Fax : 8823372	jennys@optimaxbd.net; nasir@jennys.com.bd; sarwar@jennys.com.bd
3	Lalmal Footwear Ltd. HO: Khan Mansion (5th Floor), 107, Motijheel C/A., Dhaka-1000, Bangladesh Factory: Dhanpur, Chapapur, Comilla	07	Mr. Aminur Rashid Managing Director	Tel:9567312, 9569458 Fax. 9564633	shipment@lalmal.com; abu.zafar@lalmal.com
4	Landmark Footwear Ltd. HO: House # 6, Road # 137, Block # SE (D), Gulshan-1, Dhaka, Bangladesh Factory: Vannara, Mouchak, Kaliakoir, Gazipur	09	Mr. A.K.M. Afzalur Rahman Managing Director Vice President, LFMEAB	Tel:8828258, 8821591, 8820300 Fax: 8813038, 9886378	afzal babu68@gmail.com afzalbabu@landmarkfootwear.com rana@landmarkfootwear.com
5	Tropical Shoes Ind. Ltd. HO: A.R. Tower, (5 th Floor), 24, Kemal Ataturk Avenue, Banani, Dhaka, Bangladesh Factory: Vill-Tatki, PO- Tarabo, Narayangonj.	16	Mr. M. Anisur Razzaque, Chairman & Managing Director	Tel:58815142, 58815144, Fax: 9821835, 58815143	shoes@tropicalbd.com bdexport@bdexport.net
6	H.N. Shoes Ltd. HO: House # 69, Road # 8/A, Dhanmondi R/A., Dhaka, Bangladesh. Factory: Naburbaugh, Shafipur, Kaliakoir, Gazipur	14	Mr. Amir Ullah Managing Director	Tel:9552925, 9113776, 9552926 Fax.: 8113348	hng@bdcom.com
7	Leatherex Footwear Ind. Ltd. HO: House # 9, unit-5, Road # 14 (New), Old(29) Dhanmondi R/A , Dhaka -1209 Factory: Dewan Idris Road, Durgapur (kathgora), ashulia, Savar, Dhaka	20	Mr.Mohammad Nazmul Hassan Managing Director	Tel:8121096, 9129192, 7791432(factory) Fax: 8127477, 7791570	leatherex123@gmail.com
8	Cosmic Jute & Leather Industries Ltd. Factory: Kamargaow, Pubail, Gazipur-1721	19	Mr. Mohd. Shaheen Ahamed Managing Director	9814889, 9814976, Fax: 9814889,	supplychain.cosmic.bd@gmail.com commercial.cosmic.bd@gamil.com
9	Advance Industrial Management Co. Ltd. HO & Factory: 112/169 North Gazirchat, Dhansona Union, Baipal, Savar, Dhaka-1344, Bangladesh.	23	Mr. Mohd. Asghar Uddin Hossaini Chairman Md. Anowar Uddin Hossaini Managing Director	Tel:02-7701544 Fax: 02- 7701544	info@aimcobd.com
10	Malim (BD) Co., Ltd. HO & Factory: 34, Choidana, P.O.- National University, Gazipur, Bangladesh	26	Mr. Rajib Hasan Managing Director	Tel:9292526, Fax: 9261246,	malimbd@yahoo.com

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
11	Shampan Shoes Ltd. HO: 62 Zigatola (2nd Floor), Dhanmondi Dhaka-1209 Factory: Plot # B-54-55, BSCIC I/A, Kanchpur, Sonargaon, Narayanganj, Bangladesh.	31	Mr. Shamsuddin Ahmed Chairman	Tel:9631596 7648042 (Factory)Mob: Fax: 7647932	shampangroup@yahoo.com shampanbd@ymail.com
12	Five-R-Footwear Ltd. HO: Jennys House, House no. # -6, Road No.- 68/A, Gulshan-2, Dhaka-1212, Bangladesh. Factory: Jennys Industrial Estate, Telirchala, Mouchak, Gazipur	34	Mr. Nasir Khan Managing Director	Tel:8824885, 8826350, 8821136 Fax : 8823372	jennys@optimaxbd.net
13	F.B. Footwear Ltd. HO: H# 6, R # 109, , Level # 05, Suite # E 2, E3, E4, Gulshan-2, Dhaka-1212 Factory: Uloshara, Kaliakoir, Gazipur	40	Mr. Aniruddha Kumar Roy Managing Director	Tel:9862122, 9862016 Mob:01711 537961 Fax: 9896092	info@fbfootwear.com xitu@fbfootwear.com
14	Rimex Footwear Ltd. HO: House # 28, (1st & 2ndFloor), Road# 11, Block # Kha, P.C. Culture Housing Socity Ltd., Sekhertak, Mohammadpur,Dhaka-1207., Bangladesh. Factory: Jadurchor, Hemayetpur, Savar, Dhaka Dhaka-1207., Bangladesh.	41	Mr. Abdul Aziz Chairman	Tel:9120064, 9129492 Fax: 880-2-9120063, 880-2-9129493,	headoffice@rimexfootwear.com aziz@rimexfootwear.com
15	Bata Shoe Co. (BD) Ltd. HO & : Tongi, Gazipur, Bangladesh. Factory: (i) Tongi, Gazipur (ii) Dhamrai, Dhaka	42	Mr. Chitpan Kanhasiri Managing Director Mr. Mojibur Rahman Export Manager	Tel:02-9810501-5, 9810513, Fax: 9810511	Mojibur.rahman@bata.com
16	Megumi Footwear Ltd. HO: 'Prity Lodge' House# 6, Road# 3, Sector# 10 Uttara Model Town, Dhaka-1230. Bangladesh. Factory: 57/3, Bangalgach, Joydevpur, Gazipur	43	Mr. Syed Mohammed Al Amen Managing Director	Tel:8931229, Fax: 8958640	amen_shafi@yahoo.com; office@megumifootwear.com; commercial@megumifootwear.co
17	ABC Footwear Industries Ltd HO: House # 50/1(1st Flr) Road# 11/A, Dhanmondi, Dhaka-1209. Bangladesh Factory: Zirabo, Ashulia, Dhaka	44	Mr. Zainal Abedin Mazumder Managing Director	Tel:8159966, 8157959 Fax: 8158987, 8126530	abc_footwear@yahoo.com; abcbj_commercial@yahoo.com
18	Taurus Footwear & Craft Industries Ltd., HO & Factory: Taurus Mansion,27/Ka, Zigatala, Tannery Block, Hazaribagh, Dhaka-1209.	47	Mr. Farouqe-ur-Rashid Siddiky Managing Director	Tel:8625164(off.) 8131055 (Res.) Fax: 8616309	info@taurusgroup-bd.com
19	Akij Footwear Ltd. HO: Akij Chamber (6th Flr.), 73, Dilkusha C/A, Dhaka-1000, Bangladesh. Factory: East Norosinghapur, Zirabo, Savar, Dhaka	49	Mr. Sk. Momin Uddin Managing Director	Tel:9552287 Fax: 9556619	mominsaf@link3.net samed@safleather.com
20	Nur-AL Alam Footwear Industries Ltd. HO & Factory: 655, Sadar Hospital Road, Feni, Bangladesh.	50	Mr. Nur Al Alam Managing Director	Tel:0331 74695,	

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
21	MAF Shoes Ltd. Factory: Bahir Signal, Chandgaon I /A, Chittagong, Bangladesh.	51	Mr. Hasnat Md. Abu Obaida Managing Director	Tel:031-618095-6, 636245 031-2570740-41(Direct) Fax: +880 31 631583,	jashim@mafshoes.com; info@mafshoes.com
22	Firuz Sons And CO. HO & Factory: Goshnagar, Nazirabazaar, Cantonment, Comilla-3500, Bangaladesh.	53	Mr. Md. Rezaul Karim Managing Director	Mob: 01713312299 (MD)	info@feruzsons.com; feruzsons@gmail.com
23	Iqra Trade International 21/1, Haque Mansion, Zigatola, Dhaka-1209, Bangladesh	55	Mr. Md. Mobarak Islam Proprietor	Tel:9666030,	iqraxzact@gmail.com
24	Bay Footwear Ltd. (Unit-2) HO: TCB Bhaban, 1, Kawran Bazar Dhaka, Bangladesh. Factory: Plot no. Plot no # 1981-89 Telirchala, Mowchak, Kaliakor, Gazipur	58	Mr. Ziaur Rahman Managing Director Director, LFMEAB	Tel:9298198, 9298773	rahmanz@baygroupco.com; mrkhan@baygroupco.com
25	Earth Footwear Ltd. HO: H #101, Flat # A3, Suharwardi Avenue, Bahridhara, Dhaka Factory: BIDC Road, Joydevpur, Gazipur	63	Mr. Faruk Ahmed Managing Director	Tel:9263495, 6261853 Fax: 9264253	interefl@gmail.com
26	Bengal Shoe Industries Ltd. HO : 147/1, Hazaribagh, Dhaka-1209 Factory: Rakhalia, Raipur, Lakshmipur, Bangladesh	65	Mr. Mohammed Tipu Sultan Managing Director	Tel:8614077, 8615977, 8617104, Fax: 9660284	info@blc.com.bd info@bengalshoe.com
27	Ha-Mim Footwear Ltd. HO & Factory: 23, Nasa Bhaban, Faidabad, Faidabad Madrasha, DakkhinKhan, Uttara, Dhaka-1230, Bangladesh.	67	Mr. A.K. Mazumder Managing Director	Tel:8911735, Fax: 8911735,	hamimcorp@dhaka.net hamimcorp@gmail.com
28	Footbed Footwear Ltd. HO: H# 6, R # 109, , Level # 05, Suite # E 2, E3, E4, Gulshan-2, Dhaka-1212 Factory: Uloshara, Kaliakoir, Gazipur,	68	Mr. Aniruddha Kumar Roy Managing Director	Tel:9862122, 9862016 Fax: 9896092	info@fbfootwear.com xitu@fbfootwear.com
29	B.W. International Footwear Ltd. HO: Factory: Uloshara, Kaliakoir, Gazipur.	69			
30	Blue Ocean Footwear Ltd. House # 06, Road # 137, Block # SE (D), Gulshan-1, Dhaka-1212, Bangladesh. Factory: Plot- 220, 222-225, East Chandra, Kaliakoir, Gazipur.	71	Mr. Abdul Momen Bhuiyan Director Director, LFMEAB	Tel:8827385 Fax: 8813038,	mujib@blueoceanfootwear.com momen@apexfootwear.com
31	Step Shoe-Last & Accessories Company Ltd. Corres. Office: 13, Masum Plaza (9th Floor), Rabindra Sarani, Sector-3, Uttara, Dhaka-1230 Factory: Jessor, Shibpur, Narshingdi.	74	Mr. Shamim Kabir Managing Director	Off: 8960884, 8961873	baly@agni.com; raza.baly@gmail.com; stepshoelast@gmail.com

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
32	Raj-Kamal Everbest Corp. Ltd. HO: Paramount Heights (3rd Floor), Suite # 3/a, 65/2/1 Box Culvert Road, Purana Paltan, Dhaka-1000. Factory: 1077, Malibagh Chowdhury Para, Dhaka-1219.	75	Mr. Md. Mostafa Kamal Managing Director	Tel:9359244, Fax: 9349418	jisanfp@gmail.com mailbox.alamgir@gmail.com
33	Scarpe E Moda Ltd. Factory: Plot # 77 (2nd Floor), Dewan Iddris Road, Durgapur, Kathgora Bazar, Ashulia, Savar, Dhaka	76	Mr. Mohammad Shariful Hassan Director Director, LFMEAB	Tel:7792564	Scarpe.bd@gmail.com
34	Rifa Enterprise HO: 42/43, Robin Tower, Purana Paltan, Dhaka. Factory: Dag-21, Challabon, Moushar, Uttara, Dhaka	77	Mrs. Kazi Rehnuma Sehelin Proprietor	Off: 7125352 Fax: 88-02-7120241	leagacyfl@hotmail.com
35	The Shoemakers Limited HO: House # 6, Block # C, Road # 7, Niketon, Gulshan-1, Dhaka, Bangladesh. Factory: Rashid Tower, Tongabari, Ashulia, Savar, Dhaka	78	Mr. Mohammad Razaul Karim Managing Director	Mob: 01730433370 (MD)	mrkarim.tsml@gmail.com abdulhalimbabu@yahoo.com
36	Italtechno (Pvt.) Ltd. 124, Hazaribagh, Dhaka Tannery Building, West side (2nd Floor), Dhaka-1209, Bangladesh.	79	Mr. Mollah Md. Anwarul Amin Managing Director	Tel: 027741633,	italtechno@agni.com jafariqbal019@gamil.com
37	Fortuna Leather Craft Limited HO: Flat#56, AH Towar(9 th floor), Road#02, Sector#03, Uttara-1230 Factory: Fortuna Park, Kunia, Gazipur	80	Mr. Fayaz Taher Chief Executive Officer (CEO)	Tel:8950893-94 Factory: 9291499, 9291500, Fax: 9897774,	info@fortunabd.com;
38	Mehmood Footwear Ltd. HO & Factory: Plot No. 19, 20 & 21, BSCIC Industrial Area, Konabari, Gazipur	88	Mr. Mustafa Arif Hassan Suman Deputy Managing Director	Tel: 9298474	markbangladesh@gmail.com, mehmoodfootwear@gmail.com
39	Fortune Shoes Ltd. HO: H# 34 and 36, R# 8 (Flat-e-3) Block# E (3 rd Floor), Niketon Gulshan-1, Dhaka-1212 Factory: Plot No. - 66-67, BSCIC Industrial Area, Kawnia, Barisal	91	Mr.Mizanur Rahman Chairman Mr. Mahbubul Alam DGM	Tel: 880-431-63498, 880-431-61776	mizanur_1@yahoo.com mahbub@fortuneshoes.com
40	Longla Leatherex Ltd. HO: 177, Shahid Syed Nazrul Islam Sarani, Bijoy Nagar, Dhaka-1000 Factory: Haydrabad, Gazipur Saddar, Gazipur	92	Mr. Shamim Ahmed Managing Director	Mob:01711542273 (MD)	shamim.lvt@gmail.com
41	T.K. Footwear Ltd. HO: 83, Khatungonj, Chittagong Factory: 4 CDA Nexus I/A, Kalurghat, Chittagong	94	Md. Abul Kalam Managing Director	Tel: 031-671220	info@tkfootwear.com
42	Hamko Leathers Limited HO: Akram Tower, 199 Shahid Nazrul Islam Sarani, Bijoy nagar, Dhaka-1000 Factory: Andarmanik, Mouchak, Kaliakoir, Gazipur	96	Syed Ahmed Talukder Chairman Mr. Iqbal Mansur CEO	Tel: 8391050	iqbal@hamko.com.bd; mrm@hamko.com.bd
43	Picard Bangladesh Ltd. HO: Skylark Point, Suite No. 9J1, (9th Flr.) 24/A, Bijoy nagar, Dhaka, Bangladesh. Factory: Kondal Bag, PO-Zirrabo, PS- Savar, Dhaka..	03	Mr. Md. Saiful Islam Managing Director Sr. Vice President, LFMEAB	Tel: 9354993, 9354994(off.) 7792930(Factory) Fax:9332569/7793133	picardbd@picardbangladesh.com

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
44	Apex Leathercraft Fashion & Accessories Ltd. HO: House# Sha/100, 2 nd Floor, North Badda, Dhaka-1212 Factory: Vannara, Mouchak, Kaliakoir, Gazipur	15	Mr. Shakil Ahmed Khan Managing Director	Mob: 01711592979 (M.D)	alfal@banglanetltd.com
45	Kohinoor Leather Products Ltd.48 HO: 70, Syed Nazrul Islam Soroni, North South Road (Premier Bank Bhaban), 1st Floor, Dhaka-1100, Factory: Plot no. 20, 21 Dhaka Shilpo Nagari, BSCIC I/E, Rohitpur, Keranigonj,	17	Mr. Hossain A. Sikder Managing Director Mr. Sikder Sazzad Director	Tel: 9566402, 9566396 Fax: 7121273	sikdersazzad@yahoo.com
46	Crescent Leather Products Ltd. HO: 143-Hazaribagh, Dhaka-1209, Bangladesh. Factory: Aricha Road, Hamayetpur Savar, Dhaka.	37	Mr. M.A. Kader Chairman	Tel:8625232, 9663659	kader.clpl@yahoo.com gm@net2bd.com
47	Peacock Crafts Ltd. Factory: Tatol Jhora , Hemayetpur, Savar, Dhaka	39	Mr. Jalal Ahmed Managing Director	Mob: 01711631132, 01611631132	peacockcl@gmail.com
48	Usha Handicrafts HO & Factory: House # F-36/9, Zahuri Mohallah, Babar Road, Mohammadpur, Dhaka-1207, Bangladesh.	45	Mr. Ahsanul Haq Chairperson	Mob:01819237718 Mob:01711136847 (Mr.Sopon)	ushahandi@gmail.com
49	B & B Leather HO: Momtaz Plaza (5th Flr.), House# 7, Road# 4, Dhanmondi R/A., Dhaka-1205, Bangladesh Factory: H#3, R# 2, B# B, Mirpur-10, Dhaka.	48	Mr. Imrul Ahmed Tulin Proprietor	Tel: 8613377, 8613885	imatulin@gmail.com
50	Matrighor Ltd. HO & Factory: Mouja#732, Purbahati, Hemayetpur, Savar , Dhaka	52	Mr. Mohammed Mainul Haq Managing Director	Mob: 01817113294	m.haq@mother-house.jp
51	B. M. Kings Ltd. HO & Factory: Shingair Road, Dhakkhin Shampur, Hemayetpur, Savar, Dhaka	54	Mr. Abu Hasan Md. Eunus Chairman Mr. Hamim Hasan (Director)	Tel: 9130749	bmkings@gmail.com
52	BBJ Leather Goods Ltd. House # 50/1 (1st Floor), Road # 11/A, Dhanmondi, Dhaka-1209, Bangladesh. Factory: Zirabo, Ashulia, Dhaka.	57	Mr. Zainal Abedin Majumder Managing Director	Tel:8159966, 8157959 Fax: 8158987, 8126530	abc_footwear@yahoo.com; abcbbj_commercial@yahoo.com
53	Yuko Leather Goods Ltd. HO & Factory: 206, 222, Faidabad (Primary School Road), Dakkhin Khan, Uttara, Dhaka-1230, Bangladesh.	59	Mr. Saidur Rahman CEO	Tel:7912198; Fax: 8960042	yukoleather@hotmail.com
54	Rayan Crafts Ltd. HO & Factory: B# 54-55, BSCIC I/A. Kanchpur, Narayangonj, Bangladesh.	60	Mr. Shamsuddin Ahmed Chairman	Tel:9631596 7648042 (Factory) Fax: 7647932	shampangroup@yahoo.com shampanbd@gmail.com
55	H.S. Leather Products HO & Factory: House # 105, Road # 5, Block # A, Pallabi, Mirpur-12, Dhaka-1216, Bangladesh	64	Mr. Sk. Shalimuzzaman & Mr. Shahawaz Ahamed Managing Partner	Mob: 01912521513/ 01711381032	Skhiron21@yahoo.com

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
56	Mynote Private Limited HO: Flat # B3, (Winter Garden Apartments) House # 8, Raod 107, Gulshan-2, Dhaka, Factory: 339 Moynarbag, Hossain Market, Uttar badda, Dhaka-1212	66	Mr. Asif Murad Choudhury Director	Mob: 01711595013	amuradchy@gmail.com
57	Tres International Bangladesh Ltd. House # 501,Road# 8 (New) Mirpur, DOHS, Dhaka-1216 Factory: Mia Mansion, Vill-Veron, PO-Zirabo, Thana-Ashulia, Savar, Dhaka	72	Mr. Masahiro Onoda Managing Director Mr. Kabir Ahmed Country Manager	Mob: 01733776892 (Mr. Kabir) M: 01833315732 (GM)	gm.tresbd.com@gmail.com;
58	Venezia Crafts & Leathergoods HO: House # 9, unit-5, Road # 14 (New), Old(29) Dhanmondi R/A , Dhaka -1209 Factory: Plot # 77 (2nd Floor), Dewan Iddris Road, Durgapur, Kathgora, Ashulia, Savar, Dhaka.	73	Mr. Mohammed Shariful Hassan (Shamim) Propitor	Tel:8121096, 9129192, 7792564(factory) Fax: 8127477, 7791432	Shariful.hassan@gmail.com
59	US-Bangla Leather Products Ltd. HO: House # 77, Sohrawardi Avenue Baridhara Diplomatic Zone Dhaka-1212. Factory: Holding No. 38/1, Kuturia, Ashulia, Savar, Dhaka-1344	82	Ms. Dilruba Parvin Managing Director	Tel: 7792650(Factory)	rony@us-banglaleather.com ronytech2008@yahoo.com
60	Ananta Leather Collections Ltd. HO: H-12, R-10, Sector-11, Uttara, Dhaka-1230 Factory: 47, South Kunipara, Tejgaon I/A, Dhaka	93	Mr. Inamul Haq Khan Chairman Mr. Sohail Askar Managing Director	Tel: 8918111, 8912350	sohailaskarsohail@gmail.com askar@ananta.com.bd
61	Bangladesh Exports Ltd. HO: A.R. Tower, (5 th Floor), 24, Kemal Ataturk Avenue, Banani, Dhaka, Bangladesh Factory: Vill-Tatki, PO- Tarabo, Narayangonj.	13	Mr. M. Anisur Razzaque Managing Director	Tel:58815142, 58815144, Fax: 9821835, 58815143	shoes@tropicalbd.com bdexport@bdexport.net
62	Sonali Aansh Industries Ltd. HO: LAL BHABAN 18, Rajuk Avenue Dhaka-1000 Factory: Sahidnagar, PO-Daspara, PS-Daudkandi, Dt-Comilla.	22	Mr. Md. Mahbubur Rahman Patwari Managing Director	Tel:9556251 Fax: 9562076	sonali@bol-online.com
63	Phulhar Footwear Ltd. HO: Meherba Plaza (2nd Floor), 33, Topkhana Road, Dhaka-1000, Bangladesh. Factory: West Monipur, Patikara, Kabila, Comilla	62	Mr. Ziaur Rahman Director	Tel: 9570346-8 Fax: 9570112	phulharfootwear@gmail.com
64	Panda Shoes Industry Ltd. HO: House # 102, Northern Road DOHS, Baridhara, Dhaka Factory: Holding No. 100/2,Block – B, East Chandura, Kaliakoir, Gazipur	83	Mr. Cai Chunlei Managing Director Quazi Rashadul Hassan Manager Admin	Mob:01733606321 (Mr.Rashad)	rashadadm@lizfashion.com
65	Albarosa Ltd. HO & Factory: 147/1, Hazaribagh, Dhaka-1209	84	Mr. Mohammed Tipu Sultan Managing Director	Tel:8614077, 8615977, 8617104, Fax: 9660284	info@blc.com.bd info@bengalshoe.com
66	Huizhou Baijia Gloves Co.Ltd. HO & Factory: Dhiakhali Mouja Manikgonj Para (Near Molla Market), Beron, P.O- Zirabo,P.S- Ashulia, Savar	85	Mr. Yiu Sun Managing Director	Mob: 01915225308 Mob:01914985006 (Mr.Aashim)	aashimsaha@yahoo.com
67	Palmy Shoes Ltd. HO & Factory: Village: Kabilpur, P.O: Kurchhap, Union: 14 No Sultanpur, Upazilla: Debidwar, District: Comilla-3510.	86	Mr. Ashequl Islam Chief Executive Officer	Mob: 01712929777, 01718384138	ceo.palmy@gmail.com; asheque.gmps@gmail.com

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
68	Misuji Leather Goods Bangla Ltd. HO: House #6, Road#3, Sector # 10, Uttara Model Town, Uttara, Dhaka Factory: 57/3 (1 st Floor), Bangalgach, Joydevpur, Gazipur	81	Mr. Syed Mohammed Al Amen Managing Director	Tel: 8931229, Mob: 01841000240 Fax: 8958640	amen_shafi@yahoo.com; office@megumifootwear.com; commercial@megumifootwear.co
69	Escort Footwears (BD) Ltd. HO: 53 Shere -E- Bangla Road, Zigatola, Tannerymore, Hazaribagh, Dhaka-1209 Factory: 47 Uttar Sonatengor, Hazaribagh, Dhaka-1209	89	Mr. Md. Shaheen Ahamed Managing Director	Mob: 01711522288 Mob: 01715760972(Mr.Irfanul)	escortfootwear@gmail.com
70	Smart Walk HO: House # 09, Road - 05, Sector - 10, Uttara Model Town, Dhaka-1230 Bangladesh Factory: Dakkhinkhan (Nodda Para), Member Bari, Dakkhinkhan, Dhaka-1230	90	Mr. Sultan Uddin Ahmed Proprietor	Mob: 01825580830 (Mrs.Rownok Sultan) Mob 01814663151 (Mr. Sultan Uddin)	smartwalk.bd@gmail.com
71	Oishi Glove & Trading Co. Ltd. HO & Factory: 14/1, Middle Paik Para, Mirpur, Dhaka-1216, Bangladesh	95	Md. Abdus Salam, Kochi Managing Director	Tel:9020904 Mob: 01715110930	oshibd22@yahoo.com
72	Shimokawa Co. Ltd. HO: H#6, R#18(7thFloor), Suit#9, Uttara, Dhaka-1230 Factory: Diakhali, Zirabo, Ashulia, Savar, Dhaka	99	Mr. Yoshio Kishimoto Managing Director	Mob:01926-251376 Mob:01716551044	kishimoto@bag-shimokawa.com
73	Suki Shoe Industry Ltd. HO: House # 307(2 nd Floor), Road#21, Mohakhali DOHS, Dhaka. Factory: Zador Chor, Hemayetpur, Savar, Dhaka	97	Mr. Abu Zakir Managing Director Mr. Elies Hossain Director	Tel:02-9893082	etalukder@yahoo.com chinmoygupta@yahoo.com
74	Remo Leather Products Ltd. HO: House# 28 (1st Floor), Road # 11, Block-Kha, P.C. Culture Housing Society, Shekher tek Mohammadpur, Dhaka-1207 Factory: Jhaouchor, Hemayetpur, Savar, Dhaka	98	Mr. Abdul Aziz Chairman	Tel:9120064, 9129492 Fax: 880-2-9120063, 880-2-9129493,	headoffice@rimexfootwear.com aziz@rimexfootwear.com
75	RTL Footwear Ltd. HO: 48/2/k, Moneshwar Road, Hazaribagh, Dhaka-1209 Factory: Channapara, Sreepur, Gazipur	101	Mr. Shahjahan Miah Managing Director	8625119, 8627425 Fax: 9670694	reliancebd@dhaka.net
76	VIG Crafts & Products Co. Ltd. HO & Factory: 124, Dhaka Tannery, Hazaribagh (4 th Floor), Dhaka-1209	100	Mr. Mohammad Faruk Alam Managing Director Mr. Shakhauate Hossain Director	Tel:9668438,	fr_alam2@yahoo.com; tech_liton@yahoo.com;
77	Holmewood Ltd. HO & Factory: Tafin Tower, Tatul jura college mor, Singair road, P.O-Raz Fulbaria, Hamayethpur, Savar, Dhaka.	102	Mr. Harun Miah Managing Director	M: 01774111119(MD)	holmewoodltd@hotmail.com
78	Innove Leather Products Ltd. HO: House# Sha/100, 2 nd Floor, North Badda, Dhaka-1212 Factory: Vannara, Mouchak, Kaliakoir, Gazipur	103	Mr. Md. Rashedul Hasan Manging Director Mr. Asif Ahmed Director	8826815, Mob:01967970294 (Mr. Asif)	innoveleather@gmail.com
79	Golden Frog HO & Factory: Bahi Bahi Complex, Mouja .732, Purbahati, Hamayetpur, Saver, Dhaka	104	Mr. Mostaque Sum Billah Proprietor	Mob:01728150809, 01833545688 M:01716090808 (Mr.Akramul)	Goldenfrog.bd@gmail.com

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
80	Patenga Footwear (Pvt.) Ltd. HO & Factory: Plot No. 7 & 8, Sector-6/A, Chittagong, Export Processing Zone, South Haliashahar, Chittagong-4223	105	Mr. Chen Shao Teseng Managing Director Mr. Zakir Hossain General Manager	88-031-800082, 740160 Fax: 88-031-741703	zakir@pfplbd.com
81	Confidence Shoes Ltd. HO: 'PROSKOV' Bhaban (2 nd Floor), 110 CDA Avenue, Sholoshahar, Chittagong, Bangladesh. Factory: Kotta Bazar, Banshbaria, Sitakunda, Chittagong.	106	Mr. Mohammed Amzad Hossain Chowdhury Managing Director	Tel:031-2780234-6, Mob:01817159334 (MD) Fax:031-653689 M: 01817159334 (Mr. Elahee)	elahee_ctg@yahoo.com
82	Pacific Footwear Industries Limited Dhaka Office: Planners Tower (8 th Floor), 13/A, Sonargaon Road, Dhaka-1000 Factory: Nandan (Islampur), Coddha, Gazipur Sadar, Gazipur, Bangladesh	107	Mr. S.M. Hasanuzzaman Tito Managing Director	88-02-8625426, 8625336, 8625527 Fax: 88-02-9664512	info@pacificgroupbd.biz pacificfootwearbd@gmail.com
83	BLJ Bangladesh Corporation Ltd. Office: 819, Ahmed Plaza(3 rd Floor), Shewrapara, Begum Rokeya Sorony, Dhaka-1216 Factory: Dosaid College Road, Banglobari Area, Dosaid Asolia, Saver, Dhaka	108	Mr. Kazunari Taguchi Managing Director Mr. Faruk Hossain Country Director	+819229245791 (Mr. Faruk) 01743887498	faruk@borderless-japan.com
84	Alliance Footwear & Leather Industry Ltd. HO: 1 no, aichanorda Birulia Road, Saver, Dhaka Factory: B,2215 Anandopur, Genda, Savar, Dhaka	109	Mr. Syed Masudur Rahman Chairman	Mob:01917568095(MD) Mob: 01918776564 (Mr. Zahirul)	allianceflil@gmail.com mollikbd@yahoo.com www.alliancebd.com
85	DLF Korbang Ltd. Office & Factory: Vill-Mouchak, Mouja-Kouchakuri, Ward-06, House-02, Unon-04, PO-Mouchak-1751, PS-Kaliakoir, Dist-Gazipur	110	Mr. Ro-dabid Yong Managing Director	Tel:88-02-9298255 Mob:01913664430 (Mr. Khokun)	Khokun2010@gmail.com
86	Skyhara HO & Factory: 1 E/4, Pallabi, Mirpur-12, Dhaka-1216	111	Mr. Shaikh Rabiuzzaman (Tapon) Owner	Mob:01713031234, 01866975707	skyhara@yahoo.com www.skyhara.com
87	BANBIZ (Pvt) Limited HO: House-72, Block-B, Road-21, Dhaka-1213. Factory: Amir Hamza Road, 09 Tepirbari, PO: Tengra, Union: Telihati, UZ: Sripur, Dist.: Gazipur (On Maona-Barmi Road)	112	Mr. Sharif Mahmudul Haque Chief Executive Officer & Managing Director	Tel:04478996665, 01713208782	info@banbiz.com.bd ceo@banbiz.biz www.banbiz.com.bd
88	JIHAN Footwear (Pvt) Ltd. HO: 64/4 (4 th Fl.), Park Lane Complex, Naya Paltan, Dhaka-1000 Factory: Rampur, Burichong, Comilla-3500	113	Mr. Shahjada Ahmed Roni, Managing Director	Tel:+ 88-02-833 1187, 9347084 Fax: 9347088 Mob:01730338503 (Mr. Yousuf)	jihanfootwear@yahoo.com; saroni1104@gmail.com www.jihangroupbd.com

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
89	Royal Shoes HO: H # 407 (1 st Floor), R # 29, New DOHS, Mohakhali, Dhaka-1206 Factory: 1/1, Kakil, Tilar Gati, Sathais, Tongi, Gazipur	114	Mr. Md. Zakir Hossain Patowary Proprietor	Tel:8834052 (HO), 9815749-50(F) Fax: 8712168	madina@eplanetit.net royalshoesb@gmail.com www.royalshoesnbd.com
90	Daitoku (BD) Ltd. HO & Factory: Happy Homes, 22/1/A, Kunipara, Tejgaon I/A, Dhaka-1208	115	Mr. Sk. Shamsuzzaman Nayan Managing Director Mr. Kishimoto Norimitsu, Managing Partner	Tel:8834446	hara.inter@nifty.com
91	FOOTFASHION Leathertech Limited HO:H#457, Road# 31, New DOHS, Mohakhali Dhaka. Factory: Tengra, Sreepur, Gazipur	116	Mr. Ratul Raihan Managing Director	Tel:8628398 (HO), 9665373 (R) Fax: 8615417 01718849445 (Mr.Tareq)	footfashionbd@gmail.com
92	Peregrinus Limited HO: 67/2, Zikatola, Hazaribagh, Dhaka-1209 Factory: Vill- Holodia, PO- Modaffargonj Bazar, Laksam, Comilla	117	Mr. Aziz Ahmed Sohel, Managing Director	Mob: 01797185107	shohel@live.com
93	Italy Footwear Limited HO: Ishakha Avenue, H-6, Suit-3/B, Sector-6, Uttara, Dhaka-1233 Factory: Plot-5, Block-B, Ward-5, Nolvege, Tarartek (MainRoad), Sonargaon Janapath, Uttara, Dhaka-1230.	118	Mr. Jahangir Alam Khan, MD Mr. Mr. Ariful Haque Chief Executive Officer	Mob: 01856413555 (Mr. Ariful)	italycorporationltd@yahoo.com commercial@italyfootwear.biz
94	Full Ever International Ltd. HO & Factory: Dag No. 1417 (Mouja-101), Kalma, Savar, Dhaka, Bangladesh	119	Mr. Kenneth Wong, Chairman Mr. Abdullah Masud General Manager	Mob:01716993998 (Mr. Abdullah)	almasud07@gmail.com
95	Wintex Gloves (DK) Ltd. HO & Factory: Karal Surichala, Shafipur, Kaliakair, Gazipur, Dhaka, Bangladesh	120	MR. LO YING HUNG, Managing Director	Mob:01787123303 (Mr.Rasel)	rick@wintexgloves.com.hk wintexgloves@gmail.com
96	SNZ FOOT WARE LTD. HO : 60/8, Meradia, Khilgaon, Dhaka Factory: 60/10, Meradia, Khilgaon, Dhaka	121	Mr. Yeasir Intesar Solaiman MD	Tel: 7214123,7216162	radiusmd@yahoo.com
97	ECM FOOTWEAR LTD HO: 222, Tejgaon I/A, Dhaka Factory: Pirujali, Mirjapur, Gazipur Sadar, Gazipur	122	Mr. Shah Syed Kamal Managing Director Mr. Labik Kamal Director	Tel: 8822213 Mob:01711529044, Mob: 01711643699(Labik) Fax: 8826633	info@ecmbd.com labikkamal@ecmbd.com
98	ROYAL FOOTWEAR LIMITED HO: H # 407 (1 st Floor), R # 29, New DOHS, Mohakhali, Dhaka-1206 Factory: 1/1, Kakil, Tilar Gati, Tongi, Gazipur	123	Mr. Md. Zakir Hossain Patowary Proprietor	Tel:8834052 (HO), 9815749-50(F) Fax: 8712168 Mob: 01777757210 (Mr.Iftakar)	info@royalfootwearltd.com royalshoesb@gmail.com
99	BAIXUELIAN BANGLADESH LIMITED HO: Allys Center (3 rd Floor), 40, Bijoyagar, Dhaka. Factory: 3631. Sardar Bari, Dakshinkhan, Dhaka	124	Md. Asif Ikbal Managing Director	01819227146, 8392042 Fax: 8392042	bxbl@newvision.com.bd

Sl. No.	Company's Name & Address	Mem. Reg. No.	Chief Executive	Contact Details	
				Phone, Fax	E-mail No.
100	Paruma Shoe Ltd HO: 21, Hazaribag, Dhaka-1209 Factory: Holding # 190, Dewaliabari, Gazipur Sadar, Gazipur	125	Mr. Ziaur Rahman Managing Director	Tel:88-02-9298263, +88-02-9298273	rahmanz@baygroupco.com accounts-psl@baygroup.com
101	Rider Leather Bags & Luggage Factory Ltd. HO: Flat-1/C,H# 07, R#14/C, Sector-04, Uttara, Dhaka-1230 Factory: Kharijala, Bahadurpur, Ashugonj, Bahamanbaria-3402	126	Mr. Nazmul Islam Managing Director	Tel:8808528-74590 Fax:8808528-74192	info@riderbagsbd.com
102	Ramim Leather & Finished Goods Corporation HO: Section-10, Block# C, Line-12. H #4, Mirpur, Dhaka Factory: Ward-2, Road#03, Block#C, Holding#170, Durgapur, Ashulia, Savar, Dhaka.	127	Md. Shah Md.Abdullah Proprietor	Tel: 9012269 Mob:01978904808,	abdullah@ramimleathergoods.com info@ramimleathergoods.com
103	US-Bangla Leather Products Ltd. (Shoe Unit) HO: House # 77, Sohrawardi Avenue Baridhara Diplomatic Zone Dhaka-1212. Factory: Holding No. 38/1, Kuturia, Ashulia, Savar, Dhaka-1344	128	Md. Atiqul Islam Head of (Shoe Unit)	Tel: 7792650(Factory) Mob: 01730018694	atiq@us-banglaleather.com
104	Fusion Footwear Ltd HO: H#132/1, Bankers Row, West Nakhhalpara, Tejgoan, Dhaka-1215 Factory: Charkawria, Bakshigonj, Jamalpur, Bangladesh	129	Mr. Rashedul Haque Chisty Managing Director Mr. Salauddin Khan General Manager Finance	Tel: 9101602 Mob: 01793596583(GM)	khansalauddin@hotmail.com