



Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh

LFMEAB/EGM/225/2024

18 December, 2024

Notice of Extra-Ordinary General Meeting

Notice is hereby given that an Extra-Ordinary General Meeting of the Members of Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB) will be held on **Tuesday, 07 January, 2025 from 6:45 pm - 7:30 pm at R Events (Level-2), Hotel Renaissance Dhaka, 78 Gulshan Ave, Dhaka 1212** to consider and, if thought fit to pass with or without modification the following resolution proposed as a Special Resolution.

Amendments in Memorandum and Articles of Associations

The current clauses, proposed amendments, and the reasons for these changes are as follows-

1. The name of the Association-

- a. **What was-** Leathergoods And Footwear Manufacturers & Exporters Association of Bangladesh (LFMEAB)
- b. **What will be-** Footwear Leathergoods Accessories Exporters Association (FLAXA)
- c. **Reason for the change-** The adjustment aims to enhance ease of pronunciation for both members, buyers etc., while streamlining paperwork and documentation processes.

2. Secretary to Secretary General

- a. **What was-** "Secretary" means the Secretary of the Association who shall be a full-time paid employee of the Association
- b. **What will be-** "Secretary General " means the Secretary of the Association who shall be a full-time paid employee of the Association
- c. **Reason for the change-** The change from "Secretary" to "Secretary General" likely reflects an evolution in the Association's structure and its desire to convey a broader scope and importance to the role. The new term also aligns with international terminology commonly used in associations or similar entities. "Secretary General" often denotes a higher-ranking position with more responsibilities and authority compared to a simple "Secretary."

3. Members Classification:

- a. **What was-** Any firm, co-operative society, partnership of individual or any corporate body engaged in the manufacture of footwear and leather goods shall be eligible for membership of the association as an ordinary member.



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b. What will be- Any firm, co-operative society, partnership of individual or any corporate body engaged in the manufacture of footwear, leather goods, and allied industries shall be eligible for membership of the Association as an ordinary member.

c. Reason for the change- Including 'allied industries' broadens the scope of potential members, allowing for a more diverse representation within the association. This can lead to a richer exchange of ideas, experiences, and expertise among members from different sectors related to footwear and leather goods manufacturing.

4. Inclusion of Permanent Member clause-

a. What was- Permanent Member clause was not included in the previous version.

b. What will be- A Provisional Member may be considered as a Permanent Member if:

- i) After Completion of one year of commercial production.
- ii) Attains certain compliance standards as set by the Executive Committee
- iii) Approved by the Executive Committee.

c. Reason for the change- Establishing a pathway for provisional members to become permanent members helps ensure the sustainability of the association's membership base. It will allow the association to retain members who have demonstrated a commitment to the industry and have the potential to contribute to its growth and success in the long term.

5. Inclusion of child labor punishment clause-

a. What was- Child Labor punishment clause was not included in the previous version.

b. What will be- Any member factory found to be employing any Child Labor in their industry shall be liable to such punitive action as may be determined by the Executive Committee within the framework of the existing laws of the country after following the due process of enquiry, hearing and appeal procedures.

c. Reason for the change- Incorporating a child labor punishment clause aligns the association with national and international legal frameworks and ethical standards. Many countries have laws prohibiting child labor, and by enforcing these regulations within member factories, the association upholds its responsibility to operate ethically and legally.



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6. Inclusion of disqualification of Membership/Suspension of Membership clause- (New Addition)

a. **What was-** Disqualification of Membership/Suspension of Membership clause was not included in the previous version.

b. **What will be-**

(i) In case of any allegation/complain against any members factory, the association will have the right to inquire and generate a report for the concerned government authority.

(ii) If any member factory is engaged in fraudulent use of license and false claim of incentive, membership of that factory may be suspended followed by cancellation.

c. **Reason for the change-** Illegal sales or breach of financial or regulatory or legal ground, tarnish the reputation of the Association and its members. Implementing a disqualification clause helps protect the Association's reputation by demonstrating a commitment to upholding laws and regulations.

7. Changes in the BOD meeting notice clause-

a. **What was-** Notice of at least seven days specifying the venue, date and time of the meeting as well as the general nature of business to be transacted shall be given. Non-receipt of notice by any member due to postal or other delays shall not invalidate the proceedings. In the case of an emergency, shorter notice may be given by the President or Vice-President.

b. **What will be-** President himself or upon obtaining prior advice from the President, Secretary General will issue notice for meeting of the Board of Directors at least 7(seven) days before for regular meeting and at least 24(twenty-four) hours for emergency meeting specifying the venue, date and time of the meeting as well as the general nature of business to be transacted. Non-receipt of notice by any member due to postal or other delays shall not invalidate the proceedings. President shall ensure holding of meeting of the Board of Directors regularly.

c. **Reason for the change-** By specifying different notice periods for regular and emergency meetings, the organization ensures that meetings are convened promptly when necessary. This helps in making swift decisions, especially in urgent situations where immediate action is required.

8. Changes in meeting minutes' clause-

a. **What was-** The minutes of all the meeting shall be recorded regularly and properly by the Secretariat in a minute book of the Association.



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b. What will be- The minutes of all the meetings shall be recorded regularly and properly by the Secretary General in a minute book of the Association. Minutes of the concerned Board Meeting should be sent to all Directors within 15 working days from the date of holding the meeting.

c. Reason for the change- By specifying that the minutes should be sent to all directors within a set time-frame, the organization is ensuring that all board members have timely access to important meeting information. This promotes transparency and accountability within the board, as directors can review and verify the accuracy of the minutes in a timely manner.

RESOLVED that the above "amendments to the Memorandum and Articles of Associations of LFMEAB."

By order of the Board of Directors

A handwritten signature in blue ink, appearing to be "Rajib", is written over the printed name of the Secretary General.

Secretary General

Distribution:

1. Members of Board of Directors
2. All members of LFMEAB