



Six textile and leather sector factories receive Social Dialogue Award for their work in fostering a culture of inclusive dialogue and participation in workplace under Programme for Sustainability in the Textile and Leather Sector recently. The programme was implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit on behalf of German Federal Ministry for Economic Cooperation and Development, together with the BGMEA, BKMEA and LFMEAB. — Press release

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Worker participation, gender equality in 2 sectors recognised

TIMES REPORT

Six textile and leather sector factories received the Social Dialogue Award for their outstanding work in fostering a culture of



inclusive dialogue and participation in the workplace. The competition saw enthusiastic participation of 136 additional measures representing 31 factories, demonstrating the sector's commitment to improving workplace conditions through enhanced dialogue. Over the last one and a half years, these factories have taken remarkable steps beyond compliance, leveraging their Participation, Safety, and Anti-harassment Committees to engage in

meaningful social dialogue. The winners include the following factories:

Picard Bangladesh Ltd. won the Social Dialogue Award for the Participation Committee, as they introduced a free online doctor's (gynaecologist and dermatologist) consultancy. Blue Ocean Footwear Ltd. was the runner-up with an ergonomic workstation cushion effect chair for pregnant workers.

The Social Dialogue Award for the Safety Committee went to Amana Knitex for providing back support chairs to sewing operators. Second in place was Clifton Textile & Apparels Ltd. with a Free 'Eye Test' for all workers. The winner of the Anti-Harassment Committees for the Social Dialogue Award was Knit Concern Ltd. by providing uniforms to those of the Anti-Harassment Complain Committees. In this way, the members are easier to locate and approachable. Second in place was Clifton Textile & Apparels Ltd. for a second time by introducing a 'Change Corner' on the factory floor for workers to change their sanitary napkin and have running water.

Six textiles, leather factories win Social Dialogue Award

Business Correspondent

Six textile and leather sector factories received the Social Dialogue Award for their outstanding work in fostering a culture of inclusive dialogue and participation at workplace, says a press release.

The competition saw enthusiastic participation of 136 additional measures representing 31 factories, demonstrating the sector's commitment to improving workplace conditions through enhanced dialogue.

Over the last one and a half years, these factories have taken remarkable steps beyond compliance, leveraging their Participation, Safety, and Anti-Harassment Committees to engage in meaningful social dialogue. The winners include the following factories:

Picard Bangladesh Ltd. won the Social Dialogue Award for Participation Committee, as they introduced a free online doctor's (gynaecologist and dermatologist) consultancy. Blue Ocean Footwear Ltd. was the runner-up with an ergonomic workstation



cushion effect chair for pregnant workers.

The Social Dialogue Award for Safety Committee went to Amana Knitex for providing back support chairs to sewing operators. Second in place was Clifton Textile and Apparels Ltd. with a Free 'Eye Test' for all workers.

The winner of Anti-Harassment Committees for Social Dialogue Award was Knit Concern Ltd. by providing uniforms to those of the Anti-Harassment Complain Committees.

In this way, the members are easier to locate and approachable. Second in place was Clifton Textile & Apparels Ltd. for a second

time by introducing a 'Change Corner' on factory floor for workers to change their sanitary napkin and have running water.

The Programme for Sustainability in Textile and Leather Sector (STILE) was implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) on behalf of German Federal Ministry for Economic Cooperation and Development.

It was jointly implemented with Bangladesh Garment Manufacturers and Exporters Association (BGMEA), Bangladesh Knitwear Manufacturers and Exporters Association

(BKMEA), Leather goods and Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB). They introduced the award while an honourable mention was received by Layla Style.

A jury panel, consisting of RMG sector, civil society organizations, RMG workers, and the Department of Labour, Ministry of Labour and Employment (MoLE), evaluated the initiatives.

Their assessment led to selection of three Champions and three runners-up, celebrated in a ceremony on March 4, 2024 with awards from both private and public sectors.

This event not only high-

lights the significant strides made in worker engagement and compliance with social and environmental standards but also emphasises the critical role of factory committees in this effort.

Despite the presence of factory committees in most factories, their effectiveness and the extent of impact on fostering a culture of co-determination and representation have varied.

This disparity underscores the need for continued efforts to enhance the capacity and effectiveness of these committees, especially in a society where patriarchal values often present additional challenges for female workers.

Recognising the pivotal role of gender equality, STILE has mandated that 25 percent of factory committees' activities focus on promoting gender-related issues, such as combating harassment and discrimination.

This approach not only addresses the immediate needs of workers but also ensures a sustainable and inclusive environment for all employees.

Commitment to worker participation and gender equality in textile and leather sector recognised

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Knitwear Manufacturers and Exporters Association (BKMEA), Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB), introduced the award. And an honourable mention was received by Leyla Style.

A distinguished jury panel, consisting of representatives

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Picard Bangladesh Ltd. won the Social Dialogue Award for the Participation Committee, as they introduced a free online doctor's (gynaecologist and dermatologist) consultancy. Blue Ocean Footwear Ltd. was the runner-up with an ergonomic workstation cushion effect chair for pregnant workers.

The Social Dialogue Award

uniforms to those of the Anti-Harassment Complain Committees. In this way, the members are easier to locate and approachable. Second in place was Clifton Textile & Apparels Ltd. for a second time by introducing a 'Change Corner' on the factory floor for workers to change their sanitary napkin and have running water.

The Programme for Sustainability in the Textile and Leather Sector (STILE), implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) on behalf of the German Federal Ministry for Economic Cooperation and Development, together with Bangladesh Garment Manufacturers and Exporters Association (BGMEA), Bangladesh

from the ready-made garment (RMG) sector, civil society organizations, RMG workers, and the Department of Labour, Ministry of Labour and Employment (MoLE), evaluated the initiatives. Their assessment led to the selection of three Champions and three runners-up, celebrated in a ceremony on March 4th, 2024, with awards presented by esteemed guests from both the private and public sectors.

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Recognising the pivotal role of gender equality, STILE has mandated that 25 percent of the factory committees' activities focus on promoting gender-related issues, such as combating harassment and discrimination. This approach not only addresses the immediate needs of workers but also ensures a sustainable and inclusive environment for all employees.

The Social Dialogue Award serves as a national beacon for the RMG sector and marks a significant step forward in the collective effort to improve labour conditions, encourage gender equality, and foster a culture of open dialogue and co-determination in Bangladesh's textile and leather industries.

SOCIAL DIALOGUE AWARD

6 factories recognised for promoting inclusive workplace



Factory representatives pose for a photo with GIZ, BGMEA, BKMEA and LFMEAB officials at the award ceremony recently - Courtesy Photo

TBP Desk

Six textile and leather sector factories have received the Social Dialogue Award for their outstanding work in fostering a culture of inclusive dialogue and participation in the workplace.

The competition saw enthusiastic participation of 136 additional measures representing 31 factories, demonstrating the sector's commitment to improving workplace conditions through enhanced dialogue.

Over the last one and a half years, these factories have taken remarkable steps beyond compliance, leveraging their participation, safety, and anti-harassment committees to engage in meaningful social dialogue.

The programme for Sustainability in the Textile and Leather Sector (STILE), implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) on behalf of the German Federal Ministry for Economic Cooperation and Development, together with Bangladesh Garment Manufacturers and Exporters Association (BGMEA), Bangladesh Knitwear Manufacturers and Exporters Association (BKMEA), Leathergoods and Footwear Manufacturers and Exporters Association of Bangladesh (LFMEAB), introduced the award.

The winners include the following factories:

Picard Bangladesh won the Social Dialogue Award for the participation

committee, as they introduced a free online doctor's (gynaecologist and dermatologist) consultancy.

Blue Ocean Footwear was the runner-up with an ergonomic workstation cushion effect chair for pregnant workers.

The Social Dialogue Award for the Safety Committee went to Aman Knitex for providing back support chairs to sewing operators.

Second in place was Clifton Textile and Apparels Ltd with a free eye test for all workers.

The winner of the anti-harassment committees for the Social Dialogue Award was Knit Concern Ltd, by providing uniforms to those of the anti-harassment complaint committees.

In this way, the members are easier to locate and approachable.

Second in place was Clifton Textile and Apparels Ltd for the second time by introducing a 'Change Corner' on the factory floor for workers to change their sanitary napkin and have running water.

And an honourable mention was received by Layla Style.

A distinguished jury panel, consisting of representatives from the ready-made garment (RMG) sector, civil society organisations, RMG workers, and the Department of Labour of the Ministry of Labour and Employment (MoLE), evaluated the initiatives.

Their assessment led to the selection of three champions and three runners-up, celebrated in a ceremony on Monday, with awards presented by

esteemed guests from both the private and public sectors.

This event not only highlights the significant strides made in worker engagement and compliance with social and environmental standards but also emphasises the critical role of the factory committees in this effort.

Despite the presence of the factory committees in most factories, their effectiveness and the extent of their impact on fostering a culture of co-determination and representation have varied.

This disparity underscores the need for continued efforts to enhance the capacity and effectiveness of these committees, especially in a society where patriarchal values often present additional challenges for female workers, according to the release.

Recognising the pivotal role of gender equality, STILE has mandated that 25 per cent of the factory committees' activities focus on promoting gender-related issues, such as combating harassment and discrimination. This approach not only addresses the immediate needs of workers but also ensures a sustainable and inclusive environment for all employees, added the release.

The Social Dialogue Award serves as a national beacon for the RMG sector and marks a significant step forward in the collective effort to improve labour conditions, encourage gender equality, and foster a culture of open dialogue and co-determination in Bangladesh's textile and leather industries.

Six textile, leather factories get Social Dialogue Award

STAR BUSINESS DESK

Six factories in the textile and leather sectors received the "Social Dialogue Award" for their outstanding work in fostering a culture of inclusive dialogue and participation in the workplace.

The factories are Picard Bangladesh, Blue Ocean Footwear, Amana Knittex, Clifton Textile & Apparels, Knit Concern, and Layla Style, read a press release.

Of these factories, Clifton Textile & Apparels won two awards. Amana Knittex was named champion in the safety committee for providing ergonomic chairs to sewing operators while Clifton were awarded as runners-up for launching a free 'vision screening' for all workers.

Clifton also won the award as runners-up for establishing anti-harassment committees by introducing a 'Change Corner' on the factory floor, where workers can change sanitary napkins and get access to running water. Knit Concern claimed the award as champion for providing uniforms to its workers.

Picard Bangladesh won the Social Dialogue Award for the participation committee as they introduced a free online doctor's (gynecologist and dermatologist) consultancy, while Blue Ocean Footwear was the runner-up with for providing ergonomic workstations for pregnant workers.

Layla Style also received an award.

The Programme for Sustainability in the Textile and Leather Sector (STILE), implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) on behalf of the German Federal Ministry for Economic Cooperation and Development, together with the Bangladesh Garment Manufacturers and Exporters Association, Bangladesh Knitwear Manufacturers and Exporters Association (BKMEA), and Leathergoods and Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB), introduced the award.

সমকাল

06-03-2024

সামাজিক সংলাপ পুরস্কার পেয়েছে ছয় কারখানা

■ শিল্প ও বাণিজ্য ডেস্ক

কারখানা ব্যবস্থাপনা, কর্মপরিবেশ উন্নয়ন ও কর্মীদের নিরাপত্তায় সংলাপ ও অংশগ্রহণের সংস্কৃতি তৈরিতে দুর্দান্ত অবদানের জন্য টেক্সটাইল ও চামড়া খাতের ছয়টি কারখানা সোশ্যাল ডায়ালগ অ্যাওয়ার্ড বা সামাজিক সংলাপ পুরস্কার পেয়েছে।

টেক্সটাইল ও চামড়া খাতের টেকসই উন্নয়নের জন্য স্টাইল কর্মসূচি বাস্তবায়ন করেছে জার্মানির সংস্থা জিআইজেড। সহযোগিতায় রয়েছে বিজিএমইএ, বিকেএমইএ এবং এলএফএমইএবি। এসব প্রতিষ্ঠান এ পুরস্কারের উদ্যোক্তা। গত সোমবার বিজয়ী প্রতিষ্ঠানগুলোকে পুরস্কৃত করা হয়। গতকাল এক সংবাদ বিজ্ঞপ্তিতে যা জানানো হয়।

পার্টিসিপেশন কমিটির মাধ্যমে অনলাইনে ডাঙারের পরামর্শ সেবা চালুর জন্য পিকার্ড বাংলাদেশ সামাজিক সংলাপ পুরস্কার জিতেছে। সন্তানসম্ভবা নারীদের জন্য বিশেষ চেয়ার সুবিধা চালুর জন্য রানার্সআপ হয়েছে ব্লু ওশান ফুটওয়্যার। নিরাপত্তা কমিটির জন্য সোশ্যাল ডায়ালগ সেফটি কমিটি পুরস্কার পেয়েছে আমানা নিটেক্স। সুইং অপারেটরদের জন্য ব্যাক সাপোর্ট চেয়ারের ব্যবস্থা করেছে তারা। সব কর্মীর জন্য ফ্রি চক্ষু পরীক্ষা সেবা চালুর জন্য দ্বিতীয় স্থান পেয়েছে ক্লিফটন টেক্সটাইল ও অ্যাপারেলস। অ্যান্টি হ্যারেসমেন্ট কমিটি পুরস্কার পেয়েছে নিট কনসার্ন।

07-03-2024



সামাজিক সংলাপ পুরস্কার হাতে টেক্সটাইল ও চামড়া খাতের ছয় প্রতিষ্ঠানের প্রতিনিধিরা

সামাজিক সংলাপ পুরস্কার পেল ৬ টেক্সটাইল ও চামড়া কারখানা

সোশ্যাল ডায়ালগ অ্যাওয়ার্ড বা সামাজিক সংলাপ পুরস্কার ২০২৩ পেয়েছে টেক্সটাইল ও চামড়া খাতের ছয়টি কারখানা। মূলত এসব কারখানার ব্যবস্থাপনা, কর্মপরিবেশ উন্নয়ন ও কর্মীদের নিরাপত্তায় সংলাপ এবং অংশগ্রহণের সংস্কৃতি তৈরিতে ভূমিকা রাখায় মিলেছে এ স্বীকৃতি। এতে অংশগ্রহণকৃত ৩৫টি কারখানার ২৩৬টি ব্যবস্থা মূল্যায়ন করে বিজয়ীদের মধ্য থেকে তিনটি প্রতিষ্ঠান চ্যাম্পিয়ন ও তিনটিকে রানারআপ নির্ধারণ করা হয়। তৈরি পোশাক খাত, নাগরিক সমাজ, পোশাক শ্রমিক এবং শ্রম ও কর্মসংস্থান মন্ত্রণালয়ের শ্রম বিভাগের প্রতিনিধিদের সমন্বয়ে গঠিত জুরি বোর্ড এ মূল্যায়ন করেছে। এরপর গত সোমবার বিজয়ী সব প্রতিষ্ঠানকে পুরস্কৃত করা হয়।

বিজয়ীদের মধ্যে পাটসিপিএন কমিটির মাধ্যমে অনলাইনে ডাক্তারের পরামর্শ সেবা চালুর জন্য চ্যাম্পিয়ন হয়েছে পিকার্ড বাংলাদেশ। এ কাটাগরিভে সন্তানসম্ভবা নারীদের জন্য বিশেষ ডোয়ার সুবিধা চালুর জন্য রানারআপ হয়েছে ইল্ডোশনা ফুটওয়্যার। এ ছাড়া সুইজ অ্যাপারেটরদের জন্য ক্যাক স্যাপোর্ট চেয়ারের ব্যবস্থা করে সোশ্যাল ডায়ালগ সেফটি কমিটির চ্যাম্পিয়ন পুরস্কার পেয়ে আমানা নিটওয়্যার হাতে। আর সব কর্মীর জন্য ফ্রি চকু পরীক্ষা সেবা চালুর জন্য এ ক্ষেত্রে দ্বিতীয় স্থান পেয়েছে ক্লিফটন টেক্সটাইল ও অ্যাপারেলস।

অন্যদিকে সোশ্যাল ডায়ালগের এটি হ্যারেসমেন্ট কমিটির চ্যাম্পিয়ন পুরস্কার পেয়েছে নিট কনসান। তারা এটি হ্যারেসমেন্ট কমিটিকে ইউনিফর্ম দিয়েছে। এর মাধ্যমে কমিটির সদস্যরা সবার কাছে দৃশ্যমান এবং তাদের খুঁজে বের করা খুবই সহজ ছিল। এ কাটাগরিভে দ্বিতীয় পুরস্কার পেয়েছে ক্লিফটন টেক্সটাইল ও অ্যাপারেলস। তারা কারখানার শ্রমিকদের স্যানিটারি ন্যাপকিন পরিবর্তনের জন্য জায়গা নির্ধারণ করে দেওয়া এবং পানি সরবরাহের জন্য কারখানার একপাশে টেঞ্জ কনর চালু করেছিল।

টেক্সটাইল ও চামড়া খাতের টেকসই উন্নয়নের জন্য টাইল কর্মসূচিটি জার্মানি অর্থনৈতিক সহযোগিতা ও উন্নয়ন মন্ত্রণালয়ের পক্ষে বাস্তবায়ন করছে জার্মানি সংস্থা জিআইজেড। সহযোগিতায় আছে তৈরি পোশাক শিল্প মালিকদের সংগঠন-বিজিএমইএ, বিকেএমইএ, এলএফএমইএবি। এসব প্রতিষ্ঠানই এ পুরস্কারের উদ্যোগে। অনারবেল মেশিন পান বায়লা টাইল। সংবাদ বিজ্ঞপ্তি।

